

## BERKELEY UNIFIED SCHOOL DISTRICT

### Minutes, Regular Meeting

### OFFICIAL MINUTES

Wednesday, June 8, 2011  
Berkeley Unified School District  
2134 Martin Luther King Jr. Way  
Berkeley CA 94704

### Roll Call 6:00pm

Members Present:

Beatriz Leyva-Cutler, President  
John T. Selawsky, Vice President /Clerk  
Karen Hemphill, Director  
Leah Wilson, Director  
Josh Daniels, Director  
Lias Djili, Student Director

Administration: Superintendent William Huyett, Secretary  
Javetta Cleveland, Deputy Superintendent  
Neil Smith, Assistant Superintendent of Educational  
Services  
Delia Ruiz, Assistant Superintendent of Human  
Resources

President Leyva-Cutler called the meeting to order at 7:45 pm

### Report Closed Session Actions

The Board heard Human Resource issues and received updates on collective bargaining. The Board gave direction to staff regarding the Writ of Mandate with BCCE and possible litigation.

#### Expulsion:

Student Case No. 1011-35-072495

**Wilson/Selawsky** and approved on a vote of 5-0

Direction was given to staff by the Board.

#### Administrative Appointments

Jennifer Corn

Principal, Oxford Elementary

**Leyva-Cutler/Selawsky** and approved on a vote of 5-0

Audrey Amos

Principal, John Muir Elementary

**Leyva-Cutler/Selawsky** and approved on a vote of 5-0

Ashley Milton  
Vice Principal, Berkeley High School  
**Leyva-Cutler/Selawsky** and approved on a vote of 5-0

Claims

Claim No. IN1423  
Claim No. IN1422  
Claim No. IN1401  
Claim No. IN1424  
Claim No. IN0041  
Claim No. IN0067  
Claim No. IN0420  
Claim No. IN0651

**Hemphill/Selawsky** and approved on a vote of 5-0

Maddie Roberts was announced as the new Student Director to the Board.

**APPROVAL OF REGULAR AGENDA**

**Selawsky/Wilson** and approved on a vote of 5-0

5.15-C pulled by Daniels  
1.1-C pulled by Leyva-Cutler  
3.1-C pulled by Wilson  
3.2-C pulled by Wilson  
4.5-C pulled by Wilson

**RECOGNITION**

Carla Scott and Dru Howard from Berkeley Arts Magnet were recognized for the life saving measures they used to save the life of another classified employee.

Jesse Arreguin, City Council member came to recommend that the Board approve item 3.2-A on the agenda in support of Preschool classrooms.

Whole Foods presented a check for \$4,568.80 to BUSD for funds raised on a “5% day” at the store on Telegraph Avenue in Berkeley. The money was given to the middle school after school programs.

**Public Testimony**

A gentleman associated with Integrity Charter School spoke in support of the Board approving the charter. Parents from the preschools addressed the Board in support of item 3.2-A. They asked the Board to make a commitment to “hold the line” at the proposal tonight and assure that additional classrooms will not be cut in the future. An Oxford parent

whose son participates in the Kids in Motion summer program spoke in support of the program. She indicated that the program is not “elitist.”

Alan King from the BHS BSEP committee spoke about the rubric used to evaluate proposals and an evaluation process for currently funded programs. The groups submitting a proposal have to put great thought into them. Over 60% of the programs have become core to the school. He requested that the Board consider institutionalizing some of the programs and taking them out of the BSEP budget to allow them to fund new programs. Amelia Archer, student representative on the BHS BSEP committee, thanked the Board for supporting the measures. She stated that many of the programs that they fund are no longer enrichment. They have become core programs to include the College and Career Counselors. She requested that the programs be made more permanent. They are not able to fund art enrichment because they are paying for programs like OCI.

The School Site Council chair from Rosa Parks addressed the Board regarding the process the SGC went through to establish their site plan. He thanked the Board for giving them a fabulous principal in Paco Furlan. A representative from By Any Means Necessary spoke in support of a teacher at BHS. Abigail Suraski spoke in support of 3.2-A. She is in support of the 9.5 hour preschool day. A student from Berkeley Adult School addressed the Board about funding and cuts at BAS. He also expressed how valuable the classes have been to him and other students.

## **UNION REPORT**

Dale Long, BFT member, thanked the Board for support of the preschools and expressed support for item 3.2-A.

## **Committee Reports**

Safety Committee Report: Presented by Dr. Susan Craig.

Recommendations to the Board will be presented on June 29, 2011. The committee will be reviewing the results of the focus groups and the consultant’s report. Berkeley Police Department has agreed to offer a gang education course to BHS staff. There are currently only five entrances open at BHS. They are open in the morning and at lunch time. The entrances are locked shortly after school starts and when lunch ends. The Safe Schools Ambassador’s program was reviewed by the committee. They are also looking at other programs that would address bullying and school climate.

Director Hemphill suggested that the report outline be structured in a way to clearly communicate with the community and show the history of

actions taken (actions taken to date, studies completed, studies and analysis still in progress and potential future options being reviewed and when the safety plan will be submitted to the Board).

### **APPROVE CONSENT CALENDAR**

Motion to approve

**Selawsky/Wilson** and approved unanimously 5-0

#### **3.1-C** (pulled by Wilson)

Director Wilson asked to modify the proposal that would allow for changes in the budget after the communications plan is approved. Many sites are funding parent liaison positions and spending funds on parent outreach, but are not referencing the Parent Outreach Office. Nancy Hoeffler, BSEP Manager, stated there may be a restructuring of the Parent Outreach Office with the new communications plan.

**Daniels/Selawsky** and approved unanimously 5-0

#### **3.3-C** (pulled by Wilson)

Director Wilson requested that staff look at outsourcing translation services. She suggested perusing an option to contract out services to lower costs and allow us to translate documents into many other languages. Director Hemphill suggested we look at the different kinds of translation services that are needed and which could be done by staff and others by a third party. She is unsure that staff can do all of the work and still perform their other job duties.

**Daniels/Selawsky** and approved unanimously 5-0

#### 4.5C (pulled by Wilson)

Director Wilson inquired if there had been any evaluation of the Kindergarten Summer Bridge program to see how successful it was. Principal Carriedo stated that First Five is working to conduct a study on kindergarten readiness. She did state that they were not able to separate out the summer bridge students as of yet. They will be able to do it in the future with the use of Powerschool. The data will be available for next year. BUSD does not fund any portion of the program. It is entirely funded by First Five of Alameda.

**Selawsky/Leyva-Cutler** and approved unanimously 5-0

#### 5.15C (pulled by Daniels)

Director Daniels asked Lew Jones, Director of Facilities to speak about what WLC can offer in the planning of the Derby Field project. There will be a lot of meetings that will happen quickly. The design needs to be completed from the middle of June to the first of August. The second theme is with the City of Berkeley. They need to partner with us to keep this project moving. All the projects have to go through DSA and PG&E. June 27<sup>th</sup> is the tentative date for the first community meeting. Director

Daniels stated that he would be willing to work with the city to gain their cooperation. Director Hemphill offered assistance in working with PG&E. **Selawsky/Daniels** and approved unanimously 5-0

## **ACTION ITEMS**

### 3.1-A

#### Approval of School Site Plans for 2011-12

President Leyva-Cutler expressed appreciation for the added section for the Board. She also appreciated the site plans being given to the Board in advance. Director Selawsky stated that they are the best site plans that he has seen. There is much more of a consistent format and they are easier to follow. There is consistency in itemization. Director Wilson stated that she can clearly see how much work was put into the plans. She would like to see performance goals placed in the site plans. She would like to be part of the planning process for developing the site plans for next year. Director Hemphill was appreciative of the template used. You can now look at the commonalities and barriers at the different school sites. You can see where the emphasis is being placed. She would like to see some common data that is being tracked in all the programs. It would allow to track the progress at the sites and overall. Director Daniels commended the work put in by the principals and school governance councils. Director Daniels asked the Superintendent to address the difference between the site plan and the WASC plan. WASC is the single plan for every year. Director Wilson suggested that the bylaws for the BHS SSC be amended because there may be some confusion between the two documents. Supt. Huyett suggested this would be a good summer discussion for staff. The Board requested to be part of the discussion in regards to developing next year's site plans. **Selawsky/Leyva-Cutler** and approved unanimously 5-0

### 3.2-A

#### Proposal to Continue the Current Pre School Program

*President Leyva-Cutler recused from the vote due to a potential conflict of interest.*

Christina Faulkner and Maria Carriedo presented. Director Hemphill inquired if it was possible to collaborate with the City of Berkeley to gain funding for the program. A proposal is going forward at the next City Council meeting pending the decision tonight. Director Wilson inquired about the need for all four classrooms. All four classrooms are at 100%. The cuts would affect the potential for new families entering the program, not the families currently in the program. All classrooms have twenty-four students. Director Daniels acknowledged staff's work to come forward with difficult proposals.

The new recommendation is to go to three 9.5 hour classroom and eight 6.5 hour classrooms. Director Hemphill stated that over \$400,000/year is not sustainable. She is willing to support the staff recommendation. She would like to see the fourth class be contingent on what money the city contributes to help fund the program. Unless things change at the state level, we may need to look at different models to allow for the 9.5 hours. Director Selawsky also supports the staff recommendation. We need a long term plan. Supt. Huyett recognized the work of the parents on this issue. Director Daniels stated there is a lot of interest within the City Council to explore this, but that we should not count on them for the funding. He suggested we utilize the relationship with the City to develop a long term program and plan. The difference in the proposal is \$60,000. It will serve a need in our community. He believes the \$60,000 is worth the one year of service. Director Wilson suggested the Board take the approach Director Hemphill suggested. She pointed out that staff will come back in November with a plan. Ms. Faulkner reminded the Board that the plan put forward in November will not go beyond May due to unstable funding from the state. You will see a proposal for different models in November. Director Daniels cautioned the Board that other entities may also be interested in the funding from the City. Director Hemphill reiterated that they would not be cutting program for families currently in the program. The program will not be expanded to accommodate additional families. Deputy Superintendent requested direction

Motion: To approve staff recommendation  
**Hemphill/Wilson** (for purposes of discussion)

Substitute Motion: to remain at status quo

**Daniels/No Second** (Motion died)

(Friendly Amendment proposed by Daniels and accepted): To amend the Motion so it is clear that when staff comes back in November, there will be two options with one being to continue at status quo.

Friendly amendment from Wilson: review the outcome of the process by which the city will hear the recommendation of the early childhood commission. The Board will revisit the proposal after the City makes a determination as to whether or not to fund BUSD preschools with ECE funds.

**Hemphill/Wilson** and approved unanimously by the Board (4-0)  
*President Leyva-Cutler recused*

Motion to extend meeting past 11:00 pm  
**Daniels/Selawsky** and approved unanimously 5-0

### 3.3-A

Approval of Proposal to Collaborate with the City and Community Based Organizations to Support the Lifelines Program

Director Wilson believes this aligns with BHS's proposal for a Dean of Attendance. She expressed interest in supporting the program, but wants to make sure the services are incorporated into the needs at BHS in regards to attendance. She would like it to be fully integrated with our programs dealing with truancy and at risk students instead of a boutique program on the side. Michael McBride stated they are excited about working with the school district to increase school attendance. The police chief is also interested in working with us and to look at best practices of other cities that are having success in reducing truancy. Director Hemphill questioned the portion of the proposal that spoke about sharing data from the police department. She also suggested using the model established in San Francisco Unified to decrease truancy. Some work needs to be done to clarify what information is allowed to be shared across agencies. A plan will come back to the Board in the fall.

**Hemphill/Wilson** and approved unanimously 5-0

### 3.4-A

Approval of Request to Fund Pilot Attendance Improvement Project and Support for Long-Term English Learners at Berkeley High School

President Leyva-Cutler inquired as to how other positions that are outlined in the school site plan (BSEP) will interact with the new positions. The two BSEP funded positions work in the OCI office that works in "real time." They are supporting the current on campus intervention program. Director Wilson is supportive of the item but wants to make sure partnerships are created with the Lifelines group. She also wants to make sure that a benchmark is set and we track what a 1% increase is. She would like the positions to be funded long term by the increase in ADA in relation to reduced truancy. This is a pilot program and not permanent until we measure their success. Part of the assessment of the program has to be program implementation. Director Daniels is expecting to see a 1% increase in ADA. If not, approving the position of another year would be in question. The Board will see a plan in August.

.5 FTE for Dean/1.0 Program Assistant

**Hemphill/Wilson** and approved unanimously 5-0

TSA to support for Long-Term English Learners at Berkeley High School

Director Wilson could like to see comprehensively how this FTE fits into the bigger strategy. Director Hemphill would like to look at this position next year and see how it is fitting into the bigger strategy.

**Selawsky/Leyva-Cutler** and approved unanimously 4-0 (Wilson opposed)

### **INFORMATION ITEMS**

3.1-I

Integrity Educational Center Charter School

9:15 PM

**OPEN PUBLIC HEARING – 3.1-I**

**CLOSE PUBLIC HEARING 9:25 pm**

Presented by Mr. James Madden, founder of Integrity Educational Center Charter School, he appealed to the Board to consider the charter proposal to help the young people in our community.

Supt. Huyett stated that the Board will vote on the Charter proposal at the June 29<sup>th</sup> meeting.

Received for Information

3.2-I

Accept *Holt Algebra Readiness* for adoption consideration

Received for Information

5.1-I

Maintenance and Measure BB Update

Received for Information

### **ADDITIONAL ACTION ITEMS**

Approve Minutes of May 11, 2011 as amended

**Selawsky/Daniels** and approved unanimously 5-0

Approve Minutes of May 25, 2011 as amended

**Selawsky/Daniels** and approved unanimously 5-0

Approve Minutes of June 1, 2011 as amended

**Selawsky/Daniels** and approved unanimously 5-0

**EXTENDED PUBLIC TESTIMONY**

None

President Leyva-Cutler adjourned the meeting at 11:58 pm.

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John T. Selawsky, Clerk  
Board of Education