A. ROLL CALL

Acting President Stoll called the Board to order at 8:40 p.m.

Members present:  Mr. Marc Monheimer  
Mr. Gene Roh  
Mrs. Louise Stoll  
Dr. Richard L. Foster, Secretary

Members absent:  Mrs. Mary Jane Johnson  
Rev. Dr. W. Hazaiah Williams

B. APPROVAL OF MINUTES OF June 19 and 20, 1973

Motion:  Directors Monheimer/Roh, and carried unanimously (3-0) by the three members present:

That the Minutes of June 19 be approved as submitted.

Motion:  Directors Monheimer/Roh, and carried unanimously (3-0) by the three members present:

That the Minutes of June 20 be approved with a rewrite of Section 5. Certificated Evaluation Policy, to reflect the Board Members objections.

C. REPORTS AND ACTION ITEMS BY BOARD MEMBERS

Director Stoll - read her motion and rationale for Rotation of Certificated Personnel into the Classroom. Board discussion ensued in which the matter of the breadth of the proposed policy was raised, feasibility of implementation, etc. In further discussion the philosophical differences relative to functions of administration were discussed, application of this policy and examples were cited. Possible budget item savings resulting from this policy in the question of first readings and the current Policy of requiring voting on such was also discussed.

Motion:  Directors Stoll/Monheimer, and failed (2-1):

That the Rotation of Certificated Personnel into the Classroom Policy be accepted as a first reading.
Director Monheimer - introduced the matter of the need to schedule additional workshops. The three Board members present agreed to the following schedule:

July 9 - Special Meeting - 8:15 p.m., Personnel Session
July 10 - Budget Workshop - 7:30 p.m.
July 12 - To be reserved in event there is need for another Budget Workshop
July 17 - Regular Meeting as scheduled
July 23 & 24 - Budget Workshops - 7:30 p.m.
July 31 - To be reserved in the event need arises for Budget workshop

D. SUPERINTENDENT'S REPORT

The Superintendent reported on:

1. The receipt of the ESP grant for the next thirty months (30 months) in the amount of $2,867,735 without the inclusion of the Black House and Casa programs.

2. The funding of BC/TV for 3.5 million dollars with the grant going directly to BC/TV.

3. His recommendation to the Board on the appointment of Anthony Rinaldi as Vice Principal at Cragmont school.


Acting President Stoll inquired relative to the status of the BC/TV audit. The Superintendent advised currently the audit is in procedure on the old grant, that there had been a meeting on the preliminary audit and that a meeting was scheduled on the final audit for July 9, 1973.

9:35 to 9:43 p.m. the Board recessed and reconvened with all members present.

E. REQUESTS TO ADDRESS BOARD

A citizen addressed the Board urging the retention of the Administrative Assistant position at John Muir school.

F. ACTION ITEMS

1. Change in Assistant Teacher Salary Schedule (Second Reading)

   Acting President Stoll reviewed the assignment of assistant teachers and the proposed change in the assistant teacher salary schedule.

   Motion: Directors Monheimer/Roh, and carried unanimously by the three members present (3-0):

   That the proposed change in the assistant teacher salary schedule be adopted as follows:
It is the policy of the Board of Education of the Berkeley Unified School District to implement the following changes in the Assistant Teacher or "R" Schedule:

1. Column 1 shall contain nine steps. The amount on step six of column 1 shall be equal to the amount on step 5 plus three hundred dollars ($300). The amount on steps seven, eight and nine shall be equal to the amount on the preceding step plus three hundred dollars ($300). However, individuals hired after the adoption of these policies shall not advance beyond step five of this column.

2. Column 2 shall contain thirteen (13) steps. The amount on step six of column 2 shall be equal to the amount on step five plus three hundred and forty dollars ($340). The amount on steps seven through nine shall be equal to the amount on the preceding step plus three hundred and forty dollars ($340); the amount on steps ten through thirteen shall equal the amount on the preceding step plus one hundred and sixty dollars ($160).

3. Vertical movement on columns 1 and 2 shall be subject to only those restrictions expressed specifically in this document and any additional restrictions applied uniformly by the District to all certificated personnel.

4. There shall be a two hundred dollar ($200) per year supplement to each Assistant Teacher who obtains a BA degree. There shall be an additional supplement of three hundred ($300) per year to each Assistant Teacher who obtains twenty-four (24) units beyond the BA. There shall be further supplements in the amount of two hundred dollars ($200) per year for each twelve (12) units beyond the first twenty-four (24) units, up to a total of seventy-two (72) units beyond the BA earned by the Assistant Teacher.

5. The implementation of this policy shall not result in the salary of any certificated employee being less than that employee's salary would have been had their salary been calculated in the manner it would have been prior to the implementation of this policy.

6. Certificated employees now on the payroll shall move only two placed on the Assistant Teacher salary schedule each year until they arrive at their properly adjust position, and one place thereafter.
## Proposed Assistant Teacher Salary Schedule

<table>
<thead>
<tr>
<th>Year</th>
<th>Column I (Less than 70 units)</th>
<th>Column II (60 units or more)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>6404</td>
<td>7919</td>
</tr>
<tr>
<td>2</td>
<td>6695</td>
<td>8259</td>
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<td>4</td>
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<td>8939</td>
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<td>5</td>
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<td>9279</td>
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<td>7872</td>
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<td></td>
<td>11119</td>
</tr>
<tr>
<td>13</td>
<td></td>
<td>11279</td>
</tr>
</tbody>
</table>
2. Approval of Teacher Corps Program
   The Superintendent gave an overview of the involvement of the District and the cost to the District with the benefits from project participation to the District. (At the previous meeting the Board had instructed the Superintendent to proceed with the implementation of the Teacher Corps Program.)

   Motion: Directors Monheimer/Roh, and carried unanimously by the three members present (3-0):
   
   That District participation in the Teacher Corps Program be approved.

3. Approval of Inservice/Curriculum Development Program for Summer 1973
   The Superintendent reviewed the items of Inservice/Curriculum Development. In the Board discussion Acting President Stoll reminded the Board that at the previous meeting when the Board approved the Superintendent proceeding with this program she had cast a no vote, and that with three members present this evening that her vote would not be different. The Board agreed to remove this item from the agenda at this time.

4. Consent Calendar

   Following the adjustments in the Personnel Recommendations and in the approval of Contracts:

   Motion: Directors Monheimer/Roh, and carried unanimously (3-0):
   
   That the Consent Calendar be approved as modified this evening.

   a. Personnel Recommendations
      
      (See next page)
CERTIFICATED

1. Authorization for reimbursement:


      Amount $600.00


      Amount $68.00


      Amount $25.00 per test.

   d. Testing for the High Potential Program on holidays and Saturdays, July 1, 1973 to June 30, 1974, at $25.00 per completed test (High Potential budget):*

      Mrs. Mary Ahrens Dr. Frances Sink
      Mr. Lawrence Lehner Mrs. Sandra Young
      Mrs. Betty Maas

   e. Curriculum development during the summer of 1973, at $7.00 per hour (Equal One curriculum development budget):*

      *Mr. Jesse W. Anthony *Ms. Barbara Penny
      Ms. Terry Brown *Ms. Beverly Taylor
      *Ms. Yvonne Hall

   f. Curriculum development during the summer of 1973, at $7.00 per hour (ESP Training budget):*

      Ms. Marguerite Poitier Ms. Patsy Tanabe
      Mr. Joseph Romero

   g. Curriculum development for summer school in High Intensity Learning Center at East Campus during summer of 1973, at $7.00 per hour (ESP Training budget):*

      Ms. Trae H. Boxer Ms. Gertrude N. Patton
      Ms. Signe I. Mattson

   h. Curriculum development during the summer of 1973, at $7.00 per hour (Berkeley High School Summer School budget):*

      Miss Patricia Dyer Mrs. Kay Sasaki
      Mr. Lawrence Lee Mr. Robert Whyte
      Mr. Edward Lui Mrs. Linda Wing
      Mr. Nash San Martin

   *This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.
1. Authorization for reimbursement: (continued)
   i. *Mr. Roy Jones  Curriculum development, $7.00 per
                   effective July 2 through hour.
                   August 25, 1973 (charged
                   in equal amounts to
                   Willard Alternative School
                   budget and to ESP Training
                   budget).

   j. Participation in a curriculum development workshop during July
      1973, at $100.00 per session (ESP Training Component budget):*
      Mr. Ocia Austin  Miss Leslee Inaba
      Mrs. Rita Brooks  Mr. Roy Jones
      Mr. William Collins  Mr. Mathias Kaaya
      Mr. Ronald Fortune  Mr. James Lightner
      Miss Birdie Hagains  Mrs. Willetta Mason
      Mrs. Frances Hunter  Mr. James Willcox
      Mrs. Janice Hunter

   k. Curriculum development for the Intergroup Skills Center at
      LeConte School, effective July 2 - 30, 1973, at $7.00 per hour
      (Human Relations budget):*
      Mr. Fred Brown  Mrs. Minerva L. Lawson
      Mrs. Bayonne Holmes  Mrs. Mary Wong

2. Changes of assignment for 1973-74:
   Mrs. Trae H. Boxer  From Teacher to 50% Teacher and
   Miss Gerba L. Jackson  50% Counselor at schedule salary.
   Mrs. Gertrude F. Tenney  From Teacher to Department Chair-
   (delete)  man, Home Economics, Berkeley High
   Miss Anna Katherine  School, at schedule salary.
   Mrs. Floria P. King  From Department Chairman to Teacher
   Mr. Jerald N. Kramer  at schedule salary.
   Mrs. Mary M. Logan  From 60% teaching to 80% teaching
   Mrs. Betty H. Mason  at 80% schedule salary.
   Mr. Robert A. Rice  From Assistant Head Teacher, ECE, to
   Mr. Anthony T. Rinaldi  Teacher, Follow Through, Whittier
   Mr. Kenneth W. Roberts  School, at schedule salary.
   Miss Jane M. Thompson  From Counselor at 50% Teacher and
   Principal of Jefferson School  50% Counselor at schedule salary.
   Principal of LeConte School  Principal of Cragmont School at
   schedule salary.  schedule salary.
   Mr. Robert A. Rice  From Teacher-Director to Work Expe-
   Mr. Anthony T. Rinaldi  rience Coordinator at schedule salary.
   Mr. Kenneth W. Roberts  Vice-Principal of Cragmont School at
   schedule salary.
   Miss Jane M. Thompson  From Teacher to Department Chair-
   man, Business Education, Berkeley
   High School, at schedule salary.

*This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.
2. Changes of assignment for 1973-74: (continued)

   Mrs. Jacqueline W. White          From leave to Department Chairman, English, Berkeley High School, at schedule salary.
   Mr. William A. Kennedy            From Department Chairman to Teacher at schedule salary.

3. Rescinding of Leave of Absence without pay:

   Miss Carolyn Kelka                Reinstated for 1973-74.

4. Leaves of Absence without pay:

   Mrs. Irene A. Resnikoff           Effective 1973-74 year.
   Miss Denise M. Thompson           1973-74 year.

   Extension of Leave
   Mr. William T. Dane               1973-74 year.

5. Resignations:

   Mr. Frank M. Hernandez            June 30, 1973.

6. Appointments, if and as needed, at schedule salary, effective on dates and in category as shown:

   Summer School Staffs at special day and evening class rate (Summer School Site budgets):

   East Campus, effective June 18, 1973*
   Mr. Joel X. Clark                   Mr. Jerald N. Kramer
   Mr. Kenneth V. Dawson               Mr. Thomas H. Parker
   Mr. Charles S. Gruber                Mr. Stanley B. Wright
   Mr. Edward C. Johnson

   Special Education, effective June 18, 1973
   *Ms. Nancy Johnson                  *Mr. Arthur Sistrunk
   *Ms. Audrey Lytle                   *Mr. Reginald Walker
   Ms. Dorothy Robinson                *Ms. Elizabeth Waters
   *Mr. Wallace Scott

   KARE, effective June 18, 1973
   Ms. Mary Anne Godwin                *Mr. Jimmie L. Mason
   *Ms. Doris Harlins                   *Mr. Olen A. McKinney
   Mr. Clarence Harris

   Asian-American Studies, effective June 18, 1973
   *Ms. Carole Aoyagi                   Ms. Arlene Makita
   Ms. Teresa Chung                     Ms. Karen Mori
   Ms. Conchita Dieden                  Ms. Arlene Nobusada
   Ms. Patricia Gregory                 Ms. Cora Rodil
   *Ms. Leslee Inaba                    Mr. Donald Wong
   Mr. Jeff Leong                       Mr. Alexander Yamato
   Ms. Jennie Louie                     Ms. Patricia Yee

   *This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.
6. Appointments, if and as needed, at schedule salary, effective on dates and in category as shown:

Summer School Staffs at special day and evening class rate (Summer School Site budgets): (continued)

Columbus Music School, effective June 18, 1973
*Mr. Charles Hamilton
*Mr. Charles R. Whittington

John Muir School, effective June 18, 1973
*Mrs. Mary Ahrens  Mrs. Muriel Horner
*Miss Joyce Applebaum  *Mrs. Gertrude Khuner
*Mrs. Reba Austin  Mr. Royal King
*Mr. Richard Baugh  *Miss Donna Lifskin
*Miss Ruby Buffin  Mrs. June Maberry
*Miss Glenna Crumal  *Mrs. Lois Mates
*Mrs. Emma Davley  Miss Carole Ono
*Miss Andrea Denver  *Mrs. Minnie Ransom
*Mrs. Helen Diliberto  *Mrs. Thelma Stemley
Mr. Howard Fischer  *Mr. Robert Valdez
*Mrs. Barbara Hendrickson

Franklin School, effective June 25, 1973
*Mrs. Mary Latimer  *Mrs. Blanche Piggee
*Mrs. Vivian Mathis (Head Teacher)  Mrs. Jagjeet Sidhu

Berkeley High School, effective June 19, 1973
*Mr. Don Bracelin  *Mr. Edward Johnson
*Mr. Alvin Caburi  *Mr. Philip Luks
*Mr. Warren Carlund  *Mr. John Martinez
*Mr. James Catlett  *Mr. Thomas Pearse
*Mr. John Connolly  *Mrs. Caroline Smid
*Mr. Herbert Constant  *Mr. Lynwood Teller
*Mr. Stuart Gronningen  *Mr. Vernon Wenrich
*Mr. Hobart Hanson  *Mrs. Jacqueline White
*Mrs. Frances Hunter  *Mr. William Wilson
Mrs. Joan Horikoshi

R.E.A.L., effective June 25, 1973
*Mr. Warren Carlund
*Mr. Robert Rajander
Mrs. Sue A. Westergard

Parent-Child Education Center, effective June 18, 1973
*Mrs. Vera Casey

*This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.
6. Appointments, if and as needed, at schedule salary, effective on dates and in category as shown:

Summer School Staffs at special day and evening class rate (Summer School Site budgets): (continued)

Follow Through, effective June 25, 1973
*Mrs. Lois Berry
*Mrs. Cherie Chichester
*Mrs. Sue Fry
*Miss Marrie Hata
Payment for preservice and inservice, effective June 18 through July 20, 1973, for 70 hours, not to exceed an additional $200 each.

*Miss Barbara Mercer (Program Advisor)
Payment of the total sum of $1,300 for the period June 25 through July 20, 1973.

Whittier Children's Center, at $7.00 per hour:
*Mrs. Minnie Ransom
August 20, 1973

Savo Island Early Learning Center, at $4.53 per hour (SB 90):
Ms. Florence Chang
June 18, 1973
*Ms. Gwen Elliott
June 18, 1973
Ms. Martha Robinson
July 6, 1973
Ms. Jessie L. Ballon
June 18, 1973

Special Day and Evening Class Teachers for 1972-73 (Adult School budget):
*Ms. Ruth Acty
June 25, 1973
*Mr. Robert Blumberg
June 19, 1973
*Mr. Samuel Canes
June 18, 1973
*Dr. R. Dick Cleland
June 26, 1973
Ms. Ann Ellen Cogen
June 18, 1973
Ms. Rebecca Fuentes
June 19, 1973
Ms. Anita B. Harris
June 19, 1973
Ms. Patricia Levin
June 18, 1973
Ms. Mary Mitsuda
June 19, 1973
Ms. Mary Murchio
June 19, 1973
Ms. Barbara Thomas
June 18, 1973
Ms. Christel Visser
June 18, 1973
*Mr. Leo Vuosaldo
June 18, 1973

Special Day and Evening Class Teachers for 1973-74, effective July 2, 1973 (Adult School budget):
*Ms. Ruth Acty
*Mr. Don Bracelin
Mr. Angelo J. Alaimo
Ms. Dorothy Brooks
*Mr. Byron Alexander
Ms. Eldora Brown
Mr. David Anderson
Ms. Martha D. Buffum
Ms. Ruth Anderson
Ms. Mary E. Burdick
Ms. Frances Berge
Mr. Dennis Burke
*Mr. Robert Blumberg
Ms. Adoracion Burleson
Ms. Barbara J. Boyce
Mr. Robert Burris

*This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.
6. Appointments, if and as needed, at schedule salary, effective on dates and in category as shown:

### Special Day and Evening Class Teachers for 1973-74, effective July 2, 1973 (Adult School budget):

**Continued**

- Ms. Renata B. Busch
- Mr. James L. Cahoon
- *Mr. Samuel Canes*
- *Ms. Shirley Carlson*
- *Ms. Carroll G. Carr*
- Mr. John Casey
- Ms. Catherine Chao
- Ms. Kirsti Chao
- *Ms. Michele Chemla*
- *Dr. R. Dick Cleland*
- Ms. Ann E. Cogen
- Ms. Martha J. Cooper
- Mr. James R. Crooke
- Ms. Patricia A. de Champlain
- *Mr. Kenneth J. Dierck*
- Mr. Paul Dietzman
- *Mr. William Dunkum*
- Mr. Merle Eaton
- Ms. Marion Ellinger
- Ms. Lillian Elliott
- Ms. Mary W. Evans
- Ms. Cecilia Fahey
- Ms. Carol Ferguson
- *Mr. William Fiedler*
- Ms. Dorothele Fites
- Ms. Martina Flach-Aznar
- *Ms. Helen Foster*
- Ms. Rebecca Fuentes
- Ms. Akiko Fukayama
- Ms. Dorothy Giberson
- Ms. Roberta Goldberg
- Ms. Judith Goldman
- Ms. Virginia Gordon
- Ms. Lula Graham
- Ms. Marcella Granger
- Ms. Louise Gross
- Ms. Lillias Hall
- *Mr. Hobart Hanson*
- Ms. Anita B. Harris
- Ms. Grace Harrison
- Ms. Margaret Harvey
- Dr. Dale E. Hendrickson
- Ms. Zoe Hill
- Mr. Roger J. Hockett
- *Ms. Rhoda Holdeman*
- Ms. Roberta Horton
- Ms. Fredna Howell
- Ms. Ella Hunter
- *Mr. Yves Jacot*
- Mr. Waymon Jenkins
- Ms. Frances Johnson
- Ms. Lucia Johnson
- Mr. Thomas Johnson
- Mr. Eugene Jones
- *Ms. Sue Kastor*
- Ms. Laura Katz
- Ms. Mabel King
- Ms. Vivian Knox
- Mr. Milton Komisar
- Ms. Harriet Langworthy
- Mr. Robert Lawrence
- Ms. Adelle E. Lemon
- Mr. Herbert Letin
- Ms. Patricia Levin
- Mr. Michael E. Levitin
- *Mr. John F. Levy*
- *Mr. Edward A. Lewis*
- Ms. Greta Lowenfeld
- Ms. Laurel Malcomson
- Ms. Elene Markel
- Ms. Ann Martin
- Ms. Jane Matkovich
- Mr. Robert McFarland
- *Mr. Wallace F. McPhee*
- *Ms. Doris Mendell*
- Ms. Carol Merit
- Ms. Hazel Miller
- Ms. Mary Mitsuda
- *Ms. Carol Montgomery*
- Mr. Thomas Morabito
- *Ms. Vicenta Moran*
- Mr. Philip Mower
- Mr. Jon Munson
- Ms. Mary Murchio
- Ms. Beatrice Myers
- Mr. R. Michael O'Keefe
- Mr. Lawrence Olson
- Mr. Eric Phillips
- *Ms. Idalia Pinkard*
- Mr. James Polk
- Mr. Leslie Prosser
- Ms. Lillian Rabinowitz
- Mr. Larry Richardson
- Mr. David Robins
- Ms. Martha Roediger
- Mr. Peter Roell (effective 9-5-73)

*This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.*
6. **Appointments**, if and as needed, at schedule salary, effective on dates and in category as shown:

**Special Day and Evening Class Teachers for 1973-74, effective July 2, 1973 (Adult School budget):** (continued)

- Ms. Leona Rogers  
- Ms. Diane Rusnak  
- Mr. Jimmie Rutledge  
- Ms. Grace Sandstrom  
- Ms. Ann Wasserman  
- Mr. Lawrence Sayre  
- Ms. Kay Sekimachi  
- Ms. Margaret Serra  
- Mr. William Sortor  
- Ms. Barbara Tabler  
- Ms. Barbara Thomas  
- Ms. Catherine Thomas  
- Ms. Mary Williams  
- *Ms. Martha Usinger*  
- *Mr. Jan Valtr*  
- Ms. Christel Visser  
- Ms. Velma Winkler  
- *Mr. William Wilson*

**Substitute Teachers, ECE, for 1973-74, effective July 2, 1973, at $3.58 per hour:**

- Mrs. Corene B. Bayless  
- Mrs. Emily L. Bloom  
- Miss Deanne K. Burke  
- Miss Donna P. Caplin  
- Mrs. Ethel G. Carpenter  
- Mrs. Barbara T. Davis  
- Miss Carole K. Fitzgerald  
- Mr. Alan M. Goldman  
- Mr. Gary A. Hekkanen  
- Miss Marna L. Jacobsen  
- Mrs. Deidra J. Johnson  
- Mrs. Dianne J. Kihn  
- Miss Lucy A. Lopez  
- Miss Margaret M. McQuaid  
- Mr. John L. Mitchell  
- Mr. Barry E. Mogerman  
- Mr. John J. Morris  
- Mrs. Rachel S. Mosley  
- Mrs. Adrienne G. Nash  
- Mrs. Laura R. Nervis  
- Mrs. Elizabeth Y. Pitts  
- Mrs. Muriel S. Renouf  
- Mrs. Linda P. Rosen  
- Mrs. Josephine F. Stewart  
- Mr. Solomon Wheat  

**Substitute Teachers, ECE, for 1973-74, effective July 2, 1973, at the hourly rate of $3.58 and $5.18:**

- Mrs. Terry T. Abrams  
- Mrs. Florette P. Beath  
- Mrs. Katherine C. Chandler  
- Miss Adela E. Estrada  
- Miss Sandra M. Finesilver  
- Miss Marcia E. Fitten  
- Mrs. Mildred O. Goodwin  
- Mrs. Linda T. Hall  
- Miss Charlene F. Kalagian  
- Mrs. Karen D. Miller  
- Miss Rondi Saslow  
- Miss Elizabeth A. Schwartz  
- Miss Susan Thompson  
- Mrs. Dorine N. Wilson  

*This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.*
CLASSIFIED PERSONNEL

I recommend, in accordance with the Director of Classified Personnel of the Merit System, the following:

7. Appointments, at schedule salary, effective with status, classification, and dates as shown:

<table>
<thead>
<tr>
<th>Limited Term</th>
<th>Classification</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6 months or less)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms. Susan J. Almazol</td>
<td>Public Information Specialist</td>
<td>7-1-73</td>
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<tr>
<td>(Public Information Office)</td>
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<td>to 8-22-73</td>
</tr>
<tr>
<td>Ms. Alice Baker</td>
<td>Testing Assistant</td>
<td>6-1-73</td>
</tr>
<tr>
<td>(Evaluation Office)</td>
<td></td>
<td>to 6-30-73</td>
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<tr>
<td>Mrs. Queen Graham</td>
<td>Personnel Assistant</td>
<td>7-1-73</td>
</tr>
<tr>
<td>(Certificated Personnel Dept. - Continuing Employee)</td>
<td></td>
<td>to 12-31-73</td>
</tr>
<tr>
<td>Miss Patricia Hammond</td>
<td>Clerk Typist II</td>
<td>6-19-73</td>
</tr>
<tr>
<td>(ESP Training Component)</td>
<td></td>
<td>to 6-20-73</td>
</tr>
<tr>
<td>Miss Brenda Harden</td>
<td>Clerk</td>
<td>6-18-73</td>
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<tr>
<td>(Attendance Services)</td>
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<td>to 6-30-73</td>
</tr>
<tr>
<td>Mrs. Dorothy Jones</td>
<td>Account Clerk I</td>
<td>6-19-73</td>
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<tr>
<td>(Accounting Dept.)</td>
<td></td>
<td>to 6-29-73</td>
</tr>
<tr>
<td>Mrs. Alice Marie Wilson</td>
<td>Secretary IV</td>
<td>7-1-73</td>
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<tr>
<td>(ESP Central Office - Continuing Employee)</td>
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<td>to 12-31-73</td>
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</tbody>
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8. Appointments, if and as needed, through June 30, 1974, effective with status, classifications and dates as indicated:

<table>
<thead>
<tr>
<th>Substitutes</th>
<th>Classification</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Romona Alcala</td>
<td>Cook I</td>
<td>7-1-73</td>
</tr>
<tr>
<td></td>
<td></td>
<td>to 9-4-73</td>
</tr>
<tr>
<td>Mrs. Norma Armstrong</td>
<td>Instructional Aide</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mr. Eugene Barlow</td>
<td>Warehouseman I</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Miss Kirsten Childs</td>
<td>Clerk Typist II</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mrs. LaNelle Clack</td>
<td>Clerk Typist II</td>
<td>7-1-73</td>
</tr>
<tr>
<td></td>
<td></td>
<td>to 8-31-73</td>
</tr>
<tr>
<td>Mr. James Gilmore</td>
<td>Clerk</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Miss Patricia Hammond</td>
<td>Clerk Typist II</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mr. Robert Jackall</td>
<td>Instructional Aide</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mr. Robert Madson</td>
<td>Warehouseman I and Truck Driver</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Miss Margaret McQuaid</td>
<td>Instructional Aide</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mrs. Terrie Oto</td>
<td>Instructional Aide</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mr. Nicandro S. Peinado</td>
<td>Offset Duplicator Operator I</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mrs. Betty J. Scott</td>
<td>Instructional Aide</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mrs. Carolyn Williams</td>
<td>Instructional Aide</td>
<td>7-1-73</td>
</tr>
</tbody>
</table>
9. Appointment of the following personnel under the Summer School Program to work in the indicated Schools/Departments or Programs, effective as shown:

a. Project Follow Through, effective June 18, 1973 to July 20, 1973:

Mrs. Rosa Frazier          Instructional Aide
Mr. Bruce Golden           College Student
Mrs. Priscilla Hardy       Instructional Aide
Mrs. Juanita Hughes        School Community Aide II
Mrs. Elzora Leggett        Instructional Aide
Mrs. Mary Owens            Instructional Aide
Mrs. Lulu Perovich         Instructional Aide
Mrs. Ella Stephens         Instructional Aide
Mrs. Rosa Street           Instructional Aide
Mrs. BeDella Vernon        School Community Aide II to 8-3-73
Mrs. Katherine Young       School Community Aide II

b. Early Learning Center (Savo Island), effective June 19, 1973 to September 4, 1973:

Ms. Debra Dyer             Instructional Aide
Ms. Amelia Perez           School Community Aide I
Mr. Benny Mitchell         Instructional Aide
Ms. Doris Leslie           School Service Aide

c. Willard Alternative ESP:

Mrs. Ilene Murray          Secretary Typist II to 6-23-73

6-20-73

d. Math In The Real World, effective June 25, 1973 to July 31, 1973:

Mrs. Shizuye Nishioka      Clerk Typist II

6-18-73

e. Whittier Children's Center, effective as shown:

Ms. Jessie Burke           Instructional Aide to 7-20-73

6-18-73

Mrs. Alice Frazier         Instructional Aide to 8-31-73

6-18-73

f. ESEA Summer Curriculum Development Project, effective as shown:

Mrs. Patricia Lasarte      School Community Aide II to 7-30-73

6-18-73

Mrs. Martha Ramirez        Curriculum Assistant to 7-30-73

6-18-73
9. Appointment of the following personnel under the Summer School Program to work in the indicated Schools/Departments or Programs, effective as shown: (continued)

g. Jefferson Children's Center

Miss Earlene Colemen Instructional Aide 7-16-73 to 8-31-73

h. John Muir Elementary School

Mrs. Alyce M. Thomson School Secretary II 6-25-73 to 8-6-73
Ms. Phyllis Washington Instructional Aide 6-21-73 to 7-27-73

i. East Campus

Ms. Bethamy Barmack Counselor Aide 6-21-73 to 8-3-73
Mrs. Martha Green Curriculum Assistant 6-21-73 to 8-3-73
Mrs. Virginia Harkins Instructional Aide 7-1-73 to 8-3-73
Mr. Victor M. Ichioka Curriculum Assistant 6-21-73 to 8-3-73
Mr. Jesse D. Johnson, Jr. Curriculum Assistant 6-21-73 to 8-3-73
Mrs. Terrie T. Oto Attendance Clerk 7-1-73 to 8-3-73
Ms. Elaine Zimmerman Counselor Aide 6-21-73 to 8-3-73

j. Columbus Elementary School (Instructional Aides), effective June 25, 1973 to August 3, 1973:

Mr. Skipp Carr
Ms. Jane McIntosh
Mr. Coral Jones

k. Asian American Studies (Instructional Aides),

Effective June 25 to August 3, 1973:

Ms. Agnes Chan
Ms. Nancy Sakaki
Mr. John Silva

Effective June 25 to July 20, 1973:

Ms. Fumi Suzuki
Ms. Mizuko Moshesh
Ms. Marsha Fujinaga
Ms. Teresita Zaragosa
Ms. Linda Jean Mei
10. Reimbursement of the following College or University students at the rate of $2.25 per hour for their services in the indicated school/department, effective on the date shown through August 31, 1973:

<table>
<thead>
<tr>
<th>Name</th>
<th>School/Department</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Christine A. Hale</td>
<td>Library Center</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mr. Steven C. Smith</td>
<td>Library Center</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Ms. Lillie Willis</td>
<td>Library Center</td>
<td>7-1-73</td>
</tr>
</tbody>
</table>

11. Authorization to Pay a flat stipend of $100 each to the following persons for participating in an ESP Curriculum Development Workshop to be held during the month of July 1973: To be paid from ESP Funds:

- Ms. Beverly Chew
- Ms. Linda Graham
- Ms. Lois Neeley
- Ms. Harriet Shaw
- Mr. Albert Shehee
- Ms. Janet Sledge
- Ms. Louise Waters
- Ms. Edith Williams
- Ms. Marilyn Wong
- Ms. Portia Stewart


13. Appointment of the following as "Professional Experts", effective as indicated with area of expertise, salary and dates:

a. Asian American Studies Summer School
   Mr. Asao Sakaki, **Judo**, $8.50 per hour, June 25 to August 6, 1973.

b. ESP Evaluation Component
   1) Dr. Edward D. Turner, Evaluation and Research, $23,800 ($1,983.33 monthly), July 1, 1973 to June 30, 1974.
   2) Mr. John P. Reynolds, Research, $9,166.60 for 10 months from September 1, 1973 to June 30, 1974 ($916.60 monthly).
   3) Mr. Gabriele E. Gurski, Research, $14,000 ($1,166.66 monthly), July 1, 1973 to June 30, 1974.
   4) Ms. Kathryn E. Berger, Research, $9,000 ($750.00 monthly), July 1, 1973 to June 30, 1974.
   5) Mr. Donald Pruitt, Mathematician, $11,500 ($958 monthly), July 1, 1973 to June 30, 1974.
   6) Ms. Anita I. Runyan, Research, $9,000 ($750 monthly), July 1, 1973 to June 30, 1974.
13. **Appointment** of the following as "Professional Experts", effective as indicated with area of Expertise, Salary and Dates:

b. **ESP Evaluation Component - continued**


8) Ms. Carol A. Wolf, Research, $11,000 ($916.66 monthly), July 1, 1973 to June 30, 1974.

9) Ms. Anne Marie Ramirez, Research, $11,000 ($916.66 monthly), July 1, 1973 to June 30, 1974.


14) Mr. Eddie Russele, Research, $11,000 ($916.66 monthly) July 1, 1973 to June 30, 1974.

14. Appointments, at schedule salary, with status classifications, and effective dates as shown:

a. **Probationary**

Mrs. Dorothy Waltz Registrar 7-1-73
(Berkeley High School - Replacing person who resigned)

b. **Restricted (Reassignment of continuing employees at Savo Island Early Learning Center).**

Ms. Jessie Ballon Learning Facilitator 7-1-73 to 6-30-74
Ms. Celestine Butler Secretary Typist II 7-1-73 to 6-30-74
Ms. Kaye Sato Learning Facilitator 7-1-73 to 6-30-74

c. **Provisional (Reassignment - Savo Island Early Learning Center)**

Mr. Michael McGriff (ESP Funds) Learning Facilitator 7-1-73
5. **Reassignment (Reappointment) of the following continuing employees, effective as shown:**

   **a. Provisional Under ESP, effective 7-1-73:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Robbie L. Burk</td>
<td>Assistant Program Coordinator (ESP)</td>
</tr>
<tr>
<td>Mrs. Elvira N. Gordon</td>
<td>Secretary Typist II</td>
</tr>
<tr>
<td>Mr. Casey Jones</td>
<td>Evaluation Coordinator (ESP)</td>
</tr>
<tr>
<td>Ms. Harriett E. Shaw</td>
<td>Secretary Typist II</td>
</tr>
<tr>
<td>Mr. Horace Upshaw</td>
<td>Program Coordinator (ESP)</td>
</tr>
</tbody>
</table>

   **b. Limited Term (for Summer School) under ESP:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Stalfana Broadhead</td>
<td>Instructional Aide</td>
<td>7-2-73</td>
</tr>
<tr>
<td>Ms. Marie S. Faulk</td>
<td>Instructional Aide</td>
<td>7-31-73 to 6-20-73</td>
</tr>
<tr>
<td>Ms. Nancy Feinstein</td>
<td>Instructional Aide</td>
<td>7-2-73 to 7-18-73</td>
</tr>
<tr>
<td>Ms. Dorchester W. Franklin</td>
<td>Instructional Aide</td>
<td>7-30-73 to 8-24-73</td>
</tr>
<tr>
<td>Ms. Linda Graham</td>
<td>Instructional Aide</td>
<td>6-19-73 to 7-31-73</td>
</tr>
<tr>
<td>Mr. Jose R. R. Martinez</td>
<td>Pupil Personnel Assistant</td>
<td>7-30-73 to 8-24-73</td>
</tr>
<tr>
<td>Mr. Jack M. McCray</td>
<td>Counselor Aide</td>
<td>7-31-73 to 6-21-73</td>
</tr>
<tr>
<td>Mr. Elouise D. Oliver</td>
<td>Instructional Aide</td>
<td>7-31-73 to 6-20-73</td>
</tr>
<tr>
<td>Mr. Albert W. Shehee</td>
<td>Instructional Aide</td>
<td>7-18-73 to 7-2-73</td>
</tr>
<tr>
<td>Ms. Portia Stewart</td>
<td>Secretary Typist II</td>
<td>7-31-73 to 6-18-73</td>
</tr>
<tr>
<td>Mr. George Tratter</td>
<td>Counselor Aide</td>
<td>7-31-73 to 6-18-73</td>
</tr>
<tr>
<td>Ms. Louise Waters</td>
<td>Instructional Aide</td>
<td>7-31-73 to 6-19-73</td>
</tr>
<tr>
<td>Ms. Linda Wong</td>
<td>Pupil Personnel Assistant</td>
<td>7-30-73 to 8-24-73</td>
</tr>
<tr>
<td>Ms. Merilyn Wong</td>
<td>School Service Aide</td>
<td>7-2-73 to 7-31-73</td>
</tr>
</tbody>
</table>

   **c. Provisional, effective 7-1-73:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Phyllis C. Acton</td>
<td>Graphics Technician</td>
</tr>
<tr>
<td>(Communication Center)</td>
<td></td>
</tr>
<tr>
<td>Mrs. Nadja E. Anderson</td>
<td>Secretary Typist II</td>
</tr>
<tr>
<td>(Early Childhood Education)</td>
<td></td>
</tr>
<tr>
<td>Ms. Genevieve M. Carrillo</td>
<td>Secretary III (Bilingual)</td>
</tr>
<tr>
<td>(BABEL)</td>
<td></td>
</tr>
<tr>
<td>Mr. LeRoy B. Eldridge</td>
<td>IMC/SCIS Stockman</td>
</tr>
<tr>
<td>(IMC)</td>
<td></td>
</tr>
<tr>
<td>Mrs. Louise Eubanks</td>
<td>Public Information Specialist</td>
</tr>
<tr>
<td>(ESEA Office)</td>
<td></td>
</tr>
</tbody>
</table>
a. **Provisional**, effective 7-1-73: - continued

Mrs. Eileen D. Garcia  
(Communication Center)
Mr. Bruce Greenlee  
(BABEL)
Ms. Janice H. Jackall  
(Early Childhood Education)
Ms. Patsy Jang  
(Asian-American Studies)
Mr. Elious Levy  
(Custodial Department)
Ms. Sheila N. McHugh  
(Berkeley High School)
Ms. Julia Nieto  
(BABEL)
Mrs. Irene Piasente  
(Communication Center)
Mr. Amos L. Reddick  
(IMC)
Mrs. Marie E. Riddle  
(BABEL)
Mrs. Francyn M. Rosenberg  
(BABEL)
Mrs. Eileen S. Rygh  
(Administration)
Mr. William Wagner  
(BABEL)
Mrs. Smiljana Whyte

Magnetic Tape Typewriter Operator
Bilingual Program Assistant
Secretary Typist II
Bilingual Curriculum Assistant
Field Custodian
Data Processing Control Clerk
Bilingual Program Assistant
Graphics Technician
Media Technician
Media Center Librarian (Bilingual)
Bilingual Inservice Training Coordinator
Coordinator of Construction
Media Development Specialist
Offset Duplicator Operator I

b. **Limited Term** effective as indicated:

Mr. John Scott McFarland  
Electrical & Electronic Equipment Repairman  7-1-73 to 12-31-73
Mrs. Eleanor Wiley  
Instructional Materials Center Technician  7-1-73 to 12-31-73

16. **Student Workers**, effective as shown:


Mr. Tom D. Banks  
Mr. Adrian W. Bates  
Miss Jennifer Cobb  
Mr. David Collin  
Miss Paula L. Glines

Mr. Mario Harris  
Miss Storrie T. Kliot  
Mr. Steven Tom  
Miss Pamela B. Woodbridge

b. **East Campus**


16. Student Workers, effective as shown: - continued

c. Berkeley High School


17. Retirement

(delete) Mrs. Doris Noyes  Clerk-Typist II  6-30-73
(12 years of service in the Berkeley schools)

18. Resignation

Mr. Robert W. Dickie  Assistant Supervisor of Data Processing  7-31-73

19. Leave of Absence without pay

Mr. Cary Scheinwald  Instructional Aide  9-4-73 to 12-31-73

20. *Change in Classification of the following employees from Secretary Typist I to Secretary Typist II; effective June 6, 1973 to June 15, 1973:

a. Restricted

Ms. Ilene Murray (Willard - ESP Alternative)

b. Provisional

Mrs. Margaret Chengson (King - ESP Alternative)

*Recategorization of these positions approved per Board Minutes June 20, 1973. This action is necessary to comply with the Merit System.
21. At its regular meeting on June 6, 1973, the Personnel Commission of the Merit System approved the following action. I recommend Board approval, effective as indicated:

Salary Step Advance within Salary Range of (EEA) Emergency Employment Act Instructional Aides from present step to step C in the salary range and to employ any new aides at the same Step, C.

b. Expenditures

That the following expenses be and the same are hereby ordered drawn on the respective funds of the Berkeley Unified School District and that the following warrants be cancelled:

BILL WARRANT NO. 01071 to NO. 01645, totaling $751,602.79
(Register of "Class A" District Vouchers Sheet No. 772 to 749.)

PAYROLL WARRANT NO. 695902 to NO. 697757, totaling $1,301,924.56
(Register of "Class A" School District Payroll Sheets No. 916 to 969.)

CANCELLATIONS: Bills - None Payroll - (Details in Business Office)

c. Sale of Surplus Property: 2 ea. Everett Practice Pianos

AUTHORIZATIONS

SALE OF SURPLUS PROPERTY NOT REQUIRED FOR SCHOOL USE
(Requires unanimous vote of Members present)

Motion:

That, per Education Code Section 16402, the Purchasing Agent be authorized to sell at private sale, the following items not required for school use, and that such sale be executed only after school sites and other programs in the district have had an opportunity to assess the usefulness of the pianos in their respective school sites and in other programs.

<table>
<thead>
<tr>
<th>Item</th>
<th>Minimum Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 each Everett Practice Piano</td>
<td>$50.00/each</td>
</tr>
<tr>
<td>BUSD Decal #092186, #092187</td>
<td></td>
</tr>
<tr>
<td>(located at Berkeley High School)</td>
<td></td>
</tr>
</tbody>
</table>
d. Contracts

ROLL

Motion Recommended: That the Board approve the Contracts as executed by the Director of Business Services for the following:

1) BERKELEY BOAT BUILDERS' CLUB

Lease renewal of District property, located at 1814 - 7th Street, Berkeley, to the Berkeley Boat Builders' Club for the purpose of work on their boats.

Contract Amount

Contract amount shall be for $1.00 per year, Berkeley Boat Club pays all utilities.

2) STEFFCO BUILDERS, INC.

Amendment to an agreement for the lease of 2110 5th Street, Berkeley, California for the housing of the experimental school, Garvey Institute.

Contract Amount

Rental shall remain the same in the amount of $1,100, payable in arrears.

3) DATA PROCESSING CENTER

Lease renewal of building located at 720 Channing Way, Berkeley, for Data Processing Center.

Contract Amount

Rental fee shall be for $400.00 per month, payable in arrears.

4) UNIVERSITY OF CALIFORNIA, SAN FRANCISCO - WORK STUDY PROGRAM

Work Study agreement to provide work for students whose services will be utilized in the District.

Contract Amount

Students to be paid $3.50 per hour, 70% of this amount is the Federal share and 30% to be paid from District's Administrator's Budget hiring Work Study Student.
d. Contracts - continued

5) UNIVERSITY OF CALIFORNIA, BERKELEY - TEACHER TRAINING


Contract Amount

Contract Amount shall be $6,653.34 for 1,998 quarter units for 387 students.

--------------------------------------------------------------------------------

e. Resolutions:

No. 4086 - Authorizing execution of contract between District and Department of Human Resources Development (WIN Contract, Adult School)

RESOLUTION NO. 4086

OF THE BOARD OF TRUSTEES OF THE BERKELEY UNIFIED SCHOOL DISTRICT
(A RESOLUTION AUTHORIZING THE EXECUTION OF A CONTRACT OR AGREEMENT)

BE IT HEREBY RESOLVED by the Board of Trustees, of the Berkeley Unified School District, Alameda County, State of California, that:

1. The proposed Institutional Training Agreement 7300-7454 between the Department of Human Resources Development as Program Sponsor and the Berkeley Unified School District as Contractor should be and the same is hereby approved.

2. The Chairman of the Board of Trustees and the Business Manager are hereby authorized and directed to sign and execute said Sub-Agent Agreement and Supplement thereto for and on behalf of the Berkeley Unified School District.

PASSED AND ADOPTED by the Board of Trustees of the Berkeley Unified School District at a regular meeting of said Board, held on the 3rd day of July, 1973, by the following vote of said Board:

AYES: Directors Monheimer, Roh and Stoll.

NOES: None.

ABSENT: Directors Johnson and Williams.
e. **Resolutions: - (continued)**

No. 4087 - Substitution of sub-contractors in bid of Harold E. Jones, Resolution No. 4075, to Soule Steel Co., and Foxx - Lyon & Howell Electric.

**RESOLUTION No. 4087**

WHEREAS this Board has heretofore adopted RESOLUTION No. 4075 awarding bid to HAROLD E. JONES on construction of EARLY LEARNING CENTER, and

WHEREAS certain sub-contractors of said HAROLD E. JONES are unable to fulfill the required work under said bid or are unable to provide the required bond, and

WHEREAS this Board finds it desirable to substitute certain sub-contractors for those specified in said bid;

NOW, THEREFORE, BE IT RESOLVED that the following changes in sub-contractors for said bid of said HAROLD E. JONES be made:

- Sub-contractor for reinforcing steel bars - SOULE STEEL CO. instead of PANDA STEEL CO.

- Sub-contractor for electrical work - FOXX - LYON & HOWELL ELECTRIC instead of ASSOCIATED ELECTRIC.

ADOPTED by the following called vote this 3rd day of July, 1973.

AYES: Directors Monheimer, Roh and Stoll.

NOES: Directors None.

ABSENT: Directors Johnson and Williams
5. Adoption of Publication Budget - 1973-74
The Superintendent reviewed the Publication Budget and in Board discussion various areas of the budget were reviewed. The Board also discussed the process of inclusion into the budget as not always being an addition of monies but Board's direction on incorporation into adopted budget categories of various programs.

Questions regarding the beginning balance, savings, anticipated income to come during 1973-74 were also raised.

Acting President Stoll reiterated her statement that the budget include a 5.75% salary increase to staff and that it not take away any of the fringe benefits. The Superintendent suggested some alternatives to partially providing a part of the salary increase dependent on savings made during the year, etc.

11 p.m.

Motion: Directors Monheimer/Roh, and carried unanimously (3-0):

That this meeting be extended to 11:30 p.m.

Further questions were raised relative to inclusion of other items such as the Black Parents Concerns, need to restore some of the items which were recommended for cutting, etc. Acting President Stoll summarized that the discussion and questions raised this evening on the adoption of the Publications Budget, indicated that it best be postponed to the July 17 agenda which would follow some Budget Workshops scheduled earlier in this meeting. The other Board members were in agreement.

6. Project Approvals: Women Studies, Tutorial Program

Motion: Directors Monheimer/Roh, and carried unanimously (3-0):

That the Superintendent be authorized to submit the project for funding to various foundations.

11:30 p.m.

Motion: Directors Roh/Monheimer, and carried unanimously (3-0):

That this meeting be adjourned at 11:32 p.m.

ADJOURNED:

APPROVED:

Acting President, Board of Education
Berkeley Unified School District

ATTEST:

Secretary, Board of Education
Berkeley Unified School District
BERKELEY UNIFIED SCHOOL DISTRICT

BOARD OF EDUCATION
MINUTES FOR SPECIAL MEETING
Monday, July 9, 1973
Administration Building Board Room
1414 Walnut Street

A. ROLL CALL

Acting President Stoll called the meeting to order at 8:35 p.m.

Members present: Mr. Marc Monheimer
Mr. Gene Roh
Mrs. Louise Stoll, presiding
Dr. Richard L. Foster, Secretary

Members absent: Mrs. Mary Jane Johnson
Rev. Dr. W. Hazaiah Williams

B. RECESS TO PERSONNEL SESSION

The Board recessed to Personnel Session and reconvened.

Acting President Stoll announced that there was no report to be made at this time for the Personnel Session.

C. ADJOURNMENT

The Chair declared the meeting adjourned at 10:45 p.m.

ADJOURNED:

APPROVED:

[Signature]
Acting President
Board of Education
Berkeley Unified School District

ATTEST:

[Signature]
Secretary
Board of Education
Berkeley Unified School District
BERKELEY UNIFIED SCHOOL DISTRICT

BOARD OF EDUCATION
MINUTES FOR REGULAR MEETING
Tuesday, July 17, 1973
Administration Building Board Room
1414 Walnut Street

A. ROLL CALL

Acting President Stoll called the Board to order at 8:25 p.m.

Members present:  Mr. Marc Monheimer
                   Mr. Gene Roh
                   Mrs. Louise Stoll
                   Dr. Richard L. Foster, Secretary

Members absent:  Mrs. Mary Jane Johnson
                 Rev. Dr. W. Hazaiah Williams

B. APPROVAL OF MINUTES

Motion: Directors Monheimer/Roh, and carried unanimously (3-0):

That the minutes of July 3 and July 9, 1973 be approved with the insertion in the July 3 minutes of the policy and salary schedule for the teachers and assistant teachers in Early Childhood Education.

C. REPORTS AND ACTION ITEMS BY BOARD MEMBERS

Director Stoll - Personnel Commission, Joint Workshop with Board
The Board agreed to scheduling September 11 or September 25, 1973 for a joint workshop with the Personnel Commission.

Director Stoll

1. Announced that on Monday, July 23, 1973 a special meeting will be called at 7:30 p.m. for the purpose of recessing to Personnel Session.

2. Announced the openings and solicited nominations for the Community Educational Advisory Committee and for the Citizens Budget and Finance Committee and requested that it be communicated to the Citizens Budget and Finance Committee that a progress report of the work of that committee be due the Board for the September 4 meeting.

3. Reminded the Board that the Recreation Commission was seeking nominations and solicited from Board members nominations from the community to that Commission.

4. Inquired if the District purchased Union lettuce and asked for a report at the August 1 meeting.

5. Inquired regarding the difficulty of street crossings at some schools and the status and reassessment of traffic patterns prior to September.
D. SUPERINTENDENT'S REPORT

1. The Superintendent reported on summer school enrollments adjusted prediction of 2062, actual 1970.

2. Notification to County for advancement of monies pending the receipt of tax monies collected in December. He advised the Board that this was at no charge to the District.

3. The status of BC/TV audit - That at the second meeting with the auditors that the auditors had not completed their task, and that another meeting was in the offing.

4. Oxford air conditioning - That the bids for the project had again been advertised, and that the bids had come in again over budget but at a more reasonable amount of approximately $6000. He asked the Board for consent to proceed on this more reasonable bid--the Board consented.

E. REQUESTS TO ADDRESS BOARD (non-Agenda Items)

Alex Ingram, Chairman CEC, addressed the Board relative to the removal of the maternity leave monies from the budget, pointing out that this was not negotiated and that it should be returned to the Negotiating Council prior to removal.

9:00 p.m. - 9:15 p.m.

Acting President Stoll declared a recess and the Board reconvened with the three members present.

F. ACTION ITEMS

1. Consent Calendar

Following a review of the indicated adjustments in the Consent Calendar:

Motion: Directors Roh/Monheimer, and carried unanimously (3-0):

That the Consent Calendar be adopted with modifications made this evening.

a. Personnel Recommendations

(see next page)
1. **Life Diploma credential applications of:**

   Miss Carolyn Kolka  
   Mrs. Sue R. Moore

2. **Authorization for reimbursement:**

   a. Participation in S.B. 1302 summer planning, at $7.00 per hour (Cragmont's S.B. 1302 budget):*
      Mrs. Rosemary S. Evans  
      Mrs. Barbara C. Hopkins  
      Mrs. Gail M. LeBonte  
      Mr. Alan J. McGregor  
      Mr. Walter A. Merlino  
      Mrs. Constance D. Pearlstein  
      Mrs. Thelma B. Stemley  
      Mr. Scott L. Wachenheim  
      Mrs. Jon Ilita White

   b. Math curriculum development during the summer of 1973, at $7.00 per hour (Math Curriculum Development budget):*
      Mrs. Mary Fristoe  
      Miss Jacqueline Gibbs  
      Mr. Richard Le Blanc  
      Mrs. Eloise Poston  
      Mrs. Fay Sponseller

   c. Added duties in Title I ESEA for 2 months (replacing Mr. Perry, on vacation and leave), in the amount of $275 each for each of 2 months, instead of $275 each for 2 months (Board Meeting of 6-20-73):*
      Mrs. Gwendolyn P. DeBow  
      Mrs. Thelma Jeanne Lewis

3. **Changes of assignment for 1973-74:**

   Mrs. Tree H. Boxer  
   Mrs. Doris H. Burbick  
   Mrs. Jacqueline B. Dennis  
   Mr. Stuart Gronningen  
   Mrs. Sara D. Harrington  
   Mr. Daniel E. Hill  
   Miss Anna Katherine  
   Mr. Jerald N. Kramer  
   Miss Mary A. Rathbun

   From Teacher to full-time Counselor at schedule salary.  
   From full time to 60% teaching at 60% schedule salary.  
   From 40% to 50% teaching at 50% schedule salary.  
   From Teacher to Interim Teacher-Director of Model School A, Berkeley High School, at schedule salary.  
   From Teacher to Department Chairman, History, Berkeley High School, at schedule salary.  
   From leave to full-time teaching at schedule salary.  
   From 60% to 80% teaching at 80% schedule salary.  (Has tenure as a full-time teacher)  
   Continue as a full-time Counselor at schedule salary.  
   From leave to full-time teaching at schedule salary.

*This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.*
BOARD MINUTES  
Personnel Recommendations  

7-17-73

Page 4

3. Changes of assignment for 1973-74: (continued)

Mrs. Marilyn F. Scovel  
Mr. Robert S. Tryon

From leave to 50% teaching at 50% schedule salary.  
From Teacher to Teacher-Director, On Target, Berkeley High School, at schedule salary.

4. Leave of Absence without pay:

Mr. Alvin W. Garcia

Effective August 1, 1973, for the 1973-74 year.

5. Resignations:

Mr. William E. Morrison  
Mrs. Shirley G. Simeon


6. Appointments, if and as needed, at schedule salary, effective on dates and in category as shown:

Special Day and Evening Class Teacher for 1972-73 (Adult School budget):

Ms. Martha D. Buffum  

Special Day and Evening Class Teachers for 1973-74 (Adult School budget):

Dr. John C. Bednar  
Ms. Martha D. Buffum  
*Mr. LeRoy W. Hensley  
Mr. Peter C. Roell  
Mr. William J. Urlaub  


Summer School Staffs at special day and evening class rate (Summer School Site budgets):

West Berkeley Children's Center, effective June 18, 1973:

*Ms. Macie Franklin  
*Ms. Susan Palo

Berkeley High School, effective June 18, 1973:

*Ms. Virginia Barrett  
Mr. Francis Barrett  
*Mr. Ronald Fortune  
Mr. James Lightner  

*Ms. Ruby Buffin  
*Mr. Robert Rice  
*Mr. Robert Tryon

Jefferson Children's Center Summer Staff at $7.00 per hour:

*Mrs. Dorothy Skaggs

*This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.
CLASSIFIED PERSONNEL

I recommend, in accordance with the Director of Classified Personnel of the Merit System, the following:

7. **Appointments, at schedule salary, effective with status, classification, and dates as shown:**

   a. **Limited Term (6 months or less)**

   - Mr. James Allen
   - Ms. Denise Boyd (Early Learning Center)
   - Ms. Violanda Bernal (Accounting Department)
   - Mrs. Nancy Bonkofsky (Longfellow Elementary School to complete clerical work backlog)
   - Ms. Irene Hancock (Food Services Department)
   - Ms. Vanee M. Johnson (Whittier Children Center)
   - Miss Christine Miller (West Campus - Basic Skills 9D)
   - Mrs. Emma Mitchell (Food Services Department)
   - Mrs. Janet M. Neville (Business Services)

   **Classification**
   - Assistant Stage and Building Manager
   - Clerk Typist II
   - Account Clerk II
   - School Secretary II
   - Food Service Helper
   - Instructional Aide
   - Clerk Typist II
   - Food Service Helper
   - Inventory Clerk

   **Date**
   - 7-1 to 9-6-73
   - 7-10 to 8-31-73
   - 7-1 to 8-6-73
   - 6-25 to 6-29-73
   - 7-5 to 9-4-73
   - 6-19 to 8-31-73
   - 8-1 to 8-23-73
   - 7-5 to 9-4-73
   - 7-12 to 8-31-73

   b. **Business Services/Community Theater**

   Laborers, effective 7-1 to 8-31-73:
   - Mr. Rhody Adams
   - Mr. Douglas Curry
   - Mr. Alvin Jackson
   - Miss Lisa Kittridge
   - Mr. Steve Rogers
   - Mr. Joe Smoot

   c. **Custodial Department**

   Custodians, effective 7-1 to 8-31-73
   - Mr. Robert Irving
   - Mr. Ozzie Johnson
   - Mr. Clarence McKeever
   - Mr. Julius Omelagah
   - Mr. King Solomon
   - Mr. Joseph Vaughn

   d. **Research and Evaluation**

   Clerk, 6-25-73 to 8-31-73
   - Mr. Tsuyoshi Bunten
8. Appointment of the following as Art Model "A"s to work in the Adult School on an if-and-as-needed basis, effective 7-1-73 to 6-30-74: (To be paid by special art fees collected at the time of class registration).

Ms. Judith E. Berman
Ms. Charlotte Cooke
Mr. Ronald Di Gregorio
Ms. Leslie Jean Hawkins
Mr. Gregory Hobson
Mr. Victor Ichioka
Ms. Dianne Johnson
Ms. Lisa Jorgensen
Ms. Deborah Kallish
Ms. Leslie Kimmerling
Ms. Miriam Lee
Ms. Lorraine Lepaule
Mr. Clode Lubbes
Ms. Sharyn Marcus
Mr. Robert McElroy
Ms. Marina Roseman
Ms. Patricia Ross
Ms. Susan Rouse
Ms. Elizabeth Stanek
Ms. Janine Volkmar
Ms. Jane Walczak
Ms. Juliette Williamson
Mr. Jeffrey Winters

9. Appointments, if and as needed, through June 30, 1974, or as shown, effective with status, classifications and dates as indicated:

<table>
<thead>
<tr>
<th>Substitutes</th>
<th>Classification</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Romona Alcala</td>
<td>Custodian</td>
<td>6-21 to 9-4-73</td>
</tr>
<tr>
<td>Mrs. Jimma Allen</td>
<td>Instructional Aide</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mrs. Pearlie Blair</td>
<td>Instructional Aide</td>
<td>6-28 to 8-31-73</td>
</tr>
<tr>
<td>Ms. Ruth Ann Butler</td>
<td>Food Service Helper</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mrs. Margaret Chengson</td>
<td>Clerk Typist II</td>
<td>6-18 to 9-4-73</td>
</tr>
<tr>
<td>Ms. Earlene Coleman</td>
<td>Instructional Aide</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Miss Sandra E. Daniels</td>
<td>Instructional Aide</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Ms. Carol Dulaney</td>
<td>Instructional Aide</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mr. Kelvin Green</td>
<td>Stage &amp; Building Manager</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mrs. Isobel Ann Hatch</td>
<td>Clerk Typist II</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Ms. Janice Nash</td>
<td>Account Clerk II</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mrs. Katheryn Perry</td>
<td>Instructional Aide</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mrs. Betty Reid</td>
<td>Instructional Aide</td>
<td>7-1 to 9-4-73</td>
</tr>
<tr>
<td>Ms. Jo Ann Townsend</td>
<td>Instructional Aide</td>
<td>7-2 to 8-31-73</td>
</tr>
<tr>
<td>Ms. Animale Tufour</td>
<td>Instructional Aide</td>
<td>7-1-73</td>
</tr>
</tbody>
</table>

10. Appointment of the following personnel under the Summer School Program to work in the indicated Schools/Departments or Programs, effective as shown:

a. Asian-American Studies

Clerk Typist III, effective 7-2 to 7-23-73
Mrs. Naoko A. Ito
Mrs. Shizuye Nishoka

Instructional Aides, effective 7-2 to 8-3-73
Mr. Harvey Hayashida
Ms. Sylvia Savellano

b. Special Education

Instructional Aides, effective 6-20 to 8-15-73
Mr. Frances Barnes
Ms. Jane Cerney
Mr. Michael Ishii

Mrs. Mieko Johnson
Mr. Andrew Sweeney
b. **Special Education** (continued)
   Instructional Aides, effective 7-2 to 8-31-73
   Mrs. Dorothy Hartwell
   Mrs. Doris Mims
   Mrs. Carolyn Shaw

c. **Columbus School**
   Mrs. Shirley Smith Clerk Typist II 6-25 to 7-30-73

d. **Le Conte Children's Center**, effective 6-18 to 9-4-73
   Mrs. Mary Smith Food Service Helper
   Mrs. Teresa Trevino Manager I, Food Services
   Mrs. Willie Youman Food Service Helper

e. **East Campus, Berkeley High School**
   Counselor Aide, effective 6-21 to 8-3-73
   Mr. Jack M. McCray
   Mr. George Tratter

f. **Parent Child Education Center (PCEC)** 6-18 to 8-3-73
   Ms. Connie Murphy School Service Aide
   Ms. Minnie Sylvester Instructional Aide

g. **Project REAL** 6-25 to 8-3-73
   Ms. Margery Thorpe Secretary Typist III

11. **Student Workers**, effective as shown:

   a. **College Prep**, effective 6-25 to 7-31-73
      Ms. Sabrina Anderson Ms. Madilyn Jackson Mr. Ralus Rogers
      Ms. Denise Brewer Ms. Lynn Jones Ms. Gail Samuels
      Ms. Donna Cole Ms. Arlene Key Ms. Susan Samuels
      Ms. Denise Davis Ms. Gwynitte Lofton Ms. Imogene Smith
      Mr. Marlon Finn Ms. Paulette Love Ms. Gloria Welch
      Ms. Regina Frazier Mr. Vincent Muffett Ms. Patricia Whitley
      Ms. Sadie Hall Ms. Rosemary Ray Ms. Kathy Whittle
      Ms. Sharon Harris Mr. William Robinson Ms. Juanda Wright

   b. **Genesis**, effective 6-20 to 7-31-73:
      Miss Joan Greene Mr. Logan Moore Mr. Jeffrey Raz
      Miss Hana Ruth Kawano Mr. Richard Mullins

   c. **Custodial Department**, effective 6-25-73 to 6-24-74:
      Mr. Steven Jefferson Mr. James Solomon
      Mr. Calvin Simmons

   d. **West Campus**, effective 6-18-73 to 6-17-74
      Mr. Edward Mackey

   e. **Work Experience**, effective 7-2 to 9-4-73
      Miss Sharon On
      Miss Carol Uno
f. Willard, effective 6-25 to 6-25-73 to 6-24-74
   Mr. Steve Curtis

g. ESEA, effective 7-2 to 8-31-73
   Mr. Marvin Debow

h. Foreign Language, effective 7-2 to 7-16-73
   Miss Susan Ross

12. Workreation Students, effective as shown:

   Effective 6-18 to 7-13-73
   Miss Cindy Lau Miss Barbara Patillo
   Miss Matilda Merrick Mr. John Riasanovsky
   Mr. George John Mouton Miss Dorise Yee

   Effective 6-25 to 7-31-73
   Miss April Dorsey Miss Linda Wilson
   Mr. Ronnie Fong Mr. Dannie Wright
   Mr. Steve Trilling

13. Reimbursement of the following College or University students
    at the rate of $2.25 per hour for their services in the
    indicated school/department, effective as shown:

    Name                     School/Department                Date
    Miss Barbara Camacho     Instructional Media Center 7-2 to 8-18-73
    Mr. William Oliver       Instructional Media Center 7-2 to 8-10-73

14. Reassignment (Reappointment of the following continuing
    employees, effective as shown:

   a. Provisional
      Miss Genolia Hills Accountant/Budget Supervisor 8-11-73
      (Accounting Department replacing person who resigned)
      Miss Herbert Dean Hunter Account Clerk I 7-1-73
      (Accounting Department)
      Mrs. Maribeth Hulsey Secretary Typist II 7-1-73
      (Whittier Children's Center)
      Mr. John H. King Custodian 7-1 to 8-31-73
      (Cragmont Elementary School)
      Mr. Louis Wilder Custodian I 7-16-73
      (John Muir Elementary School replacing person who retired)
      Mr. Eugene Wilson Custodian 7-1 to 8-31-73
      (Oxford Elementary School)
      Mrs. Mary Joyce Wong Curriculum Assistant 9-4-73
      (ESEA Title I)
Adult School, effective 7-1-73
Mr. Stephen E. Light Kiln Attendant
Mr. Paul Roller Instructional Aide
Ms. Helen Willey Accompanist

Project BABEL
Mr. Carlos Falcon Curriculum Assistant-Bilingual
(Writer and Illustrator) 7-1-73

Mr. Ruddie A. Irizarry Evaluation Assistant
(Bilingual) 7-1-73

Mr. Jusus Prieto Instructional Aide 7-1-73

b. Restricted, effective as shown:

Adult School, effective 9-4-73 to 6-30-74
Mr. David L. Heffer Kiln Attendant
Ms. Maria Ramirez Instructional Aide
Ms. Judy Seidel Accompanist

Willard Alternative, effective 8-27-73 to 6-21-74
(ESP Funds)
Mrs. Ilene Murray Secretary Typist II

15. Non-Industrial Illness Leaves of Absence Without Pay:

Mr. Ervin McDaniel Custodian 6-26 to 12-25-73
Mrs. Racheal F. Gaxiola Food Service Helper 6-5-73 to 2-13-74
Miss Laura Tom Instructional Aide 6-2-73 to 2-16-74

16. Resignation
Mr. Reuben Aaronson Multi-Media Program Technician 6-30-73
Mr. Robert Davis Accountant/Budget Supervisor 8-10-73
Mr. Bernie Wilson Custodian 7-24-73
Ms. Brenda Wiggins Instructional Aide 6-30-73

17. Leave of Absence without pay
Mrs. Eileen Garcia Clerk Typist III 8-1-73 to 7-31-74
b. **Expenditures**

That cancellation of Bill Warrants No. 9847 to No. 10710, totaling $445,272.86, be authorized, and that the six listed Bill Warrants be canceled (copy of list in District files).

c. **Transfer of Funds**

<table>
<thead>
<tr>
<th>Trans. No.</th>
<th>Description</th>
<th>Unbudgeted Income</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>T326</td>
<td>To record new grant received from the Rockefeller Foundation. J. Newton, Adm.</td>
<td></td>
<td>$ 500</td>
</tr>
<tr>
<td>T330</td>
<td>To record additional grant received for the Parent Nursery Program from the State Dept. of Education for this year. M. Messinger, Adm.</td>
<td></td>
<td>12,395</td>
</tr>
<tr>
<td>T339</td>
<td>To increase income for the Berkeley Child Care Dev. Council program to agree with grant received through the County of Alameda for FY 72-73. H. Walker, Adm.</td>
<td></td>
<td>19,900</td>
</tr>
<tr>
<td>T340</td>
<td>To record grant received from the City of Berkeley for BCCDC - Child Care Centers. H. Walker, Adm.</td>
<td></td>
<td>50,000</td>
</tr>
</tbody>
</table>

**Reduction to Budget Income**

| T328       | To reduce income for the ESEA Math in the Real World program in accordance with amendment received from the State Department of Education. G. Strecker, Adm. | (11,010)          |        |

**Between Budgets**

| T333       | Miscellaneous transfers between budgets | 721               |        |
| T336       | under $5,000 each approved by appropriate administrators. | |        |

**Within Budgets**

| T321       | From Books and Supplies to Certificated Hourly Salaries to cover Cost of Curriculum Development. K. Favors, Adm. | 5,515           |        |
| T327       | From Books and Supplies to Other Outgo to cover Tuition expenditures for Learning Asst. Spec. Classes. R. Whitenack, Adm. | 40,000          |        |
| T327       | From Capital Outlay to Contracts and Services to cover Building Lease contract for Savo Island Early Learning Center. | 172,614         |        |
| T327       | From Capital Outlay to Contracts and Services to cover consultant expense for Berkeley Bilingual Children's T.V. program. R. Cardenas, Adm. | 94,716          |        |
| T332       | From Classified Monthly Salaries to Classified Hourly Salaries to cover cost of personnel filling permanent budgeted position at Le Conte School. | 1,860           |        |
d. Contracts

That the following contracts be approved:
1. City of Berkeley, Memorandum of Understanding
2. Cecil H. Wells, Jr. and Associate
3. Carl O. Christensen, Conservator, Estate of Ethel M. Young
4. Mr. William B. Rumford, Sr.
5. Berkeley Young Men's Christian Association
6. A. B. Dick Company
7. G. L. Gendler and Lillian Gendler
8. Stanford University

(copies in District files)

e. Resolutions

- No. 4088 - Demolition and Removal of:
  3 old portable buildings, Longfellow School
  1 old portable building, King School
- No. 4089 - Closing of Portion of Eighth Street
- No. 4090 - Installation, Erection and Completion of
  Continuation Lunch Building

(copies in District files)

f. Project Approval

EH Research Program  (copy in District files)

2. Adoption of Publication Budget for 1973-74

Motion: Directors Roh/Monheimer:

That the Publication Budget be adopted
as presented.

The Superintendent reviewed the adjustments which were
reflected in the Publication Budget resulting from the
previous night's workshop.

Lengthy discussions followed where questions relative to
the raising of all possible dollars under SB90, Trailer Bill
should be sought or what part--the 3% salary adjustment
included, building toward the other 2.75%, etc.

Acting President Stoll called upon citizens who wished to
address the Board: representatives of the Women's Task
Force spoke to curriculum development and inservice monies
for the women's curriculum; another citizen raised the
question of the Board's solution to the problem by
increasing taxes rather than decreasing programs; etc.
The Superintendent responded that monies for curriculum development and inservice training for the Women's Program would come from the instructional budget in the amount of $5000, and the secretarial help would come from the Communication Center, but that there were no plans for increasing the current staffing pattern.

The Board continued its discussion and deliberations on the Publication Budget. A proposal was made that the Publication Budget should be adopted as presented, modifying the Undistributed Reserve by eliminating all those items in the liability column, and that this procedure would put forth the concept of the tax increase (in the amount of $.54) and enable the Board to negotiate with CEC on salary and the maternity policy.

Acting President Stoll strongly expressed her intent not to vote on the Publication Budget which does not show a salary increase and reviewed for the Board some of the restrictions which the Board had discussed at the previous night's workshop.

Board members again reiterated that the tax increase of $.54 to raise the required money, as indicated in the Publication Budget, should be spread upon the community for reaction.

10:10 p.m. - 10:40 p.m.

The Board recessed and reconvened with the three members present.

Acting President Stoll reviewed the status of the deliberations up to this time this evening and proposed the following amendment:

Motion: Directors Stoll/Roh, and carried unanimously, on roll call vote (3-0):

That in the Publication Budget $429,546 in Undistributed Reserve if all assets were utilized to the amount of the $.54 tax increase, that $300,000 be designated as the beginning of a Building Fund Account to renovate our schools as needed.

The Board again emphasized that although there may be radical changes in the adoption of the final budget, it was only fair to let the community know the use of the proposed $.54 tax increase.

In further discussion relative to its commitments, the Board indicated that its first commitment pending any savings or new income during the year would be to restoring the Undistributed Reserve up to $200,000, and that the second commitment would be working toward the 2.75% salary increase.
VOTE ON STOLL/ROH AMENDMENT:

AYES  - Directors Monheimer, Roh, Stoll
NOES  - None

ABSENT - Directors Johnson, Williams

MOTION: Directors Roh/Monheimer, and carried unanimously (3-0):

That the Publication Budget be adopted as amended this evening.

3. Experimental Schools Project - "Letter from the Board"

The Board discussed the current draft of the ESP "Letter from the Board" as required under the funding guidelines of the project. Following discussion and certain adjustments in rewording,

Motion: Directors Monheimer/Roh, and carried unanimously, (3-0), that the following letter from the Board be adopted:

(see next page)
ESP GUIDELINES

"The Berkeley Board of Education reaffirms its philosophical commitment to experimental education and continues to support the Experimental Schools Project.

In your communications, four basic issues have been raised for our Board's consideration:

1. **Criteria for alternatives to begin, and continue, in BUSD**
   
   a. **Criteria to continue**

   Any alternative existing in year 5 which affirms the District and Project goals; conforms to District policies; reflects a satisfied population of students, parents, and staff; provides an integrated environment; and can demonstrate itself able to function effectively within the then-current staffing and budgetary guidelines shall be considered for a place within the Berkeley Unified School District. The foregoing criteria do not preclude the possibility that alternatives may be considered in the light of other criteria deemed appropriate and allowable by District directive.

   All alternatives shall be required to demonstrate by the latter part of year 4 that their students perform as well on standardized or acceptable alternative measures as do comparable students enrolled in other units in Berkeley.

   b. **Criteria for alternatives to begin**

   Any new alternative shall, prior to being implemented, demonstrate conformity to District policies; have an interested, integrated community of students and staff, and a proposal to eventually function within District Staffing Patterns and budgetary guidelines; consent to evaluation by BUSD two years after beginning and provide persuasive answers to the following questions:

   (1) What in the program is new? (Include an analysis of student objectives, staffing patterns, methods and content of instruction, and how these are intended to achieve the goals.

   (2) What is the advantage to the District of having such a program? Is there an expressed demand for it?

   (3) What is the cost of the proposed program? Are the benefits commensurate with the cost?

   (4) Who, besides the participants, will evaluate the program?
ESP Guidelines

2. **Long-range staffing allocations for ESP alternatives to fit within BUSD total staffing models**

Each unit within the Berkeley Unified School District, including any alternative, regular, or new form of education, will receive staffing that is allowable within the Berkeley Unified School District certificated and classified staffing models.

3. **Equitable budget allocations between alternatives and regular school options**

As indicated in No. 2 above, we have agreed that we will allocate staffing on the prevailing District basis. We will allocate other District resources in the same manner among all units in the Berkeley Unified School District.

**NOTE:** Unresolved by the Board:

Do off-site schools have a claim to continued off-site facilities?

4. **Organization and administration of alternatives within the District**

We expect to provide alternatives on a K-12 basis. Duplication of successful alternatives in the ESP shall be encouraged in Zones B and C, as well as Zones A and D of the District to which Experimental School Alternatives are currently restricted.

No separate central administration or support services for alternatives will exist after year 5.

During the second 30-month period of ESP, we shall support efforts of the Project Administration to reduce itself numerically, to pursue unification with other District support functions, such as evaluation and teacher training and to allow school sites to exercise greater choice, precision, and responsibility in creating their educational programs.

In encouraging this approach, the Board reasserts its commitment to:

a. School sites having a primary role in Budget Development

b. Program flexibility

c. Effective program evaluation

d. Provision of adequate administration to insure development of appropriate means of implementing this approach."

7/19/73
11:15 p.m.

Motion: Directors Monheimer/Roh, and carried unanimously (3-0):

That the meeting be extended to 11:30 p.m.

4. Area V - Vocational Education, State Master Plan

Motion: Directors Monheimer/Roh, and carried unanimously (3-0):

That the Board adopt the goals of the State Vocational Education Master Plan.

The Board indicated it should be communicated to the Area V Vocational Education Committee the rationale for the rejection of the recommendations contained in the Master Plan.

5. Adoption of Revised School Calendar 1973-74

Motion: Directors Monheimer/Roh, and carried unanimously (3-0):

That the Revised School Calendar in which the conference days were moved, following re-negotiation with CEC, from November 14 to November 5 and from March 13 to March 27 be adopted.

I. ADJOURNMENT

The Chair declared the meeting adjourned at 11:30 p.m.

ADJOURNED:

APPROVED: ATTEST:

[Signatures]

Acting President
Board of Education
Berkeley Unified School District

Secretary, Board of Education
Berkeley Unified School District

BE/1-9
BERKELEY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES FOR SPECIAL MEETING
Monday, July 23, 1973
Administration Building Board Room
1414 Walnut Street

A. ROLL CALL

Acting President Stoll called the Board to order at 7:40 p.m. with the following --

Members present: Mr. Marc H. Monheimer
                    Mr. Gene Roh
                    Mrs. Louise Stoll
                    Dr. Richard L. Foster

Members absent: Mrs. Mary Jane Johnson
                 Rev. Dr. W. Hazaiah Williams

B. RECESS TO PERSONNEL SESSION

The Board recessed to Personnel Session and reconvened. Acting President Stoll reported that there was no report to be made from the Personnel Session.

C. ADJOURNMENT

The Chair declared the meeting adjourned at 10:20 p.m.

ADJOURNED:

APPROVED: ATTEST:

[Signatures]

Acting President, Board of Education
Berkeley Unified School District
Secretary, Board of Education
Berkeley Unified School District

84/2
BERKELEY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES FOR SPECIAL MEETING

Monday, July 30, 1973
Administration Building Board Room
1414 Walnut Street

A. ROLL CALL

President Johnson called the Board to order at 6:30 p.m.

Members present: Mrs. Mary Jane Johnson
Mr. Marc Monheimer
Mr. Gene Roh
Mrs. Louise Stoll
Rev. Dr. W. Hazaiah Williams
Dr. Richard L. Foster, Secretary

B. RECESS TO PERSONNEL SESSION

The Board recessed to Personnel Session and reconvened at 9:30 p.m.

At the request of President Johnson the Superintendent reported on the Personnel Session giving his recommendations as follows:

Administrative Assistant, West Campus, Henry Dorsey
Vice Principal, West Campus, Arnold Lockley
Principal, Franklin School, Astor Mizuhara
Assistant to the Superintendent, Louis R. Zlokovich

Following a brief discussion in which it was decided to vote individually on the recommendations.

Motion: On call from the Chair and carried unanimously (5-0):

That Henry Dorsey be appointed Administrative Assistant at West Campus and that Arnold Lockley be appointed Vice Principal at West Campus.

Following further discussion,

Motion: On call from the Chair and carried (3-2):

That Astor Mizuhara be appointed principal at Franklin School.
Motion: On call from the Chair and carried unanimously (5-0):

That Louis R. Zlokovich be appointed Assistant to
the Superintendent.

Following further discussion relative to other personnel
recommendations, the Superintendent advised that he did not
have any further recommendations at this time.

Motion: Directors Williams/Roh, and carried (3-2):

That Larry Wells, be appointed Assistant
Superintendent for Instruction.

In the Board discussion it was noted that the content of the
preceding motion was not based upon the Superintendent's
recommendation. President Johnson also clarified that items
under discussion which pertain to personnel matters were
confined to Personnel Sessions.

Following the vote on the appointment of Larry Wells, the
Superintendent commented that his failure to participate in
the recommendation was the need of Mr. Wells to remain as
Director of the Experimental Schools Project, and that he needed
him in that role. He welcomed Mr. Wells to his central adminis-
trative staff indicating his continued cooperative relationship
with Mr. Wells. There was further discussion among Board members
relative to tonight's actions.

The Chair adjourned the meeting at 10 p.m. The Board then
went into the Budget Workshop as scheduled for this evening.

ADJOURNED:

APPROVED:

Mary Jane Johnson
President, Board of Education
Berkeley Unified School District

ATTEST:

Richard L. Foster
Secretary, Board of Education
Berkeley Unified School District
BERKELEY UNIFIED SCHOOL DISTRICT

BOARD OF EDUCATION
MINUTES OF REGULAR MEETING
Wednesday, August 1, 1973
Administration Building Board Room
1414 Walnut Street

A. ROLL CALL

President Johnson called the Board to order at 6:28 p.m.

Members present: Mrs. Mary Jane Johnson
Mr. Marc Monheimer
Mr. Gene Roh
Mrs. Louise Stoll
Rev. Dr. W. Hazaiah Williams
Dr. Richard L. Foster, Secretary

B. APPROVAL OF MINUTES of July 17 and 23, 1973

Motion: Directors Monheimer/Stoll, and carried unanimously
(5-0):

That the Minutes of July 17 and 23, 1973 be approved as
submitted.

C. ACTION ITEMS

1. Adoption of Final Budget 1973-74

a. PUBLIC HEARING

President Johnson declared the Public Hearing on the
adoption of the Final Budget 1973-74 open. (6:30 p.m.)

Following President Johnson's solicitation for the
audience to address the Board and having no response
at this time:

Motion: Directors Roh/Monheimer, and carried unanimously
(5-0):

That the Public Hearing on the Budget be closed.
(6:33 p.m.)

(Audience addressed the Board during this evening's
deliberations on adoption of the Final Budget.)

b. Adoption of Final Budget, Resolution No. 4101

At the invitation of President Johnson, the Superintendent
reviewed the new document "Tax Down Program" and suggested
to the Board a procedure for Board Members to give input to the document. The Board proceeded, and the Superintendent recorded the following:

<table>
<thead>
<tr>
<th>Additions/Restorations</th>
<th>Reductions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equal One</td>
<td>2% Salary</td>
</tr>
<tr>
<td>$ 50,000</td>
<td>$418,000</td>
</tr>
<tr>
<td>42 Temporary Teachers</td>
<td>Library Center IMC</td>
</tr>
<tr>
<td>512,000</td>
<td>15,000</td>
</tr>
<tr>
<td>4 Additional Custodians</td>
<td>Curriculum Development</td>
</tr>
<tr>
<td>44,000</td>
<td>19,000</td>
</tr>
<tr>
<td>1 Data Clerk</td>
<td>SRV</td>
</tr>
<tr>
<td>10,500</td>
<td>10,000</td>
</tr>
<tr>
<td>1 Purchasing Clerk</td>
<td>Room 210 (Columbus)</td>
</tr>
<tr>
<td>10,500</td>
<td>3,000</td>
</tr>
<tr>
<td>Room 210 (Columbus)</td>
<td>Emergency Fund</td>
</tr>
<tr>
<td>5,000</td>
<td>15,000</td>
</tr>
<tr>
<td>SEED</td>
<td>Noon Supervisors</td>
</tr>
<tr>
<td>30,000</td>
<td>29,000</td>
</tr>
<tr>
<td>Model Y</td>
<td>Work Experience</td>
</tr>
<tr>
<td>10,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Black Parents Concerns</td>
<td>Workrecreation</td>
</tr>
<tr>
<td>58,000</td>
<td>7,000</td>
</tr>
<tr>
<td>2 Counselors</td>
<td>Playground Development</td>
</tr>
<tr>
<td>33,600</td>
<td>10,000</td>
</tr>
<tr>
<td>2% Salary Increase</td>
<td>Human Relations</td>
</tr>
<tr>
<td>418,000</td>
<td>30,000</td>
</tr>
<tr>
<td>Classified Hourly/Monthly</td>
<td>Intramural</td>
</tr>
<tr>
<td>58,000</td>
<td>30,000</td>
</tr>
<tr>
<td>Administrative Restorations</td>
<td></td>
</tr>
<tr>
<td>12,500</td>
<td></td>
</tr>
<tr>
<td>Field Trips</td>
<td></td>
</tr>
<tr>
<td>29,000</td>
<td></td>
</tr>
<tr>
<td>Supplies</td>
<td></td>
</tr>
<tr>
<td>6,000</td>
<td></td>
</tr>
</tbody>
</table>

The Board then began its discussion of the effect of these proposed revisions on the tax rate and there was further discussion on the inclusion of other individual items and on the amounts of the items. The effect on the tax rate, at one point reaching 47.84¢, was adjusted to various decreasing amounts and the question was raised of the two major issues contained in these lists of items; that of salary and of hiring of the Temporary Teachers.

Board members spoke to the matter of the major issues presenting rationale for elimination of salary increase, adding the 21 temporary teachers, items directly affecting the instructional program, etc. Questions were raised regarding the economic plight resulting from the elimination of salary increase, consideration of educational items along with salary increase, Board's unwillingness to penalize staff or to sacrifice educational benefits, etc., etc.

**Motion:** Directors Stoll/Monheimer:

That the Board grant a 5.75% salary increase to all staff to be administered by implementing 2.50% in September and 3.25% during the year as monies are accumulated from operational savings.
7:40 p.m. - The Chair declared a recess and the Board reconvened at 7:58 p.m. with all members present. The recess was called to enable the Superintendent to review the latest revision the Board had suggested in the Budget items.

The Superintendent reviewed the revised list of items indicating that the net total of additions resulted in a 47.84¢ tax increase plus the 9.3¢ Children's Center tax and that the total was still in need of a 3¢ reduction.

The Board then discussed the adjusted basic list. Board members suggested deleting all items which included added staff, unwillingness to vote for salary increase across-the-board, further reducing other items on the list, again resulting in various amounts of decreases in the tax rate down to 35.14¢.

8:28 to 8:37 - The Chair declared a recess and the Board reconvened with all members present.

President Johnson solicited further changes in the list and Board members again contributed to certain reductions and/or elimination of other items from the list. The matter of across-the-board salary increases for certificated and classified were discussed in detail as was the addition of staff by the hiring of 21 temporary teachers.

Director Stoll repeated her previously pending motion:

Motion: Directors Stoll/Monheimer, and a roll call vote failed (1-4):

That the Board grant a 5.75% salary adjustment to all staff to be administered as follows: 2.50% to be granted in September and 3.25% to be granted during the year out of operational savings.

AYES: Director Stoll.

NOES: Directors Monheimer, Roh, Williams and Johnson.

Following a brief discussion:

Motion: Directors Stoll/Monheimer, failed on roll call vote (2-3):

That Certificated and Classified staff salaries be increased by 2% across-the-board.
Following the motion there was extended discussion in which Director Monheimer reiterated that he could not vote on any salary increase less than 5.75% which he felt was negotiated as a fair amount and the salary adjustments being considered are at the expense of increase in staff. He also reiterated that from his point of view it was abundantly clear that the added staff is the cause of the excess cost of the current situation.

Director Stoll expressed support of Director Monheimer's statement. Director Williams indicated that the freeze under which the Board has been operating this past year was not a rational approach, that there are options left to the Board in the future, for example, the reduction of certain certificated categories of staff.

Director Roh indicated that in the Temporary Teacher group there are a substantial number of elementary and minority teachers which we need in the district, although he articulated his acute awareness of the needs to reduce staff. He also reiterated that the Board must not lose sight of the tax rate.

In further discussion, the continued care of utilizing attrition was raised as well as the search for staff to meet district needs.

In response to Board request the Superintendent advised that he could not recommend more than eleven or twelve temporary teachers to serve in crucial positions. It was pointed out that some of the items on the list before the Board were the Superintendent's recommendations and that some were the Board's concerns and they now became the Board's responsibility to deal with these items.

Director Stoll reminded the Board that the Superintendent had suggested policies in relation to the budget.

Upon call for the question: (Stoll/Monheimer motion)

AYES: Directors Stoll and Johnson.

NOES: Directors Monheimer, Roh, and Williams.

At this time (9:22) the Superintendent urged the Board to come to an agreement on the Additions/Reduction list, and recommended the following:

(See next page)
ADD:

Equal One $45,000
21 Temporary Teachers 256,000
2 Custodians 22,000
2% Salary Increase 418,000

RESTORE:

Supplies $60,000
Field Trips 29,000
Administrative Cuts 12,500
Classified Hourly/Monthly 58,000

This would result in a tax rate of 31¢ plus the Children's Center.

Prior to having to leave this meeting for an appointment in Washington, D.C., the Superintendent announced that the Board, earlier this evening, in Personnel Session, made the two following appointments: Clifford Wong, Director of Certified Personnel and John Newton, Director of ESP.

9:30 p.m. - President Johnson declared a recess so the Superintendent could confer with his staff prior to his departure. He left the meeting at this time.

At 10:00 p.m. - President Johnson announced an extension of the recess so the Board could convene in a Personnel Session.

The Board convened in Personnel Session, adjourned and reconvened at 10:16 p.m.

President Johnson reported on the Personnel Session: that some key positions in the district had remained vacant and that the Board had approved two of these key positions at the 5:30 p.m. Personnel Session, which was not advertised by the action of the Assistant to the Superintendent, although the items in Personnel Session were related items. She advised that some members of the Board raised the question as to the legality of the Personnel Session. The recess to Personnel Session was to confirm the previous vote by the Board in Personnel Session. She advised that the action of the Board in the (10 p.m.) Personnel Session was unanimous 5-0, on the appointment of Clifford Wong, Director, Certificated Personnel and John Newton, Director of ESP. She then solicited any comments from Board members on the matter of the Personnel Session situation. There were no further comments.
President Johnson then proceeded and asked Acting Secretary, Harold J. Maves to read the Superintendent's hiring policy and the effect of his recommendation on the staffing pattern. Dr. Maves advised that the adoption of the Superintendent's recommendations containing the 21 temporary teachers would raise the Certificated staffing level to 1094.

Board members spoke individually and at length regarding the budget procedures this year.

On call for the question on the Superintendent's recommendation:

AYES: Directors Williams and Johnson.

NOES: Directors Monheimer, Roh, and Stoll.

Following further discussion:

MOTION: Directors Roh/Williams:

That the Superintendent's recommendations be adopted with the following modifications.
2½% salary increase for classified staff only, cut undistributed reserve $50,000, remove the restoration of the supplies, field trips, administrative cuts and classified hourly/monthly and restore $50,000 for those categories, leave the 21 temporary teachers and provide space and staff for Model Y, SEED and Room 210.

Following calculations on the effect of the preceding motion on the tax rate it was concluded to be a 14¢ reduction,

10:58 to 11:10 p.m. - The Board President declared a recess and reconvened with all members present.

Director Roh withdrew his previous motion with consent of the second, Director Williams.

Motion: Directors Roh/Williams, and on roll call vote passed (3-2):

That the Superintendent's recommendations for adoption of the Final Budget, Resolution #4101, be revised, reducing the $150,000 restoration, leaving only the Field Trip item of $29,000, removing $10,000 from the Undistributed Reserve, granting a 1½ salary increase across the board for certificated and classified staff.
AYES: Directors Roh, Williams, and Johnson.

NOES: Directors Monheimer and Stoll.

ABSENT: None.

Director Roh commented that this action would produce a 27.3¢ tax rate increase including the 9¢ Children's Center. He also indicated that he did not particularly like his motion, that this motion resulted after reaffirming all responsibilities.

Director Stoll reiterated her objection to the inadequacy of the salary increase for personnel and of hiring additional staff.

MOTION: Directors Monheimer/Stoll, and on roll call vote, passed (3-2):

That the meeting be adjourned at this time, 11:22 p.m.

AYES: Directors Monheimer, Stoll, and Williams.

NOES: Directors Roh and Johnson.

ADJOURNED:

APPROVED:

[Signature]

President, Board of Education
Berkeley Unified School District

ATTEST:

[Signature]

Secretary, Board of Education
Berkeley Unified School District
RESOLUTION 4101

WHEREAS, the Board of Education of the City of Berkeley and of BERKELEY UNIFIED SCHOOL DISTRICT filed with the County Superintendent of Schools on July 1, 1973, its proposed Budget for the school year 1973-74 as prescribed by the California Education Code, and

WHEREAS, in accordance with the provisions of the Education Code, the Budget was returned to this Board after examination by the County Superintendent of Schools, and

WHEREAS, this Board adopted a Publication Budget at the regular meeting of July 17, 1973, and filed it with the County Superintendent as prescribed by Section 20607 of the Education Code, and

WHEREAS, a summary of this Budget and the date of a public hearing thereon appeared in the Berkeley Daily Gazette during the last week of July, 1973, as prescribed by Section 20504 of the Education Code; and

WHEREAS, a regular meeting of the Board of Education of the BERKELEY UNIFIED SCHOOL DISTRICT was held on August 1, 1973 at 7:30 p.m., in the Board Room of the Administration Building for the purpose of a public hearing on this budget;

NOW, THEREFORE, BE IT RESOLVED, that the Budget as presented at the regular meeting of August 1, 1973 be and it is hereby adopted as the Budget for the school year 1973-74, as prescribed in Section 20607 of the Education Code:

GENERAL SCHOOL............................................. $31,338,063
BOND INTEREST AND REDEMPTION FUND............................ 1,165,285
BUILDING FUND............................................... 0
CAFETERIA FUND BUDGET........................................... 745,000
CHILD CARE CENTER FUND BUDGET................................ 1,864,750

RESOLVED FURTHER, that a copy of the Budget as adopted be submitted to the COUNTY SUPERINTENDENT OF SCHOOLS.

PASSED AND ADOPTED by the following called vote this first day of August, 1973:

AYES: Directors Roh, Williams and Johnson.

NOES: Directors Monheimer and Stoll.

ABSENT: None.

[Signature]

Secretary of the Board of Education of the City of Berkeley and of Berkeley Unified School District of Alameda County, California
BERKELEY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES FOR SPECIAL MEETING
Wednesday, August 15, 1973
Administration Building Board Room
1414 Walnut Street

A. ROLL CALL

President Johnson called the Board to order at 7:17 p.m.

Members present: Mrs. Mary Jane Johnson
Mr. Marc Monheimer
Mr. Gene Roh
Mrs. Louise Stoll
Rev. Dr. W. Hazaiyah Williams
Dr. Richard L. Foster, Secretary

B. RECESS TO PERSONNEL SESSION

The Board recessed to Personnel Session at 7:19 p.m.

C. REPORT ON PERSONNEL SESSION

The Board reconvened at 9:03 p.m. and President Johnson asked
the Superintendent to report on action taken on appointments
in the Personnel Session as follows:

Acting Principal, Berkeley High School - Mrs. Beverly Maimoni
Acting Vice Principal, Berkeley High School - Mr. Paul Daniels
Director of Research and Evaluation - Dr. Arthur A. Dambacher
Associate Director of Research and Evaluation - Dr. Ramona Maples

The Superintendent announced the salaries established for
certain positions:

Assistant Superintendent-Instruction - $29,000
Director of Certified Personnel - $27,500
Director of Experimental Schools Program - $27,500
Assistant to the Superintendent - $26,000
Director of Research and Evaluation - $24,348+ $500 for doctorate
Associate Director of Research and Evaluation - $23,878+ $500
for doctorate

President Johnson announced that there would be an exploratory
meeting relative to negotiations with representatives from the
Berkeley Alliance of School Employees (BASE) to be held at
1414 Walnut at 7 p.m. on August 21.

B. CONSENT CALENDAR

Motion: Directors Monheimer/Stoll, and carried unanimously
(5-0):

That the Consent Calendar be adopted with modifications
made this evening.

a. Personnel Recommendations

(See next page)
CERTIFICATED

1. **Life Diploma** credential application of:
   
   Mrs. Devega S. Smith

2. **Authorization for reimbursement:**
   
   a. *Mrs. Nancy Hays*  
      Curriculum development, effective July 1, 1973  
      (High Potential Program budget).  
      Amount: $7.00 per hour.
   
   b. *Mrs. Joan Cheifetz*  
      Development of a reading manuscript for teacher training in reading (EPDA Urban Rural budget), during summer of 1973.  
      Amount: $150.00
   
   c. Curriculum development for career education during the summer of 1973, at $7.00 per hour (ESP Training budget):*  
      Mrs. Jessie L. Barber  
      Mr. Richard Best  
      Mr. Charles Lovell  
      Mr. Jack L. Millinger  
      Mrs. Doris Taper
   
   d. Correcting of tests after school hours for the Far West Laboratory testing program, effective June 6, 1973, at $50.00 each (Evaluation, Project Follow Through budget):*  
      Mrs. Sue Fry  
      Miss Betty Gibbs  
      Mrs. Yvonne B. Jackson  
      Mrs. Elizabeth Jones  
      Mrs. Laura Monroe  
      Mrs. Joan Olmos

3. **Changes of assignment for 1973-74:**

   Mr. Eduardo Apodaca  
   Continue as Associate Director, BABEL, at project salary, effective July 1, 1973 through August 31, 1973.  
   100% time for the District, effective July 1, 1973.

   Dr. Jay T. Ball  
   Mr. Theodore F. Blitz  
   Continue as 50% Administrative Assistant in the Office of Research and Evaluation at 50% schedule salary for 1973-74.

   *This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.*
3. **Changes of assignment for 1973-74:** (continued)

Dr. Bernard R. Cruz
Continue as Project Consultant, BABEL, at project salary, effective July 1, 1973 through June 30, 1974.

Mr. John E. Rozance
From Administrative Assistant and Skills Specialist to Teacher, ECE, at schedule salary.

4. **Leaves of Absence without pay:**

Mr. Charles A. Gilman
Mrs. Constance D. Pearlstein
Mrs. Mary M. Preston
Effective 1973-74 year.
Effective 1973-74 year.
Effective 1973-74 year.

Change of full-time leave to 40% leave
Dr. Mary-Dee W. Bowers
40% Leave and 60% Guidance Consultant at 60% schedule salary for 1973-74.

5. **Resignations:**

Mrs. Renee O. Egu
Mrs. Carolyn T. Inoue
June 30, 1971.

6. **Appointments, if and as needed, at schedule salary, effective on dates and in category as shown:**

**Special Day and Evening Class Teacher for 1973-74 (Adult School budget):**
*Mr. Edward C. Johnson

**Follow Through Summer School Teacher at special day and evening class rate, effective July 12, 1973:**
*Ms. Joyce Williams

**Additional and/or Alternate Staff for Compensatory Education Summer School, in the amounts shown:**
*Mrs. Joan Cheifetz $150.00
*Mrs. Verna Leith $75.00
Mrs. Gloria Cooper 924.00
Mr. Teferi Messeret 924.00
*Mrs. Heather Ipsen 100.00
*Mrs. Jefferey Taylor 924.00

**Savo Island Early Learning Center Summer School Staff, at $4.53 per hour (SB 90 and Children's Centers budget):**
*Mrs. Gwendolyn Elliott
July 26, 1973
Mr. Jerome Jenkin
July 16, 1973

*This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.
6. Appointments, if and as needed, at schedule salary, effective on dates and in category as shown: (continued)

Substitute Teacher for ECE for 1973-74, at $3.58 per hour:
Mrs. Shelley B. Karpilow

Substitute Teacher for ECE for 1973-74, at the hourly rates of $3.58 and $5.18:
Mrs. Dorothy A. Giberson

CERTIFICATED PERSONNEL RECOMMENDATIONS

7. Correction in Change of Status

To correct status of District Staff from Transferred to BC/TV to Leave Status with effective date:

Dr. Jay T. Ball 7/1/72  Mrs. Elvira Isais 5/1/72
Dr. Rene Cardenas 7/1/72  Mrs. Myrtle Leffert 5/1/72
Mrs. Karen L. Corona 5/1/72 Mr. Wilfredo Rodriguez 10/1/72
Mr. Daniel Fernandez 5/1/72 Mr. Moises Rodriguez 9/1/72
Mrs. Martha Glessing 6/1/72

CERTIFICATED

8. Appointments for 1973-74

Mrs. Beverly W. Maimoni
Mr. Paul A. Daniels
Dr. Arthur D. Dambacher
Dr. Ramona R. Maples

Acting Principal, Berkeley High School, at schedule salary.
Acting Vice Principal, Berkeley High School, at schedule salary.
Director, Research
Associate Director, Research.

*This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.
CLASSIFIED PERSONNEL

I recommend, in accordance with the Director of Classified Personnel of the Merit System, the following:

Appointments, at schedule salary, effective with status, classification, and dates as shown:

7. Limited Term
(6 months or less)

<table>
<thead>
<tr>
<th>Name</th>
<th>Classification</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Jacqueline Bradley</td>
<td>Clerk</td>
<td>6-7-73 to 8-31-73</td>
</tr>
<tr>
<td>(ESEA Office - Title I Funds)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Diane Brunelle</td>
<td>Computing Typewriter</td>
<td>7-1-73 to 7-18-73</td>
</tr>
<tr>
<td>(Data Processing)</td>
<td>Key Punch Operator</td>
<td></td>
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<tr>
<td>Ms. Gloria Bryant</td>
<td>Clerk</td>
<td>7-1-73 to 7-18-73</td>
</tr>
<tr>
<td>(Purchasing)</td>
<td></td>
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<tr>
<td>Ms. Toni Hart</td>
<td>Clerk Typist II</td>
<td>7-1-73 to 7-11-73</td>
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<tr>
<td>(ESEA Office)</td>
<td></td>
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<tr>
<td>Mrs. Juanita Hughes</td>
<td>School Community Aide II</td>
<td>8-8-73 to 8-14-73</td>
</tr>
<tr>
<td>(Cragmont School)</td>
<td></td>
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<tr>
<td>Mr. Leo Jones</td>
<td>Programmer Analyst</td>
<td>7-1-73 to 7-18-73</td>
</tr>
<tr>
<td>Miss Beverly Peters.</td>
<td>Clerk Typist II</td>
<td>7-1-73 to 7-31-73</td>
</tr>
<tr>
<td>(Citizen's Budget and Finance Committee - hourly as needed)</td>
<td></td>
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<tr>
<td>Mrs. Susan Itelson</td>
<td>Noon Director (Sub)</td>
<td>5-8-73 to 6-30-73</td>
</tr>
<tr>
<td>Ms. Delores Minor</td>
<td>Secretary Typist II</td>
<td>6-18-73 to 6-30-73</td>
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<tr>
<td>(Odyssey - ESP Funds)</td>
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<tr>
<td>Ms. Linda Mitchell</td>
<td>Clerk</td>
<td>9-3-73 to 9-30-73</td>
</tr>
<tr>
<td>(Parent-Child Education Center - Title IV Funds)</td>
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<tr>
<td>Mrs. Constance Murphy</td>
<td>School Service Aide</td>
<td>9-3-73 to 9-30-73</td>
</tr>
<tr>
<td>(Parent-Child Education Center - Title IV Funds)</td>
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<tr>
<td>Mrs. Renee Shelton</td>
<td>Clerk Typist II</td>
<td>7-1-73 to 7-27-73</td>
</tr>
<tr>
<td>(Transportation)</td>
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<tr>
<td>Miss Carol Uno</td>
<td>Clerk</td>
<td>7-2-73 to 8-31-73</td>
</tr>
<tr>
<td>(Work Experience)</td>
<td></td>
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<tr>
<td>Mrs. Helen Younger</td>
<td>Clerk Typist I</td>
<td>7-1-73 to 7-18-73</td>
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<tr>
<td>(Warehouse)</td>
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</table>

8. Extension of Assignment

<table>
<thead>
<tr>
<th>Name</th>
<th>Classification</th>
<th>Date</th>
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<tbody>
<tr>
<td>Mrs. Frances L. Chinn</td>
<td>Secretary II</td>
<td>7-1-73 to 12-31-73</td>
</tr>
<tr>
<td>(Smoking and Health Education Project - as needed)</td>
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</tbody>
</table>

9. Transfer of the following permanent employees from BC/TV Project to the indicated office or department, effective July 1, 1973:

<table>
<thead>
<tr>
<th>Name</th>
<th>Classification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Karen Corona</td>
<td>Account Clerk II Accounting Dept.</td>
</tr>
<tr>
<td>Mrs. Myrtle Leffert</td>
<td>Secretary III Office of Project Planning and Development</td>
</tr>
</tbody>
</table>
10. **Appointments, if and as needed, effective August 1, 1973 or as shown through June 30, 1974, effective with status, classifications and dates as indicated:**

<table>
<thead>
<tr>
<th>Substitutes</th>
<th>Classification</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Carolyn R. Adams</td>
<td>Clerk Typist II</td>
<td></td>
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<tr>
<td>Mrs. Dorothy Benson</td>
<td>Clerk Typist II</td>
<td></td>
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<tr>
<td>Miss Margaret Bollenbacher</td>
<td>Clerk Typist II</td>
<td></td>
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<tr>
<td>Mrs. Joy M. Boyd</td>
<td>Clerk Typist II</td>
<td></td>
</tr>
<tr>
<td>Mrs. Helen R. Cline</td>
<td>Clerk Typist II</td>
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<tr>
<td>Mrs. Cathleen J. Dowdell</td>
<td>Clerk Typist II</td>
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<tr>
<td>Mrs. Elizabeth Fawkes</td>
<td>Clerk Typist II</td>
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<tr>
<td>Mrs. Charlene Goetz</td>
<td>Clerk Typist II</td>
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</tr>
<tr>
<td>Mrs. Margaret C. Kessler</td>
<td>Clerk Typist II</td>
<td></td>
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<tr>
<td>Mrs. Etsuko Lew</td>
<td>Clerk Typist II</td>
<td></td>
</tr>
<tr>
<td>Mrs. Glenna Mote-Hirvonen</td>
<td>Clerk</td>
<td></td>
</tr>
<tr>
<td>Mrs. Lillian Renteln</td>
<td>Clerk Typist II</td>
<td></td>
</tr>
<tr>
<td>Mrs. Jean H. Robinson</td>
<td>Clerk Typist II</td>
<td></td>
</tr>
<tr>
<td>Mrs. Lisa Rodriguez</td>
<td>Clerk</td>
<td></td>
</tr>
<tr>
<td>Mrs. Blanche Squire</td>
<td>Clerk Typist II</td>
<td></td>
</tr>
<tr>
<td>Miss Margrett J. Washington</td>
<td>Clerk Typist I (7-1-73)</td>
<td></td>
</tr>
<tr>
<td>Mrs. Helen L. Younger</td>
<td>Clerk Typist I (7-1-73)</td>
<td></td>
</tr>
</tbody>
</table>

11. **Student Worker, effective as shown:**

Mr. Paul P. Smith 8-21-73 to 6-14-74

12. **Art Model, effective 9-5-73 to 6-30-74**

(Agent School)

Mr. Kingsbury E. Parker III
(To be paid from special fees collected at the time of registration)

13. **Appointment of the following personnel under the Summer School Program to work in the indicated Schools/Departments or Programs, effective as shown:**

a. **Whittier Children's Center**

Mr. Dana Cole (Instructional Aide) 7-23-73 to 8-31-73

b. **Columbus Elementary School**

Mr. Armeka Johnson (Instructional Aide) 6-25-73 to 8-3-73

14. **Reimbursement of the following College or University students at the rate of $2.25 per hour for their services in the indicated school/department, effective on the dates shown:**

<table>
<thead>
<tr>
<th>Name</th>
<th>School/Department</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Miss Patricia A. Cravens</td>
<td>Early Learning Center</td>
<td>7-6-73 to 6-30-74</td>
</tr>
<tr>
<td>Ms. Linda Ficklin</td>
<td>Purchasing Department</td>
<td>7-1-73 to 7-18-73</td>
</tr>
</tbody>
</table>
b. Reimbursement of the following School Secretaries in the indicated amounts for calling substitutes during off-duty hours to work at the indicated schools:

<table>
<thead>
<tr>
<th>Secretary</th>
<th>Amount</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Mary J. Jameson</td>
<td>$70</td>
<td>King Junior High School</td>
</tr>
<tr>
<td>Miss Kay McDonald</td>
<td>$55</td>
<td>Willard Junior High School</td>
</tr>
<tr>
<td>Ms. Miyeko Mishima</td>
<td>$65</td>
<td>West Campus BHS</td>
</tr>
</tbody>
</table>

Per school month

c. Reimbursement of the following employees for services rendered from July 5, 1973 to July 27, 1973 to the Compensatory Education Summer School located at LeConte (to be paid from ESEA Funds):

<table>
<thead>
<tr>
<th>Employee</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Gloria Cox</td>
<td>$200</td>
</tr>
<tr>
<td>Ms. Sharon Jones</td>
<td>$120</td>
</tr>
<tr>
<td>Ms. Barbara Pinell</td>
<td>$120</td>
</tr>
<tr>
<td>Ms. Lula Atkins</td>
<td>$120</td>
</tr>
<tr>
<td>Ms. Dorothy Thomas</td>
<td>$120</td>
</tr>
<tr>
<td>Ms. Joan Carr</td>
<td>$120</td>
</tr>
<tr>
<td>Ms. Sandra Ammons</td>
<td>$120</td>
</tr>
<tr>
<td>Ms. Betty Cox</td>
<td>$120</td>
</tr>
<tr>
<td>Ms. Betty Pankey</td>
<td>$120</td>
</tr>
<tr>
<td>Ms. Bonnie Johnson Cherry</td>
<td>$120</td>
</tr>
<tr>
<td>Ms. Tommie Sue Lewis</td>
<td>$297</td>
</tr>
<tr>
<td>Ms. Martha Ramirez</td>
<td>$124</td>
</tr>
<tr>
<td>Ms. Mary Imogene Scott</td>
<td>$662</td>
</tr>
</tbody>
</table>

15. Appointments, at schedule salary, with status classifications, and effective dates as shown:

a. Restricted, effective September 4, 1973 through June 14, 1974 (exception noted)

1. ESEA Title I - Instructional Aide

<table>
<thead>
<tr>
<th>Employee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Mary Alexander</td>
</tr>
<tr>
<td>Mrs. Sandra Ammons</td>
</tr>
<tr>
<td>Miss Alicia Bettridge</td>
</tr>
<tr>
<td>Mrs. Jacquelyn Boscana</td>
</tr>
<tr>
<td>Mrs. Bonnie Cherry</td>
</tr>
<tr>
<td>Mrs. Eleanor Conaway</td>
</tr>
<tr>
<td>Mrs. Betty Cox</td>
</tr>
<tr>
<td>Mrs. Gloria Cox</td>
</tr>
<tr>
<td>Miss Patricia Guillory</td>
</tr>
<tr>
<td>Mrs. Sharon Jones</td>
</tr>
<tr>
<td>Miss Theola Mack</td>
</tr>
<tr>
<td>Miss Earline Price</td>
</tr>
<tr>
<td>Mrs. Earlene Richardson</td>
</tr>
<tr>
<td>Mrs. Opal Session</td>
</tr>
<tr>
<td>Mrs. Beatrice Tyson</td>
</tr>
</tbody>
</table>
2. **Follow Through - Instructional Aide**
   Mrs. Priscilla Hardy
   Mrs. Earlene Jackson
   Mrs. Norma Johnson
   Mrs. Nellie Jones
   Mrs. Beverly Thomas

3. **Experimental Schools - Instructional Aide**
   Mr. Michael Bradford
   Miss M. Sophia Faulk
   Mr. Williams Means
   Mrs. Elouise Oliver

4. **Special Education - Instructional Aide**
   Mr. Michael Henderson
   Mr. Michael Ishii
   Mrs. Mieko Johnson
   Mrs. Joyce Sutton
   Mr. Andrew Sweeney
   Mr. Paul Zipperman

5. **District - Instructional Aide**
   Mrs. Deller Brown
   Mrs. Marguerite White

6. **Staff Development Center**
   Mrs. Nancy Bellard - Learning Facilitator

7. **Parent Child Education - BHS**
   Mrs. Annie Norwood - Instructional Aide

   Miss Janet Nawata - Secretary Typist II
16. **Appointments, at schedule salary, with status classifications, and effective dates as shown:**

**a. Provisional**

<table>
<thead>
<tr>
<th>Name</th>
<th>Classification</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Doretta Chaney</td>
<td>Buyer Assistant (Purchasing Department - replacing person transferring to ESP)</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mr. Robert Dickie</td>
<td>Assistant Supervisor of Data Processing</td>
<td>7-1-73 to 7-30-73</td>
</tr>
<tr>
<td>Mr. Ollie Johnson</td>
<td>Plumber (Reappointment pending examination)</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Mrs. Clara West</td>
<td>Building Permit Clerk (Business Office - replacing person who retired)</td>
<td>7-17-73</td>
</tr>
</tbody>
</table>

**b. Experimental Schools Program (ESP Funds)**

1. **Kilimanjaro** (Instructional Aides), effective September 4, 1973:
   - Mr. Clarence C. Berrard
   - Miss Carlotta Campbell
   - Mr. Theodore Pollins
   - Mrs. Susan S. Vermazen
   - Miss Paris A. Williams

2. **Model School A** (School Service Aide), effective September 5, 1973:
   - Miss Beverly L. Chew

3. **School of The Arts** (Instructional Aides) or as shown, effective September 4, 1973:
   - Mrs. Eliza P. Chugg (Costume Designer - ESP)
   - Mr. Eugene J. Grabiner
   - Mr. Louis Robinson

4. **Genesis** (School Service Aides), effective September 4, 1973:
   - Miss Nancy J. Feinstein
   - Mr. Albert Shehee

5. **College Prep** (Classification as shown), effective September 4, 1973:
   - Mrs. Janet L. Sledge (Curriculum Assistant)
   - Miss Edith Williams (Assistant Program Coordinator - ESP)
6. **Agora (Instructional Aides), or as shown, effective September 4, 1973:**
   
   Mr. Kieth B. Barklow  
   Mr. Larry D. Brooks  
   Miss Linda J. Graham  
   Mr. Herbert G. Mims, Professional Expert (Rock-Soul and Jazz Specialist (ESP), $510 monthly through June 14, 1974)  
   Miss Sonia D. Ramirez  
   Mr. Albert Shehee  
   Miss Louise B. Waters

7. **Family School Transactions (Pupil Personnel Assistants), effective August 27, 1973:**
   
   Mr. Dorchester W. Franklin  
   Mr. Jose R. R. Martinez  
   Miss Linda Wong

8. **Jefferson**, effective September 4, 1973:
   
   Mr. Donald Brown (Restricted) Black Studies Coordinator  
   Mr. Ching-Sen Yeung (Bilingual Curriculum Assistant)

9. **Franklin**, effective September 4, 1973
   
   Ms. Mary Ann Chuck (Instructional Aide)  
   Mrs. Jerry D. Greely (School Community Aide II)  
   Ms. Melecia Martho (Instructional Aide)  
   Ms. Chiori Roberts (Instructional Aide)  
   Ms. Sharlet Smith (School Service Aide)  
   Ms. Comfort Tufour (Instructional Aide)  
   Mr. Don Wong (Instructional Aide)  
   Mr. Alexander Yamato (Instructional Aide)

10. **Experimental Schools Program**, effective July 1, 1973:
    
    Mrs. Tracie Dixon (Instructional Aide)  
    Mr. Francisco Hernandez (Program Coordinator (ESP))  
    Mr. Samuel Martinez (Bilingual Curriculum Assistant)  
    Mr. Salvador Murillo (Assistant Program Coordinator ESP)  
    Mrs. Elsa Rivera (School Secretary II)  
    Mr. Jose Rivera (Student Supervisor)  
    Mr. Clifford Rollins (Instructional Aide)

11. **Odyssey (Instructional Aides), effective September 5, 1973 or as shown:**
    
    Mr. Ralph Cantor  
    Mr. Lucius Desir  
    Ms. Dena Glass  
    Ms. Harriet Shaw (Secretary Typist II)
BOARD MINUTES
Consent Calendar

8-15-73
Page 11

c. Project BABEL (Instructional Aides), effective September 1, 1973 or as shown:

Mr. Carlos Allen
Mrs. Virginia Chyou
Ms. Joan Fong
Miss Antoinette Franco
Mr. Esequiel G. Galicia
Ms. Maria Guerrero

Mr. Luis Orozco (School Community Aide - Bilingual)
Ms. Jazmin Puell
Mr. Miguel Puell
Mr. Frederico Tirado-Gonzalez
Mrs. Maria-Isabel Vasquez
Mr. Thomas Vasquez, Jr.
Ms. Rosa H. Vasquez

17. Leave of Absence without pay:

Mrs. Emy M. Peterson Clerk Typist II 8-21-73 through 2-20-74

18. Resignation

Mrs. Florence Douthit Public Information Specialist 7-24-73
Mrs. Doris Noyes Clerk Typist II 7-31-73
19. The Personnel Commission of the Merit System approved the following action. In accordance with Education Code and related Commission rules, I recommend Board approval, effective as indicated:

a. Reallocation of the following positions from Salary Range 44 to Salary Range 48, effective June 6, 1973:

Carpenter Foreman
Painter Foreman
b. Expenditures

That Bill Warrants No. 1 to No. 250, totaling $1,255,326.95, and Payroll Warrants No. 702086 to No. 702692, totaling $325,749.00 be authorized. There were no cancellations.

c. Transfer of Funds

<table>
<thead>
<tr>
<th>Unbudgeted Income</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>T335</td>
<td>Increase Cafeteria Income to estimated receipt from Lunch and Milk Claims and Meals for Needy payment from General Fund.</td>
<td>$72,062</td>
</tr>
<tr>
<td>T341</td>
<td>To appropriate Income received from the City of Berkeley for Direct Child Care programs through the Berkeley Child Care Development Council. H. Walker, Admin.</td>
<td>50,000</td>
</tr>
<tr>
<td>T342</td>
<td>Increase Income from State Lunch Claims due to Special Allocation for 72-73 FY and Increase Local Income for Special Affairs Sales.</td>
<td>41,424</td>
</tr>
</tbody>
</table>

Within Budget

| T342              | Transfer from Abatement Received and Classified Salaries to cover other budget categories per County and State requirements. | 441,689    |
| T342              | Child Care Fund Transfer from Building expense to other Budget categories to cover overexpenditures by line item per County & State requirements. | 129,415    |

Transfers Between Budgets

| T331              | Miscellaneous transfers between budget under $5,000 each approved by appropriate administrators. | 1,486      |
| T342              | Transfer from Certificated | 1,824,379  |
d. **Contracts**

1. Van the Office Machine Man (Berkeley Adult School)
2. Charles M. Furlow and William L. Anderson
3. The Growing Mind Specialist
4. Designed Facilities Leasing Company (as amended)
   (copies in District files)

e. **Resolutions**

- No. 4091 - Transmitting data to California Department of Real Estate.
- No. 4094 - Schedule 2041 Award of bid for Roof Repairs.
- No. 4095 - Schedule 2042 Award of bid for Demolition of Buildings.
- No. 4096 - Schedule 4053 rejection of bid for Continuation Lunch Building and authorizing readvertisement.
- No. 4099 - Adoption of general prevailing rate of per diem wages and overtime work for workman needed to execute a contract.

(See copies of resolutions in district files.)

(No. 4097 and No. 4100 were withdrawn at this meeting.)

NOTE: This item was withdrawn from the Consent Calendar and acted upon separately.

f. **Claims**

That the claim by Vernon A. Moore, Attorney, be rejected and referred to District insurance carrier.

**Motion:** Directors Monheimer/Stoll, and carried unanimously (5-1):

That Resolution No. 4092, Acceptance of Bid, John Dixon Air Conditioning, Oxford School, Schedule 2040 be adopted.

**AYES:** Directors Monheimer, Roh, Stoll and Johnson

**NOES:** Director Williams
E. ADJOURNMENT

Motion: Directors Stoll/Monheimer, and carried unanimously (5-0):

That the meeting be adjourned at 9:30 p.m.

ADJOURNED:

APPROVED:

[Signature]
President, Board of Education
Berkeley Unified School District

ATTEST:

[Signature]
Secretary, Board of Education
Berkeley Unified School District

Bd. Min.
78/2-4
BERKELEY UNIFIED SCHOOL DISTRICT

BOARD OF EDUCATION
MINUTES FOR SPECIAL MEETING
Tuesday, August 28, 1973
Administration Building Board Room
1414 Walnut Street

A. ROLL CALL

President Johnson called the Board to order at 7:05 p.m.

Members present:  Mrs. Mary Jane Johnson
Mr. Marc H. Monheimer
Mr. Gene Roh
Mrs. Louise Stoll
Dr. Richard L. Foster, Secretary

Members absent:  Rev. Dr. W. Hazaiah Williams

B. RECESS TO PERSONNEL SESSION

The Board recessed to Personnel Session at 7:06 p.m.

The Board returned at 8:50 p.m. with the four members present at Roll Call.

President Johnson announced that as a result of the Personnel Session the Board had approved the Superintendent returning to negotiating with the employee organizations on the current matter of salaries and related concerns as expressed by the employee organizations.

C. ADJOURNMENT

The Chair declared the meeting adjourned at 8:52 p.m.

ADJOURNED:

APPROVED:  ATTEST:

Mary Jane Johnson  Richard L. Foster
President, Board of Education  Secretary, Board of Education
Berkeley Unified School District  Berkeley Unified School District
BERKELEY UNIFIED SCHOOL DISTRICT

BOARD OF EDUCATION
MINUTES FOR REGULAR MEETING
Tuesday, September 4, 1973
Administration Building Board Room
1414 Walnut Street

A. ROLL CALL

President Johnson called the Board to order at 7:40 p.m.

Members present: Mrs. Mary Jane Johnson
Mr. Marc Monheimer
Mr. Gene Roh
Mrs. Louise Stoll
Rev. Dr. W. Hazaijah Williams
Dr. Richard L. Foster, Secretary

B. APPROVAL OF MINUTES - July 30; August 1, 15, and 28, 1973

Motion: Directors Stoll/Monheimer, and carried unanimously (5-0):

That the minutes of July 30, August 15 and August 28 be
approved as submitted; and that the minutes of August 1 be
approved with a correction on the roll call, page 7:
"NOES: Directors Roh and Johnson."

C. REPORTS AND ACTION ITEMS BY BOARD MEMBERS

Director Stoll - Resolution re city/schools joint use of
tax-financed capital facilities - Director Stoll read the
following resolution:

JOINT SCHOOLS/CITY RESOLUTION

1) That the Board of Education declare a policy of cooperation
with the City Council to encourage maximum joint use of
City and School District facilities;

2) That the Board of Education ask the 2 by 2 Committee to
set up a citizens' task force to inventory school facilities
which might be shared by the general public during the
summer and after school hours during the school year, and
city facilities that the schools could make use of; and

3) That the task force make recommendations of specific program
possibilities to the City Council and the Board of Education.
Motion: Directors Stoll/Roh, and carried unanimously (5-0):

That the foregoing resolution be adopted.

In Board discussion, it was agreed that Superintendent Foster and City Manager Williamson be invited to the meeting of the 2 by 2 Committee, in which a citizens' task force to inventory school facilities would be established.

Director Stoll advised the Board of negotiations with CEC and the agreement reached with CEC on the clarification of the Maternity Leave Policy and staff participation on hiring administrators. Director Stoll asked that this be an Agenda item at the next Board meeting.

D. SUPERINTENDENT'S REPORT

The Superintendent reported on:

1. Current negotiations with the Berkeley Alliance of School Employees (BASE) regarding demands on reassessment of salary increases and other items - two meetings have been held at which he, as the Board negotiating representative, made an offer which was rejected by BASE. He reviewed for the Board the offer made by BASE, which he rejected. The Superintendent also gave the rationale for his offer of 1½ additional salary adjustment at this time, that the first of the moneys would be from the 15.6 attrition in Certificated staff since August 1. He advised the Board that, at this time, there are no proposals for renegotiation and that negotiations with BASE have been terminated.

2. Hiring - Certificated staff, August 1

<table>
<thead>
<tr>
<th>Reason</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Left for various reasons</td>
<td>1,057</td>
</tr>
<tr>
<td>Plus temporary teachers</td>
<td>21</td>
</tr>
<tr>
<td>Total</td>
<td>1,078</td>
</tr>
</tbody>
</table>

There exist 12.1 vacancies at the elementary level, with 11 presently unassigned and, of these, 4.5 are elementary teachers.

3. Budget Predictions - the best predictions from the Business Office at this time on the budget are as follows: Under Budgeted in Certain Categories, $500,000; Unrealized Cuts, $250,000; Last Year Items to be Paid Out of This Year's Budget, $126,000; therefore, there exists a possible $876,000 problem.
4. Temporary Teachers - reviewed the Board approval of an additional 21 hires and the process of reinterviewing all 46 to arrive at the filling of the 21 positions authorized by the Board. He reiterated to the Board his belief that the District will be in severe financial difficulty and that hiring beyond the 21 teachers will call for handling of vacancies through decreases in services.

5. Board Workshops - solicited from the Board, workshop dates for some pending topics: Discipline, early preparation of 1974-75 budget, evaluation of test results, ESP, Black Parents concerns.

6. Directed the Board's attention to communications listed on the Agenda, pointing out that the communication from the Center for Educational Research requests Berkeley to be one of the two school systems in America to be involved in the Center, which requires sending a participant to the international meeting in Paris late this spring.

7. ESEA Comparability Study - distributed to the Board copies of the Comparability Study and advised that the District is in adherence with the guidelines of Title I and it has been found that District-supported schools are comparable.

8. Increase in School Cafeteria Prices - advised the Board of the necessary increase in school prices, pointing out that the children's list increased from 5 to 10 cents, where increased, leaving some prices where they were; and that the service to adults was increased 15 cents, where increased.

Director Williams - reviewed the matter of Certificated personnel during budget adoption, that the staffing figure of 1,073, plus the 21 temporary teachers, produced a District total of 1,094 for Certificated staff; and cited that the reason for the 1,094 figure was to provide filling of new vacancies to render that figure. He inquired further as to the process of the Administration's communication with site administrators in terms of filling educational needs within the 1,094 figure.

The Superintendent responded that our point of view was that vacancies would be filled with the 21 temporary teachers.

Director Williams - expressed his position that since the 1,094 figure was by action of the Board, that action should be implemented by Administration. He suggested further that discussion paralleling that discussion is germane.

There was further discussion on the matter of the Chair inquiring of Board members if there were any change in the August 1 vote, etc.
The Superintendent commented that he would meet with administrators following this meeting tonight on hiring toward the 1,094; and he reminded those in negotiations to keep in mind that money can be spent only once.

8:30 to 8:47 p.m. The Board recessed and reconvened with all members present.

E. REQUESTS TO ADDRESS BOARD (non-Agenda Items)

Citizens addressed the Board relative to disappointment in the elimination of Model Y from the current budget; the Board's position regarding the ruling of the Office of Civil Rights on Casa de la Raza; urging the Board to proceed on the needs of the Franklin music program and the need in other schools for additional staff.

F. ACTION ITEMS

1. Implementation of Dent Bill for '73-'74

The Superintendent presented his recommendations for implementation of the Dent Bill as follows, pointing out that Management is not in CEC but must form its own council:

School/Site Positions

Administrative Assistants
Grade Level Coordinators
Supervising Teachers ECE
Vice Principals
Principals

Off-Site Positions
Superintendent
Assistant Superintendents
Assistant to Superintendent

Coordinators
Attendance Services
ESEA
Follow Through
Health Program
High Potential
Instructional Media
Pupil Personnel Service
Special Education
Teacher Corps

Directors
BABEL
ESP
Certificated Personnel
Human Relations
Project Planning & Development
Special Education Services
Evaluation & Research
1. Implementation of Dent Bill for '73-'74 (cont)

In Board discussion, it was pointed out that the Board was not legally obligated to meet and confer with the Management group.

Motion: Directors Stoll/Monheimer, and on roll call vote failed:

That the Board's last year's position -- that of designating a single person, the Superintendent, as Management -- be approved for 1973-74.

BSAA president spoke to the Superintendent's recommendation, citing advantages of designating a Management group. BFT representative also addressed the Board, agreeing with the Superintendent's recommendation.

AYES: Directors Monheimer, Stoll
NOES: Directors Roh, Williams, Johnson

Following further Board discussion:

Motion: Directors Williams/Monheimer, and on roll call vote carried (3-2):

That the Superintendent's recommendations on the establishment of a Management team, in compliance with the Dent Bill, be approved as submitted.

AYES: Directors Roh, Williams, Johnson
NOES: Directors Monheimer, Stoll

2. Current Negotiations

The Superintendent reiterated what he had reported on in the Superintendent's Report on this subject -- that there were no proposals or negotiations at the present time; that BASE turned down the Superintendent's recommendation; and that he turned down the recommendations made by BASE.

President Johnson - called upon audience to address the Board.

B. Z. (Buck) Rogers introduced himself as authorized by BASE to be its spokesman and advised the Board that the majority of the staff here tonight (approximately 300) voted to meet on this Thursday evening to consider "strike action."
2. Current Negotiations (cont)

Other staff addressed the Board relative to ESEA program training staff this summer and finding that that staff was not rehired; a reduction in Classified staff and the urging of the reinstatement of the deleted positions and reinstatement of the substitute budget for Classified staff; support on Board decision of staff, reminding Board of remaining issues of the need in certain other programs; a continuing need for skill specialists; and further need for math specialists.

There was again clarification from Board members on the procedure and the Superintendent's response that he will proceed on the 1,094 figure and will be meeting with administrators following this meeting.

3. Approval of a Proposed Program for Selected School Sites

The Superintendent advised the Board of his long concern about the attempts of public education towards making its approach more positive in providing a better education. He suggested to the Board that some school or schools in this district be selected through application by the school site for that school to present in writing its best thinking in terms of what kind of program would achieve the District goals and provide the best possible education for its students. He urged Board support that he be directed to proceed to solicit such proposals and to bring them to the Board to explore the designs submitted.

Motion: Directors Williams/Stoll, and on roll call vote carried (4-1):

That the Superintendent be authorized to solicit from school sites proposals for programs and that those proposals submitted be explored by the Board.

In Board discussion, Board members spoke to such action providing an exploration of the creativity in this community, of Board review of designs submitted, etc. Concerns were raised relative to the Certificated evaluation operations, consumption of staff time, information to the Board, etc. The Superintendent advised that he envisioned the procedure to be that after administrative review, an introduction of a specific design through his Superintendent's Report on the Board Agenda, and at the direction of the Board, moving it from there to Discussion Items and again, at the direction of the Board, from there to an Action Item.
11:10 p.m. Motion: Directors Williams/Monheimer, and carried unanimously (5-0):

That this meeting be extended to 11:30 p.m.

3. Approval of a Proposed Program for Selected School Sites (cont)

Returning to the Williams/Stoll motion and upon call from the Chair, audience addressed the Board. Board discussion continued relative to concerns regarding alternatives to the existing system, obligation to staff as professionals to express top professional ideas, need to have before it these proposals. Board members reiterated that this action in no way commits the Board, it is simply a request for proposals.

AYES: Directors Monheimer, Stoll, Williams, Johnson

NOES: Director Roh

4. Consent Calendar

Following Board discussion the Board agreed to remove from the Consent Calendar and handle separately, item 8 of the Personnel Recommendations (page 15); and item 10, Contract Approvals (page 25).

Motion: Directors Williams/Stoll, and carried unanimously (5-0):

That the Consent Calendar be adopted as adjusted this evening.

Motion: Directors Williams/Monheimer, and on roll call vote carried (3-2):

That item 8 of the Personnel Recommendations, "Appointments at schedule salary for 1973-74: Probationary Teachers" (these were temporary teachers last year), be adopted.

AYES: Directors Roh, Williams, Johnson

NOES: Directors Monheimer, Stoll

Motion: Directors Stoll/Monheimer, and carried (4-1):

That page 25 (formerly page 3) of the Contract Supplement, item 10, "JOHN E. DIXON, CONTRACTOR," be approved (Director Williams indicated his No vote on this item).

a. Personnel Recommendations

(see next page)
1. Authorization for reimbursement:

   a. *Mr. William M. Collins  Curriculum development $7.00 per
      during the summer of 1973 hour.  
      (ESP Odyssey budget).
      Mr. Rodney Williams  Black Studies Program at $5.00 per
      Franklin School for 1973-74 hour.

   b. Participation in a curriculum development workshop during
      July 1973, at $100 per session (ESP Training Component budget):*
      Miss Carol Key
      Mr. Antonio Sanchez

   c. Participation in a workshop from August 20 to 24, 1973,
      at $50 each (ESP Training budget):*
      Mr. Ocie Austin  Mrs. Mamie Lee
      Miss Patricia A. Blair  Mr. Melvin Martynn
      Mrs. Rita Brooks  Mrs. Willetta Mason
      Mr. Ronald Fortune  Mrs. Carol O'Gilvie
      Miss Birdie Hagains  Miss Maria Vargas

   d. Participation in "Change Agent Skills" Fosmire Workshop on
      July 27-30, 1973, at $100 each (ESP Training budget):
      *Mrs. Mary Ahrens
      *Mr. Ocie Austin
      *Mrs. Reba C. Austin
      Mrs. Jessie L. Ballon
      *Miss Patricia A. Blair
      *Mrs. Rita Brooks
      *Mr. William Collins
      *Mr. Clarence Hampton

   e. Participation in Summer Bilingual Inservice Training on
      August 17, 1973, in the amounts shown (BABEL Title VII
      Central Budget for workshops):*
      Mrs. Jean M. Brooks  $100.
      Mr. John A. Cash  150.
      Mrs. Macie Franklin  150.
      Mr. Jorge M. Garcia  150.
      Mrs. Theresa A. Hatch  150.
      Mrs. Beverly Hurtt  150.
      Mrs. Esther K.Y. Lee  150.
      Mr. Edilberto Montesinos  150.
      Mrs. Marcelina Smith  170.
      Mr. Ching-Sen Yeung  150.

   f. Payment on a pro rata basis to part-time home teachers for days
      worked beyond their partial contracts during the 1973-74 year:
      Miss Margaret J. Chase  Mrs. Judith Lehner
      Mrs. Jean H. Cline  Mrs. Mildred Murphy
      Mr. Tom M. Cline  Mrs. Kristine E. Noel
      Mrs. Ardith Coolidge  Mrs. Gertrud Nurmia

*This appointment is to cover extra duties and assignments other than
the regular position for which this person is employed.
2. Changes of assignment for 1973-74:

Miss Carmen D. Alegria
From full-time to 50% teaching at 50% schedule salary.

Mr. Donald C. Allin
From Teacher to Acting Department Chairman and Athletic Director,
Boys' Physical Education, Berkeley High School, at schedule salary.

Miss Karen E. Glaser
Coordinator, Neighborhood Homework Houses Program (Emergency Employment
Act) at the annual salary of $12,000, effective July 1, 1973 through

Mrs. Mary J. Wong
From 50% to full-time teaching at schedule salary.

3. Extended Maternity Leave without pay:

Mrs. Marilyn R. Wong
Effective 1973-74 year.

4. Leaves of Absence without pay:

Mrs. Doris H. Burbick 1973-74 year.
Mrs. Michele V. Chemla 1973-74 year.
Mr. John E. Coleman, Jr. 50% leave for the first semester of 1973-74.

Mrs. Lynda J. Egener 60% leave for 1973-74.
Mrs. Jennifer W. Hurt First semester of 1973-74.
Mrs. Thelma E. Lewis First semester of 1973-74.
Miss Margo E. Maris First semester of 1973-74.
Mrs. Elizabeth B. McAfee First semester of 1973-74.
Mrs. Arlene Y. Metrick 1973-74 year.
Mr. Antonio Sanchez 1973-74 year.
Mr. John deB. Schuermann 1973-74 year.

5. Resignations:

Mr. Eduardo Apodaca August 31, 1973.
Mr. Frank Davis June 30, 1972.
Mrs. Mary P. Hill November 1, 1971.
Miss Susan Pratt June 30, 1972.

6. Termination due to expiration of leave:

Mrs. Margaret M. Abadie June 30, 1972.
7. Appointments, if and as needed, at schedule salary, effective on dates and in category as shown:

**Savo Island Early Learning Center Summer School Staff**, at $4.53 per hour (SB 90 and Children's Centers budget):

Effective

Mr. Kirk Allen

**King Children's Center Summer Staff**, at $3.58 per hour:


**Substitute Teachers in Home Instruction for 1973-74**, at $7.50 per hour:

Mr. Bruce Fischbach
Mr. Michael Fullerton
Mr. William Noel
Mrs. Anna Dempster

**Substitute Teachers for 1973-74:**

Mr. Bruce K. Abramson
Mrs. Claudia P. Adams
Mrs. Esther Z. Adler
Miss Sylvia A. Albert
Miss Judy A. Alberti
Mr. Bruce G. Amundson
Mrs. Flora B. Apalisok
Mrs. Ruth W. Avakian
Mr. Joel L. Baker
Mr. Francis Barrett, Jr.
Mrs. Diane U. Bartoo
Miss Arlene D. Becker
Miss Ellen F. Becker
Mrs. Shirley T. Bendall
Miss Anne L. Bishop
Miss Lottie L. Blue
Miss Esta L. Brand
Mrs. Lily D. Briles
Mrs. Kathleen W. Brooks
Mrs. Mary G. Bucher
Miss Deanne K. Burke
Miss Julie M. Burke
Mrs. Judith S. Byers
Miss Cheryl A. Cahn
Miss Carol L. Carpenter
Mrs. Evelyn J. Chiles
Miss Jannette A. Courtright
Mrs. Margaret K. Cummins
Miss Martha S. Davis
Mrs. Anna R. Dempster
Mrs. Conchita S. Dieden

Mr. Jeffrey Edwards
Miss Jeanette F. Elliott
Mrs. Anne S. Ellis
Mr. W. William Emmington
Miss Adela E. Estrada
Mrs. Mary C. Evans
Mr. I. Philip Feldman
Miss Audrey E. Ferber
Miss Sandra M. Finesilver
Mrs. Martina Flach-Aznar
Mrs. Vivian H. Ford
Mrs. Beatrice G. Francis
Mrs. Elinor E. Friedman
Mr. Sidney A. Fry
Mrs. Akiko H. Fukayama
Mr. Michael S. Fullerton
Miss Lili B. Gancarski
Mrs. Elizabeth C. Garner
Miss Lesley Getz
Miss Deena J. Glass
Mrs. Easter G. Goldstein
Miss Mary E. Goodkind
Mrs. Virginia M. Gordon
Mrs. Lula B. Graham
Mr. Thomas E. Greacen
Mr. Raymond B. Greene
Mrs. Linnea S. Grisham
Mrs. Carolyn C. Guglomo
Miss Nancy M. Haggerty
Mrs. Linda T. Hall
Mrs. Brenda D. Hamilton
7. Appointments, if and as needed, at schedule salary, effective on dates and in category as shown:

Substitute Teachers for 1973-74 (cont):

Mr. Robert M. Hansen  Mr. Larry Melnick
Mr. Reynauld J. Harris  Mrs. Doris V. Mendell
Mrs. Eleanor S. Hart  Mrs. Sondra N. Merlino
Mrs. Margaret B. Harvey  Miss Ellen Miller
Mr. Harvey H. Hayashida  Mrs. Karen D. Miller
Mrs. Velda F. Helgeson  Mrs. Mildred P. Miller
Mr. David G. Herman  Mrs. Nanci R. Miller
Mrs. Myrna C. Holden  Miss Karen N. Mori
Mrs. Joan W. Horikoshi  Miss Grace H. Morizawa
Mrs. Muriel M. Horner  Mr. Jon W. Munson
Miss Helon A. Howard  Mrs. Mary D. Murchio
Mrs. Mildred B. Huffman  Mrs. Joan L. Naktin
Mrs. Patricia P. Hughes  Mrs. Virginia A. Nicholson
Miss Suzanne M. Hunt  Miss Marianne N. Nolan
Miss Ella K. Hunter  Miss Barbara C. O'Gara
Mr. Harvey D. Hurtt  Mrs. Betty M. Olds
Mr. William S. Hyman  Mrs. Patricia R. Ough
Mrs. Gail W. Jameson  Miss Ann N. Perlin
Mrs. Lucia Johnson  Miss Martha L. Pott
Miss Denyse V. Jones  Mrs. Maelene J. Quey
Mrs. Marilyn M. Jones  Mrs. Norma V. Randall
Mrs. Alice N. Kahn  Mrs. Louise B. Rasmussen
Miss Charlene F. Kalagian  Mrs. Muriel S. Renouf
Mrs. Louise L. Kaufman  Mrs. Virginia B. Reutinger
Mr. James M. Kennedy  Mr. John B. Richards
Mrs. Jean M. Kennedy  Mrs. Rochelle D. Ridgway
Mr. Lawrence Key  Mrs. Susan S. Rosenberg
Mrs. Dianne J. Kihn  Miss Diane M. Rusnak
Mrs. Mary W. Knutson  Miss Nancy M. Sakaki
Mr. Harry S. Kohn  Mrs. Susan B. Samson
Mrs. Madeleine M. Korb  Miss Rondi Saslow
Mr. Man-chung Lam  Mrs. Barbara H. Scales
Mrs. Gail B. Lansingh  Mrs. Arlette G. Schlitt
Mrs. Barbara B. Laslett  Mr. James E. Schnobrich
Mrs. Joan V. Lavin  Mrs. Rosanne S. Sears
Miss Janet M. Lee  Mrs. Helena R. Segal
Mrs. Dorothy C. Lemberger  Miss Katherine S. Seidman
Mr. Herbert C. Letin  Mrs. Heidi R. Seney
Mrs. Eleanor P. Lipscomb  Miss Phyllis S. Shulman
Mrs. Marynel H. Luebbert  Mr. Mitchell J. Shur
Mrs. Jean B. Malcolm  Miss Laura L. Siegel
Mrs. Janet B. Manley  Mrs. Anne S. Smith
Mr. Victor J. Manocchio  Miss Rosa Smith
Miss Nyla M. Marchese  Mrs. Susan H. Somerville
Mrs. Feeleie L. McCann  Mrs. Nancy D. Spaeth
Mrs. Mary K. McDonald  Miss Mary K. Stoker
Mr. Anthony McKeel  Mr. Fred B. Strauss
Miss Helen E. Switzer
7. Appointments, if and as needed, at schedule salary, effective on dates and in category as shown:

* **Substitute Teachers for 1973-74 (cont):**
  - Mrs. Yoshiko Tajiri
  - Miss Barbara Thomas
  - Mr. George S. Tyrogalas
  - Mr. Samuel F. Vitone
  - Miss Louise E. von Alvensleben
  - Mrs. Judith H. Walters
  - Mrs. Elizabeth F. Warrick
  - Mrs. Mary Beth S. Washington
  - Mrs. Gail R. Weisberg
  - Mrs. Patti O. Weissman
  - Mr. Solomon Wheat
  - Miss Oneida E. White
  - Miss Irene C. Wong
  - Miss Gale L. Wrausmann
  - Mrs. Helane G. Zeiger

* **Substitute Teachers for ECE for 1973-74 at the hourly rate of $3.58:**
  - Miss Judy A. Alberti
  - Mrs. Kay M. Carter
  - Mrs. Elizabeth K. Myers
  - Mrs. Mary Beth S. Washington

* **Substitute Teachers for ECE for 1973-74 at the hourly rates of $3.58 and $5.18:**
  - Mrs. Yoshiko Tajiri
  - Mrs. Elizabeth O. Temko

* **Longfellow Summer School Teachers, at special day and evening class rate, with head teacher receiving $200 additional:**
  - Ms. Lorna Brooks
  - Ms. Celestine Hunter
  - Ms. Eleanor Elmore (Head Teacher)
  - Ms. Doreen Sing
  - Ms. Ann Hanson

* **Franklin Summer School Head Teacher to receive $200 additional:**
  - Ms. Vivian Mathis

* **Berkeley High School Summer Session Teachers at special day and evening class rate:**
  - Ms. Thelette Bennet
  - Mr. Michael Fullerton (RCA 37-1101 budget)

* **Special Day and Evening Class Teachers for 1973-74**

<table>
<thead>
<tr>
<th>Name</th>
<th>Budget</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Jay Bradford</td>
<td>Adult</td>
<td>September 5, 1973</td>
</tr>
<tr>
<td>Ms. Joyce Carrillo</td>
<td>Adult</td>
<td>September 11, 1973</td>
</tr>
<tr>
<td>Ms. Anna Dempster</td>
<td>Home Teaching</td>
<td>September 5, 1973</td>
</tr>
<tr>
<td>Mr. Edwin Flath</td>
<td>Adult</td>
<td>September 6, 1973</td>
</tr>
<tr>
<td>Mr. Robert Fuller</td>
<td>Adult</td>
<td>September 5, 1973</td>
</tr>
<tr>
<td>Mr. Martin Gerber</td>
<td>Adult</td>
<td>October 9, 1973</td>
</tr>
<tr>
<td>Ms. Augusta Lucas</td>
<td>Adult</td>
<td>September 17, 1973</td>
</tr>
<tr>
<td>Ms. Janice Magrath</td>
<td>Adult</td>
<td>September 11, 1973</td>
</tr>
<tr>
<td>Mr. Peter Schneider</td>
<td>ESP</td>
<td>September 4, 1973</td>
</tr>
<tr>
<td>Mr. Roger Snyder</td>
<td>ESP</td>
<td>September 5, 1973</td>
</tr>
<tr>
<td>Mr. Vincent Spencer</td>
<td>Adult</td>
<td>October 9, 1973</td>
</tr>
</tbody>
</table>

*This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.*
7. **Appointments**, if and as needed, at schedule salary, effective on dates and in category as shown:

<table>
<thead>
<tr>
<th>Teacher Name</th>
<th>Budget</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Richard Stone</td>
<td>Adult</td>
<td>September 11, 1973</td>
</tr>
<tr>
<td>Ms. Leslie St. John</td>
<td>Adult</td>
<td>September 12, 1973</td>
</tr>
<tr>
<td>Ms. Rose Weilerstein</td>
<td>Adult</td>
<td>September 4, 1973</td>
</tr>
<tr>
<td>Mr. Colston Westbrook</td>
<td>Adult</td>
<td>September 11, 1973</td>
</tr>
<tr>
<td>Ms. Susan Wong</td>
<td>Adult</td>
<td>September 11, 1973</td>
</tr>
<tr>
<td>Mr. Ernest Wu</td>
<td>Adult</td>
<td>September 11, 1973</td>
</tr>
</tbody>
</table>

8. **Appointments** at schedule salary for 1973-74:

**Probationary Teachers**
- Miss Jacquelyn Ammons
- Mrs. Angela A. Archie
- Miss Carlotta Campbell
- Miss Teresa J. Chung
- Mr. Alfredo D. Dean
- Miss Andrea Denver (50% time)
- Mr. Rupert J. Gopez
- Miss Priscilla J. Green (50% time)
- Miss Maria Rosa F. Grunwaldt
- Miss Rhea E. Irvine (50% time)
- Mr. Cary D. Kinchen

**Contracted Teachers**
- Miss Linda H. Lee
- Mr. Lawrence K. Nobori
- Mrs. Carolyn C. Pon
- Mr. Juan A. Renteria
- Mrs. Ida T. Robinson
- Mrs. Jagjeet M. Sidhu
- Mrs. Lucena L. Simpao
- Mr. Harold J. Stein (50% time)
- Mr. John E. Stradford (ESEA)
- Mrs. Betty P. Taplin
- Mr. Malcolm J. Thoms
- Mrs. Phyllis C. Wayne
CLASSIFIED PERSONNEL

I recommend, in accordance with the Director of Classified Personnel of the Merit System, the following:

9. **Appointments, if and as needed, at schedule salary, effective with status, classifications, and dates as shown:**

<table>
<thead>
<tr>
<th>Limited Term</th>
<th>Classification</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6 months or less)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. <strong>Math in the Real World</strong></td>
<td>Instructional Aides</td>
<td>7/1/73 to 12/31/73 (as needed)</td>
</tr>
<tr>
<td>Ms. Pamela Strecker</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr. Michael Nishioka</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr. Mark Richardson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Departments/Offices as shown</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr. Bruce R. Greenlee</td>
<td>Bilingual Program Assistant</td>
<td>7/1/73</td>
</tr>
<tr>
<td>(Project BABEL)</td>
<td></td>
<td>to 8/31/73</td>
</tr>
<tr>
<td>Miss Brenda Harden</td>
<td>Clerk</td>
<td>7/2/73</td>
</tr>
<tr>
<td>(Attendance Service Office)</td>
<td></td>
<td>to 8/31/73</td>
</tr>
<tr>
<td>Mr. John Melton, Jr.</td>
<td>Program Coordinator</td>
<td>9/1/73</td>
</tr>
<tr>
<td></td>
<td>Drug Abuse Education</td>
<td>11/30/73</td>
</tr>
<tr>
<td>Mrs. Clara West</td>
<td>Building Permit Clerk</td>
<td>7/1/73</td>
</tr>
<tr>
<td>(Business Office - replacing person who retired)</td>
<td></td>
<td>to 7/16/73</td>
</tr>
</tbody>
</table>

10. **Appointment of the following as Professional Expert (School of the Arts), effective 9/4/73 to 6/14/74:**

Mr. Herbert Mims, Jr. (Rock-Soul-Jazz Specialist - ESP) --$8.50/hr. or $680. monthly.

11. **Appointments, if and as needed, effective with status, classifications and dates as indicated:**

<table>
<thead>
<tr>
<th>Substitute</th>
<th>Classification</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Raymond A. Armstrong</td>
<td>School Bus Driver</td>
<td>9/1/73</td>
</tr>
<tr>
<td>Mrs. Frances Berges</td>
<td>Clerk Typist II</td>
<td>8/29/73</td>
</tr>
<tr>
<td>Ms. Diane Brunelle</td>
<td>Computing Typewriter-Key Punch</td>
<td>8/20/73</td>
</tr>
<tr>
<td></td>
<td>Operator</td>
<td>to 9/4/73</td>
</tr>
<tr>
<td>Mrs. Joyce Carter</td>
<td>Clerk Typist II</td>
<td>8/29/73</td>
</tr>
<tr>
<td>Mr. Gregory Cheititz</td>
<td>Data Processing Machine Operator</td>
<td>7/2/73</td>
</tr>
<tr>
<td>Miss Madeline Chun</td>
<td>Clerk Typist II</td>
<td>7/2/73</td>
</tr>
<tr>
<td>Mr. Booker T. Lewis</td>
<td>Custodian</td>
<td>9/5/73</td>
</tr>
<tr>
<td>Mrs. Glenna Lynn Mote-Hirvonen</td>
<td>Clerk</td>
<td>7/1/73</td>
</tr>
<tr>
<td>Ms. Janet M. Neville</td>
<td>Account Clerk II</td>
<td>9/5/73</td>
</tr>
<tr>
<td>Mrs. Terrie T. Oto</td>
<td>Attendance Clerk</td>
<td>8/20/73</td>
</tr>
<tr>
<td>Mr. Nicando Peinado</td>
<td>Offset Duplicator Operator</td>
<td>6/14/73</td>
</tr>
<tr>
<td></td>
<td></td>
<td>to 8/31/73</td>
</tr>
<tr>
<td>Miss Beverly Peters</td>
<td>Clerk Typist II</td>
<td>8/1/73</td>
</tr>
</tbody>
</table>
12. Appointment of the following personnel under the Summer School Program at the indicated Schools/Departments or Programs, effective as shown:

a. **Math in the Real World**
   
   Mrs. Shizuye Nichioka  Clerk Typist II  8/1/73 to 8/27/73

b. **Early Learning Center**
   
   Mrs. Carlotta Campbell
   Mrs. Sharon Nitta

   Instructional Aides  8/10/73 to 8/31/73

c. **Whittier Children's Center**
   
   Ms. Jessie Burke  Instructional Aide  7/23/73 to 8/31/73

d. **Transportation**
   
   Birgit Bruno  School Bus Drivers  6/18/73 to 7/1/73
   Barbara Burks
   George Crouth
   Cammie Cummings
   Dalles Donnelly
   Barbara Goria
   Steven Hays
   Bertha Henderson
   Susie L. Johnson
   Cheryl Kaiser
   Ora L. Marderhorn
   Patricia Martin
   Paul Mason
   Craig McDonald
   Charles W. Moore
   Nancy H. Rompel
   Wilfrey Sanders
   Ruby Smith
   Steven Smith

13. Reimbursement of the following persons, as indicated, for participating in the indicated workshops or inservice programs, effective as shown:

a. **$100 each**
   
   **Curriculum Development Workshop under the ESP Training Component budget during July 1973:**

   Salvador Murilla  Casa
   Ralph Cantor  Odyssey
   Deena Glass  Odyssey
   Jose Rivera  Odyssey
   Sophia Faulk  KARE
   Louise Oliver  KARE
   Lucius Desir  College Prep
   Carlotta Campbell  Kilimanjaro
13. Reimbursement of the following persons, as indicated, for participating in the indicated workshops or inservice programs, effective as shown (cont):

b. $50 each
Inservice Training Workshop under ESP Training Component budget, August 20-24, 1973:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charles Berrard</td>
<td>Kilimanjaro</td>
</tr>
<tr>
<td>Carlotta Campbell</td>
<td>Kilimanjaro</td>
</tr>
<tr>
<td>Edith Williams</td>
<td>Kilimanjaro</td>
</tr>
<tr>
<td>Louise Waters</td>
<td>Agora</td>
</tr>
<tr>
<td>Albert W. Shehee</td>
<td>Agora</td>
</tr>
<tr>
<td>Beverly L. Chew</td>
<td>Model A</td>
</tr>
<tr>
<td>Robbie L. Burke</td>
<td>Model A</td>
</tr>
<tr>
<td>Linda J. Graham</td>
<td>Agora</td>
</tr>
<tr>
<td>Larry Brooks</td>
<td>Agora</td>
</tr>
<tr>
<td>S. Ramirez</td>
<td>Agora</td>
</tr>
<tr>
<td>K. B. Bartlow</td>
<td>Agora</td>
</tr>
<tr>
<td>Portia Steward</td>
<td>Genesis</td>
</tr>
<tr>
<td>Lois Neely</td>
<td>Genesis</td>
</tr>
<tr>
<td>Lucius Desir</td>
<td>Odyssey</td>
</tr>
<tr>
<td>Harriett Shaw</td>
<td>Odyssey</td>
</tr>
</tbody>
</table>

c. $100 each
"Change Agent Skills" Fosmire Workshop under the ESP Training budget, July 27-30, 1973:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nancy Bellard</td>
<td>Staff Development</td>
</tr>
<tr>
<td>Robbie L. Burke</td>
<td>Malcolm X</td>
</tr>
<tr>
<td>Carlotta Campbell</td>
<td>Kilimanjaro</td>
</tr>
<tr>
<td>Beverly L. Chew</td>
<td>Model A</td>
</tr>
<tr>
<td>Linda Graham</td>
<td>Agora</td>
</tr>
<tr>
<td>Casey Jones</td>
<td>Evaluation</td>
</tr>
<tr>
<td>Louise Waters</td>
<td>Agora</td>
</tr>
</tbody>
</table>

d. At the rate of $3.00 per hour
Curriculum Development Workshop with Odyssey School during August 7-28, 1973:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ralph Cantor</td>
<td>Samuel Martinez</td>
</tr>
<tr>
<td>Deena Glass</td>
<td>Lucius Desir</td>
</tr>
<tr>
<td>Harriet Shaw</td>
<td>Alexander Yamato</td>
</tr>
</tbody>
</table>
14. **Reimbursement** of the following College or University students at the rate of $2.25 per hour for their services in the indicated School/Department, effective on the dates shown:

<table>
<thead>
<tr>
<th>Name</th>
<th>School/Department</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miss Edwina A. Young</td>
<td>Early Learning Center</td>
<td>7/2/73 to 6/30/74</td>
</tr>
</tbody>
</table>

15. **Appointment** of the following as **Student Workers**, effective as shown:

   a. **Community Theater**, effective 7/30/73 to 6/30/74:
      - Miss Jane Chinowsky
      - Mr. Marlow Finn
      - Miss Patricia Glassow
      - Miss Anne Lokken

   b. **Le Conte Children's Center**, effective 8/20/73 to 6/30/74:
      - Miss Donna Seber

   c. **Experimental Schools Program**
      - Mr. Jon Tyrone Blue
      - Miss Sharon On

   d. **Asian-American Studies Summer School Program**
      1. **Effective 6/26/73 to 8/7/73**
         - Ms. Sayo Fujiok
         - Ms. Paula Shiu
         - Mr. Brian Wong (6/25/73 to 8/6/73)

      2. **Effective 6/22/73 to 8/31/73**
         - Ms. Margaret Cho
         - Mr. Robert Chuck
         - Mr. Brian Chun
         - Ms. Josephine Fernandez
         - Mr. Rick F. Fernandez
         - Mr. Walter LaForteza
         - Ms. Catherine Hing
         - Mr. Yee Lee Huey
         - Mr. Edward A. Imazumi
         - Ms. Kathryn Mar
         - Ms. Doris Tanaka
         - Mr. Leslie Wong
         - Mr. Donald L. Wu

      3. **Effective 7/1/73 to 8/13/73**
         - Mr. Raymond Cheung
         - Ms. Elizabeth A. Chuck
         - Mr. Boyd McNabb Cook
         - Ms. Virginia DeVelbiss
         - Mr. Gen Fujioka
         - Mr. Victor Hwang
         - Ms. Shirley J. Lai
         - Ms. Cindy Lau
         - Mr. Henry Louie
         - Ms. Jocelyn Matsumoto
         - Mr. Alan Roberts
         - Ms. Darlene Sano
         - Mr. Alex Takaoka
         - Ms. Julie Wong
         - Mr. Arthur Woo
15. Appointment of the following as Student Workers, effective as shown (cont):

e. Office of Human Relations, effective 7/23/73 to 8/1/73:
   Mr. Roy A. Combs
   Mr. William Robinson

f. Transportation, effective 6/11/73 to 7/13/73:
   Mr. Herman Harris
   Mr. Jeffrey Ruvolo

g. Vocational Education (Project REAL), effective 7/2/73 to 8/13/73:
   Mr. Paul Tademy
   Mr. Luz Lee Tiong

h. ESEA, effective 7/18/73 to 8/10/73:
   Ms. Dionne L. Lasarte

i. Berkeley High School, effective as shown:
   Ms. Sharon Pinkard

j. Adult School
   Mr. Charles Williams III

k. John Muir School, effective 7/1/73 to 7/27/73:
   Ms. Lynn Altman
   Ms. LaJune K. Austin
   Mr. John Chichester
   Ms. Ouida Chichester
   Ms. Karin Davis
   Mr. Kenneth Frazier
   Ms. Momique Hardy
   Mr. Kevin Hobbs
   Mr. Tyrone Hughes
   Mr. Gregory D. Leggett
   Mr. Howard A. Mozen
   Ms. Paula A. Mozen
   Ms. Terri L. Toller
   Ms. Veena E. Purifoy
   Mr. Jeffrey D. Ransom
   Mr. Carleton M. Smith
   Ms. Yolanda D. Smith
   Ms. Heather A. Thomson
   Mr. Robert D. Thomson
   Mr. Michael A. Weaver
   Ms. Tosha M. Weaver
   Mr. Henry L. White
   Mr. David S. Wilder
   Mr. Micheal S. Wilder
16. Appointments at schedule salary, with status, classifications, and effective dates as shown:

a. Provisional

(1) Adult School

- Instructional Aides
  Ms. Mildred Ambeau  9/5/73
  Ms. Rikki H. DeValois  7/2/73
  Ms. Margaret E. Kirby  9/5/73

(2) Thousand Oaks School

- Clerk Typist II (Bilingual) (New Hire)  8/28/73
  Ms. Lisa Rodriguez

(3) Projects BASTA & BABEL

- Instructional Aides (new hires)
  Ms. Rosamarie Alarcon (BASTA)
  Ms. Estella Lozano (BABEL)
  Ms. Angela Wong (BASTA)

(4) Growing Mind

(Special Education Budget), Instructional Aides  9/4/73

- Mr. Francis Barnes (Malcolm X)
  Ms. Jayne Cerny
  Mr. Paul Zipperman

(5) Math in the Real World

- Clerk  8/27/73
  Ms. Sue Ikoma

(6) Other Departments and Offices (New Hires)

- Computing Typewriter - Key Punch Operator  9/5/73
  Mrs. Diane Brunelle (Data Processing)
  Mr. Ron Thompson (Accounting)
  Mr. Kenneth Varcoe (Data Processing)

- Assistant Supervisor of Data Processing

b. Probationary (New Hires)

- Health Assistant  9/5/73
  Mrs. Emily Rue Adams (Health Education Program)
- School Bus Driver  9/4/73
  Mr. Raymond Armstrong
- Custodian  8/27/73
  Mr. Roger Burnett
- School Bus Driver  9/4/73
  Ms. Gwendolyn Jackson
- Custodian  9/5/73
  Mr. Jesse Miller
- Custodian  9/5/73
  Mr. Soriano Pande
- Custodian  9/5/73
  Mr. Marvin Servick
- Custodian  8/27/73
  Mr. Jerrol Woods
16. Appointments at schedule salary, with status, classifications, and effective dates as shown (cont):

c. Restricted

(1) Human Relations Department, effective July 1, 1973 to December 31, 1973, or as shown (funded under the EEA--Emergency Employment Act)

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. John Bryant</td>
<td>Instructional Aide</td>
<td></td>
</tr>
<tr>
<td>Ms. Carolyn Davis</td>
<td>Secretary Typist II</td>
<td>7/5/73 to 12/31/73</td>
</tr>
<tr>
<td>Ms. Jacqueline Henderson</td>
<td>Instructional Aide</td>
<td></td>
</tr>
<tr>
<td>Ms. Tommy Holliman</td>
<td>Instructional Aide</td>
<td></td>
</tr>
<tr>
<td>Ms. Zaretta Kimble</td>
<td>Secretary Typist II</td>
<td></td>
</tr>
<tr>
<td>Ms. Judy Lusk</td>
<td>Instructional Aide</td>
<td>7/5/73 to 12/31/73</td>
</tr>
<tr>
<td>Ms. Elaine Overstreet</td>
<td>Instructional Aide</td>
<td></td>
</tr>
<tr>
<td>Ms. Ernestine Riley</td>
<td>Instructional Aide</td>
<td></td>
</tr>
<tr>
<td>Mrs. Florence Williams</td>
<td>Resource &amp; Incentive Planner</td>
<td></td>
</tr>
<tr>
<td>Mr. Dillion Wicker</td>
<td>Instructional Aide</td>
<td>8/31/73 to 12/31/73</td>
</tr>
</tbody>
</table>

(2) ESEA Title I

Mrs. Edthe M. Rucker Instructional Aide 9/4/73 to 6/14/73

(3) Early Learning Center

Mrs. Doris Leslie School Service Aide 7/1/73 to 6/30/74

17. Extension of Assignment (2 days only)

Ms. Janet M. Neville Inventory Clerk 9/3/73 to 9/5/73

18. Resignation

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Susan Almazol</td>
<td>Public Information Specialist</td>
<td>7/30/73</td>
</tr>
<tr>
<td>Mrs. Esther Ciprian</td>
<td>Bilingual Curriculum Assistant</td>
<td>6/15/73</td>
</tr>
<tr>
<td>Mrs. Betty DeMingo</td>
<td>Food Service Helper</td>
<td>6/15/73</td>
</tr>
<tr>
<td>Mrs. Martha Glessing</td>
<td>Public Information Specialist</td>
<td>8/17/73</td>
</tr>
<tr>
<td>Mrs. Esque Martin</td>
<td>School Bus Driver</td>
<td>6/15/73</td>
</tr>
<tr>
<td>Mr. Paul Mason</td>
<td>School Bus Driver</td>
<td>8/16/73</td>
</tr>
<tr>
<td>Mrs. Kathleen Spencer</td>
<td>Instructional Aide</td>
<td>6/15/73</td>
</tr>
<tr>
<td>Mr. Andrew Sweeney</td>
<td>Instructional Aide</td>
<td>8/17/73</td>
</tr>
<tr>
<td>Ms. Laura Tom</td>
<td>Instructional Aide</td>
<td>6/15/73</td>
</tr>
</tbody>
</table>
19. **Leave of Absence without pay**

- Mrs. Menelva F. Boyd  Attendance Clerk  8/20/73 to 8/19/74
- Mrs. La Nelle F. Clack  Clerk Typist II  8/28/73 to 2/1/74
- Mr. Charles Hope  Custodian I  8/1/73 to 8/31/73
- Mr. Aaron Joseph  Custodian  9/5/73 to 9/5/74

20. **Maternity Leave**

- Mrs. Cynthia Peirson  Account Clerk II  10/1/73 to 1/31/74

21. **End of Assignment, effective 8/1/73**

- Mr. John King, Jr.  Custodian
- Mr. Eugene Wilson  Custodian

22. **Retirement**

- Mrs. Gussie Perez  Manager I, Food Service  9/28/73
  (13 years' service in the Berkeley schools)
- Mr. La Mar Sorensen  Painter  9/30/73
  (27 years' service in the Berkeley schools)
b. Expenditures

That payment of Bill Warrants No. 251 to No. 949, totaling $1,512,890.42; and Payroll Warrants No. 702705 to No. 704065, totaling $325,836.23 be authorized. (Copy in District files.)

c. Bids - Awards and Rejections

AWARDS

Motion:

That the bids be awarded to the lowest responsible bidders whose bids comply with the specifications of said Schedules; and that other bids submitted be rejected as not meeting specifications and not being of required quality and utility; and that the President and Secretary be authorized to enter into a contract with said firms for said items.

<table>
<thead>
<tr>
<th>SCHEDULE NO.</th>
<th>NAME OF COMPANY</th>
<th>ITEM NO.</th>
<th>TOTAL PRICE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1121</td>
<td>American Bakeries Company</td>
<td>1 - 8</td>
<td>$21,495.00</td>
</tr>
<tr>
<td></td>
<td>Langendorf Division</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1122</td>
<td>ITT Continental Baking Co.</td>
<td>9</td>
<td>6,100.00</td>
</tr>
<tr>
<td>1123</td>
<td>Golden Jersey Dairy, Inc.</td>
<td></td>
<td>Low Chain Volume Sales + 2¢/doz.</td>
</tr>
<tr>
<td></td>
<td>Laura Scudder's Snack Foods</td>
<td>1 - 6</td>
<td>12,179.00</td>
</tr>
<tr>
<td></td>
<td>Division of Pet, Inc.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

BIDS TO BE REJECTED:

Motion:

That the bids for furnishing Meat, Schedule No. 1124, and Frozen Food, Schedule No. 1125, (Opened August 20, 1973) be rejected.

d. Contracts

That the following contracts be approved:

(see next page)
APPROVAL OF CONTRACTS

ROLL

Motion Recommended: That the Board approve the Contracts as executed by the Director of Business Services for the following:

1) PACIFIC SCHOOL OF RELIGION

Work-Study Agreement for the period July 1, 1973 through June 30, 1974.

Contract Amount

Student rates range from $2.25 to $3.50, with the average at $2.50. Pacific School of Religion pays 80% of this amount and 20% is paid from District Administrator's budget hiring Work-Study student.

2) UNIVERSITY WITHOUT WALLS

Work-Study Agreement for the period July 1, 1973 through June 30, 1974.

Contract Amount

Student rate of $2.75 per hour, 80% of this amount is the University Without Walls' share and 20% to be paid from District Administrator's budget hiring Work-Study student.

3) NORTH Peralta COLLEGE, PERALTA COMMUNITY COLLEGE DISTRICT

Work-Study Agreement for the period July 2, 1973 to August 10, 1973

Contract Amount

Student rate of $2.25 per hour, 80% of this amount is the North Peralta College's share and 20% to be paid from District Administrator's budget hiring Work-Study Student.

4) ALAMEDA COLLEGE, PERALTA COMMUNITY COLLEGE DISTRICT

Work-Study Agreement for the period September 17, 1973 and ending June 14, 1974.

Contract Amount

Student rate of $2.25 per hour, 80% of this amount is the Alameda College's share and 20% to be paid from District Administrator's budget hiring Work-Study Student.
5) / SONOMA STATE COLLEGE

Student Teaching Agreement for the period February 5, 1973 to June 1, 1973.

Contract Amount

Contract Amount shall be $87.00, not to exceed 15 Semester Units of Practice Teaching.

6) / CALIFORNIA STATE UNIVERSITY, SAN FRANCISCO

Student Teaching Agreement for the period September 1, 1973 to June 30, 1974.

Contract Amount

Contract Amount shall not exceed $2,020.00, not to exceed 404 Semester Units of Practice Teaching.

7) / UNIVERSITY OF CALIFORNIA, BERKELEY

Amendment of Teacher Training Agreement of February 6, 1973 to extend termination date from June 22, 1973 to August 1, 1973.

Contract Amount

Contract Amount shall remain as amended on July 3, 1973 in the amount of $4,172.49.

8) / JOSEPH BALLINGER

Contract for demolition of buildings, Faithful Performance Bond and Payment Bond.

Contract Amount

Contract amount shall be $3,640.00, Faithful Performance Bond and Payment Bond for the same amount, $3,640.00 with Fireman's Fund Insurance Company.
ARMSTRONG COLLEGE

Student Teaching Agreement for the period September 1, 1973 to September 1, 1974 for 180 Quarter Units of Practice Teaching and 12 Students.

Contract Amount

Rates shall be at $5.00 per semester unit or $3.33 per quarter unit and Workmen's Compensation insurance premium of $5.00 per student teacher semester or $3.33 per student teacher quarter, not to exceed a total payment of $2,000.00.

JOHN E. DIXON, CONTRACTOR

Contract for Air Conditioning at Oxford School, Faithful Performance Bond and Payment Bond.

Contract Amount

Contract amount shall be $37,677.00, Faithful Performance Bond and Payment Bond for the same amount, $37,677.00 with American Bonding Company, 8601 Beverly Blvd., Los Angeles, California.
e. Resolution - That Resolution No. 4100 be adopted.

Resolution No. 4100
Resolution Revision Policy for
Free Meals to Needy Pupils

WHEREAS, the National School Lunch Program regulations require written policy statements regarding the furnishing of free meals to needy pupils, and

WHEREAS, the Berkeley Unified School District finds it necessary to revise its policy statements;

NOW, THEREFORE, BE IT RESOLVED that the following policy be adopted:

1. All kindergarten through twelfth grade pupils who are determined by school district authorities to be in need of free meals shall be furnished a free Type A lunch and at the schools with breakfast programs a free breakfast.

2. There shall be no discrimination in the furnishing of free meals because of race, sex, color, national origin or inability to pay the full price of the meal.

3. The anonymity of the pupils receiving free meals shall be protected.

4. Appeals from decisions in individual cases may be made to the Director of Business Services.

5. All forms of grants-in-aid shall be kept as a matter of record for three years and be subject to audit.

6. In determining the relative needs of pupils to receive free meals consideration shall be given to the following principles:

a. The importance of meeting emergency situations. Family emergencies such as sudden unemployment, illness, death, desertion, delay in receipt of pay sometimes result in a pupil coming to school without lunch and without funds with which to purchase it. A child's statement of his need should be accepted at face value, with an immediate follow-up by family contract to determine whether free meals should be continued and, if so, for how long.

b. The importance of an objective standard of need. The equitable treatment of all children being considered for free meals beyond the emergency situations mentioned above requires an objective means of determining family need. The most practical method is the use of an income scale related to family size.

7. Parents and guardians shall be informed of the district's free meal policy by means of a letter, including an application form, at the beginning of each school year and whenever there is a change in eligibility criteria.

8. The Director of Business Services shall be responsible for developing the necessary administrative procedures to ensure that this policy is followed.

PASSED AND ADOPTED by the following called vote this fourth day of September, 1973.

AYES: Directors Monheimer, Roh, Stoll, Williams and Johnson
NOES: None
ABSENT: None

Secretary, Board of Education
5. Acceptance of Gift

Motion: Directors Monheimer/Williams, and carried unanimously (5-0):

That the Board accept the gift of a Friden 132 Electronic Calculator from Mr. and Mrs. E. S. Garner.

6. Project Approvals: Homework Center Project

Due to the absence of a written project, the Superintendent asked that this item be removed and the Board agreed.

G. DISCUSSION ITEMS

1. Other District Business

None

H. CORRESPONDENCE AND COMMUNICATIONS were referred to the Superintendent.

I. ADJOURNMENT

Motion: Directors Stoll/Williams, and carried unanimously (5-0):

That this meeting be adjourned at 11:30 p.m.

ADJOURNED:

APPROVED:  

President, Board of Education  
Berkeley Unified School District

ATTEST:  

Secretary, Board of Education  
Berkeley Unified School District

49/1-13
BERKELEY UNIFIED SCHOOL DISTRICT

BOARD OF EDUCATION
MINUTES FOR REGULAR MEETING
Tuesday, September 18, 1973
Administration Building Board Room
1414 Walnut Street

A. ROLL CALL

President Johnson called the Board to order at 8:18 p.m.

Members present: Mrs. Mary Jane Johnson
Mr. Marc Monheimer
Mr. Gene Roh
Mrs. Louise Stoll
Rev. Dr. W. Hazaiah Williams
Dr. Richard L. Foster, Secretary

B. APPROVAL OF MINUTES - September 4, 1973

Motion: Directors Stoll/Monheimer, and carried unanimously (5-0):

That the minutes of September 4 be approved as submitted.

C. REPORTS AND ACTION ITEMS BY BOARD MEMBERS

Director Stoll:

1. Negotiations with CEC - Maternity Leave and Hiring Procedures

Director Stoll reviewed and summarized the policies as renegotiated with CEC. Some technical questions were raised regarding the wording in the hiring policy.

Motion: Directors Stoll/Monheimer, and on roll call vote carried (5-0):

That the Maternity Leave and Hiring Procedures, as renegotiated with CEC, be adopted as a first reading.

AYES: Directors Monheimer, Roh, Stoll, Williams, Johnson

NOES: None
2. **Support of SB1264 - Pupil Nutrition**

Director Stoll reviewed implications of SB1264 and urged support; and asked that the Superintendent communicate to the State Superintendent of Public Instruction and the Governor, support of the Board for SB1264.

Motion: Directors Monheimer/Williams, and carried unanimously (5-0):

That the Board support Senate Bill 1264 - Pupil Nutrition, and that the Superintendent communicate the Board's support to the State Superintendent of Instruction and the Governor.

**President Johnson - Revision of Regular Meeting Agenda (First Reading)**

President Johnson spoke to the absence of a ready channel of communication between the Board/Superintendent and employee organizations, citing her observation of a similar situation with site administrators, she urged the Board to join her in trying out a change in the order of the regular meeting agenda by inserting "Employee/Staff Representatives/Organizations."

Motion: Directors Johnson/Monheimer, and on roll call vote carried unanimously (5-0):

That section 8.1 Order of Business -- First and Third Tuesday Action Meetings, be revised as follows:

- Items A through D remain as is, insert Item E "Employee/Staff Representatives/Organizations,"
- Items F through I to become Items G through J.

**AYES:** Directors Monheimer, Roh, Stoll, Williams, Johnson

**NOES:** None
D. SUPERINTENDENT'S REPORT

The Superintendent reported on:

1. Current negotiations
   
   a. CEC agreed on outside auditor and sharing of the expense; and wants to negotiate:
      
      1) Its entire package with the Board representative, as follows: transfer and assignment, hiring procedures for teachers, substitutes, school site cuts, school calendar, budget adoption calendar, inequities in work load, cost of living adjustment, ECE staffing pattern, site budget inequities, independent budget audit
      
      2) Continuity of Board representatives and negotiation in good faith
      
      3) An independent audit - there is agreement to share with the District the expense of hiring an independent auditor to review the budget
   
   b. CSEA also desires to negotiate:
      
      1) In good faith and in continuity with Board representatives, with the appointment of an ongoing team which is authorized to make decisions
      
      2) Resubmittal of the entire CSEA package
      
      3) Independent negotiations from those carried on with the teachers and wants to be judged on the sole merit in negotiations

2. Budget projections for 1973-74 - citing its purpose is to be helpful to staff and to auditor to be agreed upon; and reviewed content of the document, indicating a possible deficit of $385,000 and that an audit of this document would give everyone a constant base from which to add or subtract. (See page 27.)

3. The Instructional budget, citing the $51,298 budgeted, distributed as follows: Inservice, $36,829; Curriculum, $1,352; Balance, $7,856; and the remainder of the money spread to curriculum in Chicano Studies, Black Studies, Women's Studies and Asian Studies.
4. Washington, D.C. meeting - the BC/TV audit review will be released by San Francisco auditors to the District on or about October 1. The question was raised in the audit regarding right to subcontract; the "rightness" of certain expenditures; and Berkeley overhead in question, that 8% or $200,000 was agreed upon and that now auditor is recommending $45,000.

   In ESP negotiations, 8% overhead and 4.59% on other parts of the project, the District is maintaining that the first part was a flat dollar amount and not the 8%.

5. ESP operations - that Black House and Casa are not open; East Campus is overenrolled; and that United Nations-West, Odyssey and KARE have a problem of ethnic balance in the enrollment.

6. Request from Juvenile Division of the Police Department to allow secondary principals to have Juvenile Officers on school grounds for educational purposes - they were not to function as police but were there to create a positive attitude toward the law, and secondary principals were free to have the choice of having the program.

7. Status of Black Parents Concerns - advised the Board that the status report will be made to the Board at the next regular meeting.

Board discussions followed in which questions were raised relative to how much money is contained in the projections for BC/TV and ESP. The reply was that $30,000 was for East Campus lunch building; $40,000, Early Learning Center; $230,000 for BC/TV and ESP overhead. The Board discussed the need for proposal to resolve the projected deficit and members reiterated the urgency of the need to take steps to develop such proposal.

In a discussion of the need for an external audit, Board members commented that the audit will only confirm the projection and is not worth the dollar cost, unwillingness to authorize such an audit based on staff suspicion, what will audit answer? etc. The Superintendent commented on his belief in the figures and reiterated that this is his best recommendation and that we will know in two or three weeks on BC/TV and ESP audits. Board members again raised the urgency of how to avoid a deficit and the need to get started on savings plans immediately.

Presence of police on secondary campuses was raised. Board members expressed disagreement, citing that weapons are not educational tools and should be off campus; that if police are to be on campus, Board needs to discuss it before their arrival; but that if they are now on campus, they should be off, then the Board can deal with it. The superintendent advised that he will notify the secondary principals tomorrow (Wednesday) morning that the program is to be discontinued immediately.
There was further discussion on the Instructional budget, during which Director Stoll raised an objection to a cut in the Women's Program budget and there was discussion by the Board on the matter of $5,000 curriculum money for the Women's Program. The Superintendent will review the matter.

President Johnson announced that the new Board teams for negotiations with CEC will be Director Monheimer and President Johnson and that the team for Classified negotiations will be Director Roh and President Johnson.

E. REQUESTS TO ADDRESS BOARD (non-Agenda Items)

Citizens addressed the Board relative to police on secondary school campuses, lack of supplies, and a request for the establishment of an off-site program.

9:35 to 9:50 p.m. The Board recessed and reconvened with all members present.

F. ACTION ITEMS

1. Current Negotiations

Henry Clarke, Public Employees Union Local No. 1 (see Correspondence and Communications), brought to the Board's attention demands of the bus drivers, i.e., 5.75% salary adjustment, reinstatement of dollars for overtime and hours of work, and stressed the urgency of a meeting prior to the following Thursday, at which time he reported a work stoppage will take place.

William Castellanos of CSEA voiced his disappointment at the negotiating sessions, his concern at reduced Classified staff, etc., stating that if a strike is the only way, they are forced in this direction; but that he wants to negotiate in good faith.

Ernest Brown, President of Chapter 12, CSEA, spoke of the ineffectiveness of negotiations and his desire to negotiate in good faith.

Ed Lewis, BEA, raised the question of dollars in the budget.

Judy Bodenhausen, BFT, voiced her pleasure with the Board's pledge to negotiate in good faith and pledged that BFT would help in bringing this district back into good shape.

Catherine Webb, Agora staff, urged broader community participation at the State level in accessing of State surplus moneys.
1. Current Negotiations (cont)

Jesse Anthony of the Black ACES responded to some of the comments made by other speakers, challenging their credibility in the school community to call a strike.

LaVerda Allen reminded the Board that the teacher organizations which have spoken to the Board come from prestigious parent organizations who were the cause for the Board having to adopt an Affirmative Action Program and that the next negotiating session should include more than benefits - it should include particularly sections of the spring testing program report to be made later this evening.

President Johnson advised of her sympathy with the problems, of the Board's dedication to work towards resolutions and asked staff to cooperate and to work with the Board. She also advised employee representatives to contact the Superintendent to set up negotiation sessions.

2. Approval for Audit of Organizational Membership to CEC

Citing the current financial status of the District, Judy Bodenhausen, President of BFT, withdrew BFT's request that an audit for this year's CEC membership be conducted by external auditors.

3. Consent Calendar

Board modified Consent Calendar - on pages 11 and 12 (formerly pages 4 and 5 of Personnel Recommendations), under section 8, Probationary Teachers and Counselor be removed and dealt with separately; on page 23, Approval of Contracts, item 1 (HEWLETT PACKARD) be removed to allow for negotiation of contract amount; Resolution No. 4103 (EXTERIOR PAINTING AND ALUMINUM SASH, KING JR. HIGH, SCHEDULE 2048) be removed, since these moneys will have to come from Undistributed Reserves.

Motion: Directors Stoll/Williams, and carried unanimously (5-0):

That the Consent Calendar be approved as modified this evening.
3. Consent Calendar (cont)

   a. Personnel Recommendations

   On page 11, item 8 Probationary Teachers and Counselor, Director Stoll spoke against approval of these items in view of the District's projected deficit, and proposed internal shifts to accommodate the filling of vacancies.

   Motion: Directors Williams/Johnson, and carried (3-2):

   That Item 8 Probationary Teachers and Counselor be approved.

(see next page)
Personnel Recommendations

1. Authorization for reimbursement:

   a. *Mrs. Shirley Finnegan
      Curriculum development in basic skills (writing) between July 7 and August 24, 1973 (ESP Training budget).

   b. Dr. Alan Lunemann
      *Miss Ida B. Mercer
      Participation in summer 1973 planning (Cragmont's SB 1302 budget).

   c. Dr. Alan Lunemann
      *Miss Ida B. Mercer
      Testing and assessing individual kindergarten children (Cragmont's SB 1302 budget) during 1973-74.

   d. Participation in pre-service training on August 29 and 30, 1973, at $5.00 per hour (Project Follow Through budget):*
      Mrs. Lois Berry         Mrs. Jean Lawyer
      Mr. Joseph Brulenski    Mrs. Elizabeth Lewis
      Mrs. Mary Burmester     Mr. Walter Merlino
      Mrs. Juanita Chou       Mrs. Phyllis Morrison
      Mrs. Yvonne Cooper      Mrs. Ruth Newell
      Mrs. Marjorie Fendel    Mrs. Avis Pendergrass
      Mrs. Elsie Gee          Mrs. Lillian Poon
      Miss Betty Gibbs        Mrs. Lovella Purifoy
      Mrs. Maryan Gong        Mrs. Barnetta Robinson
      Miss Priscilla Green    Mrs. Elisabeth Room
      Miss Marrie Hata        Mrs. Jane Russell
      Mrs. Charlene Houk      Mrs. Thelma Stemley
      Mrs. Elaine Ikeda       Mrs. Carrie Troupe
      Mrs. Elizabeth Jones    Mrs. Cora Williams
      Mrs. Patricia Kemp      Mrs. Frances Wilson
      Mrs. Floria King        Mrs. Jean Wise

   e. Participation in a Wirtz Math Project workshop on August 31, 1973, at $7.00 per hour ("Math In the Real World" HJA budget):*
      Mr. William Borgfeldt   Mrs. Gail La Bonte
      Miss Diana Braiden      Mrs. Mary Lawrence
      Mrs. Mary Burmester     Mrs. Judith Levin
      Mrs. Juanita Chou       Mrs. Shirley Marsh
      Mrs. Helen Devcreaux    Mrs. Catherine Murdock
      Miss Betty Gibbs        Miss Sonia Rodriguez
      Dr. Jeanne Gibson       Mrs. Jeanette Russell
      Mrs. Maryan Gong        Mrs. Helen Scanlan
      Mrs. Lillian Grove      Mrs. Nellie Theopoulos
      Mrs. Marlene Hearther   Mrs. Helen Thiele
      Mrs. Roberta Heath      Mrs. Marjorie Thomas
      Mrs. Beverly Holmes     Mrs. Carrie Troupe
      Mrs. Charlene Houk      Mr. Scott Wachenheim
      Mrs. Elaine Ikeda       Miss Isabel Wilson
      Mrs. Elizabeth Jones    Mrs. Jean Wise

*This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.
BOARD MINUTES
Action Items - Consent Calendar

Personnel Recommendations

1. Authorization for reimbursement (cont):

   f. Curriculum development from August 29, 1973 through June 30, 1974, at $7.00 per hour (ESP budget):*
      Miss Carmen Alegria       Miss Maria Rosa Grumwaldt
      Mrs. Gwendolyn Elliott    Mrs. Mary Anne Kojan
      Mr. Rupert Gomez          Mrs. Millicent Komisar

   g. Participation in a workshop on Crisis Management on August 21-23, 1973, at $25.00 each (ESP Training budget):
      Mr. Kirk Allen           *Miss Carol Key
      Mrs. Jessie Ballon       *Mr. Daryl Lura
      *Mrs. Gwendolyn Elliott  *Mr. Astor Mizuhara

   h. Participation in a workshop on Inquiry-Discovery Teaching from August 20-24, 1973, at $50.00 each (ESP Training budget):*
      Mr. Ocie M. Austin       Mr. Cary Kinchen
      Mrs. Rita Brooks         Miss Maria Vargas
      Mr. Ronald Fortune

   i. Participation in a Curriculum Development Training Program for August 20-31, 1973, at $140.00 each (ESP Training budget):*
      Mr. Edward Garcia        Mrs. Florence Hicks
      Miss Jeanette Gearring    Mrs. Joanne Rollins

2. Changes of assignment for 1973-74:

   Miss Joelle A. Adlerblum  From leave to 60% Assistant Teacher, ECE, at 60% teachers schedule salary.
   Mrs. Mary Ahrens          Teacher Corps staff at teachers schedule salary.
   Mr. Karl G. Anderson      From 60% to 80% teaching at 80% schedule salary.
   Miss Mary J. Barrett      From full-time to 75% teaching at 75% schedule salary.
   Mr. John W. Clifton       From leave to 75% Assistant Teacher, ECE, at 75% teachers schedule salary.
   Mr. William M. Collins, Jr. Teacher-Director, Odyssey, at schedule salary.
   Mrs. Jacqueline B. Dennis From 40% to 50% teaching at 50% schedule salary.
   Mr. F. Carl Dwight        Full-time teaching at Berkeley High School.
   Mr. Allan Goldstein       School Librarian at schedule salary.
   Mrs. Masako S. Hamada     From Assistant Teacher, ECE, 75% to 80% Teacher, Berkeley High School and West Campus, at 80% schedule salary.
   Mrs. Barbara T. Keller    Full-time Teacher, Early Learning Center, at schedule salary.

*This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.
BOARD MINUTES
Action Items - Consent Calendar

Personnel Recommendations

2. Changes of assignment for 1973-74 (cont):

Mrs. Ying L. Kelley
From leave to 40% teaching at 40% schedule salary.

Mr. Floyd T. Kellis
Interim Work Experience Coordinator for Exceptional Children, Berkeley High School at teachers schedule salary for the first semester of 1973-74.

Mrs. Vera B. Labat
From leave to 50% Health Consultant at 50% schedule salary.

Mrs. Rebecca R. Mayeno
From 50% Teacher and 50% temporary replacement to full-time Teacher at schedule salary.

Mr. George B. Norall
From Interim Administrative Assistant to Vice Principal, Longfellow School, at schedule salary.

Mr. Peter Rasmussen
From 50% to 80% teaching at 80% schedule salary.

Mr. John E. Rozance
From Teacher, ECE, to Assistant Head Teacher, ECE, at schedule salary.

Mrs. Fannie K. Smith
From leave to full-time teaching at schedule salary.

Mr. John E. Stradford
From Teacher to Program Evaluator, Research and Evaluation, at schedule salary.

Mr. Harold M. Treadwell
20% Teacher Corps staff at 20% teachers schedule salary (80% extended leave of absence without pay).

Miss Cynthia Weber
From 60% to 67% teaching at 67% schedule salary.

3. Extended Maternity Leave without pay:

Mrs. Sandra S. Eichorn
50% leave for 1973-74.

4. Resignations:

Miss Joyce B. Appelbaum
Mrs. Joan Y. Jeffs
Mr. Johnie Preston

Effective
June 30, 1972.
June 30, 1971.
November 11, 1971.

5. Terminations due to expiration of leave:

Mr. Henry L. Bell
Mr. Richard W. Jaulus

June 30, 1971.
June 30, 1972.

6. Resignation for Retirement

Mr. Herbert W. Michael

Personnel Recommendations (cont)

7. Appointments, if and as needed, at schedule salary, effective on dates and in category as shown:

Special Day and Evening Class Teachers for 1973-74 (Adult School budget):
Mr. Robert Castell
Mr. Bong Choy
Ms. Marianne Hurlbut
Ms. Alice Kuznets
Mr. Cecil Littlefield
Ms. Sylvia Mitchell
Ms. Amy Pang
October 9, 1973.

Substitute Teachers for 1973-74:
Mr. Harding G. Aboud
Mrs. Laurel H. Akers
Miss Jeanette L. Badal
Mr. Jeffrey R. Bihr
Mrs. Judith W. Byers
Miss Carol L. Canter
Mrs. Kiron S. Channon
Mrs. Verna K. Coustaut
Mr. Don Curry
Miss Roberta Fassler
Mr. Howard T. Fischer
Miss Marcia E. Fitten
Mr. Ronald M. Gomez
Mrs. Katherien C. Leffler
Miss Lorraine Louie
Miss Susan Thompson
Miss Carol A. Van Sant
Miss Yolanda Young

Substitute Teachers for ECE for 1973-74 at the hourly rate of $3.58:
Mr. Kirk Allen
Miss Petrina T. Joseph
Mrs. Nancy D. Madian
Mrs. Carrie W. Mason
Mrs. Martha C. Robinson

8. Appointments at schedule salary for 1973-74:

Probationary Teachers
Mrs. Gloria H. Cooper
Mrs. Carol H. Dulaney
(75% Assistant Teacher, ECE)
Miss Rebecca E. Freeman
Mrs. Fern B. Glover
Mrs. Linda T. Hall
Mrs. Brenda D. Hamilton
Mr. Clarence Harris
Mrs. Cornette P. Johnson
Mr. Royal J. King
Mrs. Mildred P. Miller
Mrs. Irma G. Morris
Mrs. Maya G. Pinchuk
(40% teaching)
Miss Penelope B. Powell
Mrs. Martha C. Robinson
(75% Assistant Teacher, ECE)
Miss Lily Shih
Mrs. Harriet S. Smith
Mr. Reginald L. Walker
Mrs. Yolanda O. Yokota
Effective
Personnel Recommendations

8. Appointments at schedule salary for 1973-74 (cont):

Counselor
Mr. Alan E. Young

Temporary Health Consultants
Mrs. Diana S. Nehls
(50% time)
Miss Mary J. Wire

BABEL Intern Teacher
Mr. Bruce R. Greenlee

Salary of $7,000 for 1973-74 only
(BABEL Title VII funds).

Effective


CLASSIFIED PERSONNEL

I recommend, in accordance with the Director of Classified Personnel of the Merit System, the following:

9. **Appointments, if and as needed**, at schedule salary, effective with status, classification, and dates as shown:

<table>
<thead>
<tr>
<th>Limited Term (6 months or less)</th>
<th>Classification</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Special Summer School - Early Learning Center</td>
<td>Mr. Isidro Gomez</td>
<td>Instructional Aide</td>
</tr>
<tr>
<td>b. Berkeley Community Theatre (9-6-73 thru 12-31-73)</td>
<td>Mr. Rhody Adams</td>
<td>Laborer</td>
</tr>
<tr>
<td></td>
<td>Mr. James Allen</td>
<td>Assistant Stage and Building Manager</td>
</tr>
<tr>
<td></td>
<td>Mr. Ronald Bell</td>
<td>Laborer</td>
</tr>
<tr>
<td></td>
<td>Mr. Douglas Curry</td>
<td>Assistant Stage and Building Manager</td>
</tr>
<tr>
<td></td>
<td>Mr. Steve Rogers</td>
<td>Laborer</td>
</tr>
</tbody>
</table>

10. **Appointments, if and as needed**, effective September 5, 1973 or as shown through June 30, 1974, effective with status, classifications and dates as indicated:

<table>
<thead>
<tr>
<th>Substitutes</th>
<th>Classification</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Mr. Johnny Billups</td>
<td>School Bus Driver</td>
<td>9-19-73</td>
</tr>
<tr>
<td>Ms. Laurie Blass</td>
<td>Instructional Aide</td>
<td>9-4-73</td>
</tr>
<tr>
<td>Ms. Gloria Clark</td>
<td>School Bus Driver</td>
<td>9-4-73</td>
</tr>
<tr>
<td>Mr. David Dement</td>
<td>School Bus Driver</td>
<td>9-19-73</td>
</tr>
<tr>
<td>Ms. Susan Itelson</td>
<td>Instructional Aide</td>
<td>9-19-73</td>
</tr>
<tr>
<td>Mr. John H. King</td>
<td>Custodian</td>
<td></td>
</tr>
<tr>
<td>Ms. Lyn Michelette</td>
<td>Accompanist</td>
<td>9-4-73</td>
</tr>
<tr>
<td>Ms. Martha Robinson</td>
<td>Instructional Aide</td>
<td>9-12-73</td>
</tr>
<tr>
<td>Ms. Mildred Williams</td>
<td>Custodian and Food Service Helper</td>
<td></td>
</tr>
<tr>
<td>Mr. Eugene Wilson</td>
<td>Custodian</td>
<td></td>
</tr>
</tbody>
</table>

b. **Art Model "A's"**, effective as indicated through June 30, 1974:

| Mr. Bruce Klein | 10-3-73 |
| Ms. Ariella Seidenberg | 10-3-73 |

c. **School Physician**, effective September 1, 1973 through June 30, 1974:

| Dr. Loretta Early |          |
Personnel Recommendations (cont)

d. **Intramural Directors**, effective September 19, 1973 through June 14, 1974:
   
   - Mr. Perry Crawford
   - Ms. Laura Divine
   - Mr. Artis Giles
   - Ms. Kattie Jones
   - Mr. Lon McCasland
   - Mr. Chico Mendoza
   - Ms. Carla Soracco
   - Ms. Mary Sturm

e. **Lifeguards**, effective September 5, 1973 through June 14, 1974:
   - Mr. Paul deBose
   - Mr. Peter Good
   - Ms. Margaret McQuaid
   - Mr. Ronald Quinn

11. **Student Workers**, effective as shown through June 30, 1974:

   a. **Berkeley Adult School**
      
      - Mr. Charles Williams, III  9-5-73

   b. **Malcolm X School**
      
      - Mr. Michael A. Jaxyson  8-29-73

   c. **Food Services Department** (9-5-73)
      
      - Ms. Valeria Bennett
      - Ms. Estella Croft
      - Ms. Janice Patterson
      - Ms. Patricia Walker
      - Mr. Darrell Young

   d. **Willard Junior High School**
      
      - Mr. Paul Smith  8-21-73

   e. **Black Studies Office**
      
      - Ms. Kathy L. Whittle  9-6-73

   f. **Records Center** (BHS)
      
      - Ms. Vernita McCray  9-7-73

   g. **Berkeley Community Theatre** (8-13-73)
      
      - Mr. George Gaboury
      - Mr. Kevin Hamer (9-1-73)
      - Ms. Margaret Shaaf
      
      - Mr. David Williams
      - Mr. Leonard Williams
      - Ms. Sheila Williams
Personnel Recommendations (cont)

12. Appointment of the following as Noon Directors, to work on an if and as needed basis, effective September 5, 1973 through June 14, 1974:

Ms. Dulcibella Amess
Ms. Dorothy Anderson
Mr. Michael Anderson
Mr. Robert Barmwell
Ms. Lillian Bartlow
Ms. Francena Belfour
Ms. Gwethalyn Bennett
Mr. Bishop Burroughs
Mr. Peter Candell
Mr. Bennie Condon
Ms. Emma Davenport
Mr. Dennis Dew
Mr. Lawrence Diamond
Ms. Esther Dukes
Ms. Alice Dunn
Ms. Theresa Ellis
Ms. Nina Ferguson
Mr. Steve Fields
Mr. Bruce Gardner
Ms. Thelma Gilliams
Mr. David Glatt
Ms. Saundra Henderson
Ms. Mollie Hertz
Ms. Velma Hill
Ms. Doreen Hirabara
Mr. Howard Hirshman
Ms. Renate Holdreith
Mr. Jordan Honig
Mr. Allen C. Jackson, III
Ms. Sonja King
Ms. Oneta Davis
Ms. Sharon LaViolette
Ms. Rachel Lima
Mr. Jimmie Lindsey
Mr. John Lum
Ms. Molly Martin
Ms. Yvonne Matsumoto
Ms. Inez McClain
Ms. Mary McFadden
Ms. Eddress Moore
Ms. Melanie Morgan
Ms. Jean Mumm
Ms. Margaret Mumm
Ms. Jan Newton
Ms. Margaret Peters
Ms. Fannie Racer
Ms. Alice Richardson
Ms. Ernestine Riley
Ms. Julie Rowe
Mr. James Rowland
Ms. Patricia Sams
Ms. Helen Schillinger
Mr. Lewis Soloff
Ms. Jacky Takayanagi
Ms. Mary Thomas
Mr. Virgil Vitero
Mr. Arthur Ward
Ms. Shirley Weiner
Mr. Kenneth Wilkins
Mr. Idello William
Mr. Eugene Wilson
Mr. El Ray Young
Ms. Rose Zerlang

13. Appointment of the following as Noon Director (Substitutes), effective September 5, 1973 through June 14, 1974:

Ms. Laurie Blass
Ms. Carol Brandstatter
Ms. Ida Brown
Ms. Kirsten Childs
Ms. Gail Harris
Ms. Verna Hearod
Ms. Michaellen Grangier
Mr. Frederick Earls
Ms. Sallie Jackson
Ms. Juanita James
Ms. Mary Kaarto
Ms. Jacqueline Knox
Mr. Steven LaViolette
Ms. Carol McKillop
Ms. Carrie Nelson
Mr. Donald Patchett
Mr. Howard Pearsall
Ms. Barbara Pearson
Ms. Marguerita Roberts
Mr. Gilbert Scoogin
Ms. Dale Turner
Ms. Ramona Ward
Ms. Glenda Williams
Ms. Rejenia Williams
Ms. Marc Winokur
Ms. Mae Richards
Personnel Recommendations (cont)

14. Workcreation Students, effective September 5, 1973 through June 30, 1974:

Ms. Miriam Ahedo
Ms. Gail Bowling
Ms. Yolanda Brass
Ms. Karene Butts
Mr. Hector Castro
Ms. Diane Henderson
Ms. Daphne Henry
Mr. Frank Hunter
Ms. Yvonne Jacobs

Mr. Kevin Johnson
Ms. Rebecca Jones
Ms. Joan Lusk
Ms. Lavaada Marshall
Ms. Kathryn Parker
Mr. Christopher Robinson
Ms. Stacy Rout
Mr. Anthony Stephens
Mr. Michael Walker
Ms. Tosha Weaver

15. Reimbursement of the following College or University students
at the rate of $2.25 per hour for their services in the indicated
school/department, effective on the date shown through June 30, 1974:

<table>
<thead>
<tr>
<th>Name</th>
<th>School/Department</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Rebecca Antoine</td>
<td>Accounting Department</td>
<td>9-12-73</td>
</tr>
<tr>
<td>Mr. Bruce M. Cesar</td>
<td>Instructional Media Center</td>
<td>9-12-73</td>
</tr>
</tbody>
</table>

16. *Reimbursement of the following Instructional Aides for services
rendered in Project Follow Through Preservices Program August 29
through August 30, 1973. To be paid at their regular salary rate
from Project Follow Through Funds:

Mrs. Ruby Ammons
Mrs. Lula Atkins
Mrs. Clarice Calhoun
Mrs. Senortha Campbell
Mrs. Georgia Casborn
Mrs. Barbara Citragno
Mrs. Freda Clark
Mrs. Alice Clayton
Mrs. Verna Coustaut
Mrs. Georgia Edmond
Mrs. Alice Frazier
Mrs. Rosa Frazier
Mrs. Mattie Glaspie
Mrs. Alma Groves
Mrs. Priscilla Hardy
Mrs. Juanita Heard
Mrs. Beatrice Hill
Mrs. Laura Hill

Mrs. Juanita Hughes
Mrs. Earlene Jackson
Mrs. Norma Johnson
Mrs. Nellie Jones
Mrs. Violet Lee
Mrs. Elzora Leggett
Mrs. Rosa McCann
Mrs. Mary Owens
Mrs. Lulu Perovich
Mrs. Ellen Polk
Mrs. Louise Ryles
Mrs. Opal Session
Mrs. Dorothy Smith
Mrs. Lillie Spears (School Community Aide II)

Mrs. Ella Stephens
Mrs. Rosa Street
Mrs. BeDella Vernon (School Community Aide II)

Mrs. Gayle Whittle
Mrs. Katherine Young (School Community Aide II)

*This appointment is to cover extra duties and assignments other
than the regular position for which this person is employed.
17. *Reimbursement of the following Food Services personnel for services rendered before the opening day of school. To be paid at their regular salary rate, effective August 31, 1973 through September 4, 1973:

<table>
<thead>
<tr>
<th>Name</th>
<th>Classification</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Columbus</td>
<td></td>
</tr>
<tr>
<td>Ms. Constance Banks</td>
<td>Helper</td>
</tr>
<tr>
<td>Ms. Charlene James</td>
<td>Helper</td>
</tr>
<tr>
<td>Ms. Lois Prunty</td>
<td>Helper</td>
</tr>
<tr>
<td>Ms. Ruby Treadway</td>
<td>Manager I</td>
</tr>
<tr>
<td>b. Cragmont</td>
<td></td>
</tr>
<tr>
<td>Ms. Inez Chafford</td>
<td>Helper</td>
</tr>
<tr>
<td>Ms. Doris Hogg</td>
<td>Cook I</td>
</tr>
<tr>
<td>Ms. Lorine Sines</td>
<td>Manager I</td>
</tr>
<tr>
<td>c. Emerson</td>
<td></td>
</tr>
<tr>
<td>Ms. Catherine Porter</td>
<td>Manager I</td>
</tr>
<tr>
<td>Ms. Ollie Sally</td>
<td>Helper</td>
</tr>
<tr>
<td>d. Franklin</td>
<td></td>
</tr>
<tr>
<td>Ms. Marie Garner</td>
<td>Helper</td>
</tr>
<tr>
<td>Ms. Margaret Holderby</td>
<td>Cook I</td>
</tr>
<tr>
<td>Ms. Gussie Perez</td>
<td>Manager I</td>
</tr>
<tr>
<td>Ms. Rita Theard</td>
<td>Helper</td>
</tr>
<tr>
<td>e. Jefferson</td>
<td></td>
</tr>
<tr>
<td>Ms. Glenora Murray</td>
<td>Cook I</td>
</tr>
<tr>
<td>Ms. Lorraine Peabody</td>
<td>Manager I</td>
</tr>
<tr>
<td>f. John Muir</td>
<td></td>
</tr>
<tr>
<td>Ms. Catherine Paltridge</td>
<td>Manager I</td>
</tr>
<tr>
<td>Ms. Willie Youman</td>
<td>Helper</td>
</tr>
<tr>
<td>g. Le Conte</td>
<td></td>
</tr>
<tr>
<td>Ms. Lisabel Bell</td>
<td>Food Service Helper</td>
</tr>
<tr>
<td>Ms. Teresa Trevino</td>
<td>Manager I</td>
</tr>
<tr>
<td>h. Longfellow</td>
<td></td>
</tr>
<tr>
<td>Ms. Rose Cunial</td>
<td>Helper</td>
</tr>
<tr>
<td>Ms. Grace Freitas</td>
<td>Helper</td>
</tr>
</tbody>
</table>

*This appointment is to cover extra duties and assignments other than the regular position for which this person is employed.*
Personnel Recommendations

Longfellow (continued)

i. Malcolm X

Ms. Willie Buckley
Ms. Rachel Daniel
Ms. Frances Forsberg
Ms. Nola Knox

j. Oxford

Ms. Frances Strubel
Ms. Lillian Jelsvik

k. Thousand Oaks

Ms. Docia Brown
Ms. Caroline Holden

l. Whittier

Ms. Annie Gamble
Ms. Violet Schefer
Ms. Grace Smith

m. King Junior High

Ms. Irene Bernard
Ms. Virginia Critchfield
Ms. Laverne Hall
Ms. Velma Harris
Ms. Vivian Pitner
Ms. Anna Thomas

n. Willard Junior High

Ms. Christine Johnson
Ms. Odessa Jones
Ms. Joann Nystrom
Ms. Lillie Perry

o. West Campus

Ms. Signe Erickson
Ms. Margaret Kaski
Ms. Gloria Slavazza
Ms. Clementine Wilder
### BOARD MINUTES

**Action Items - Consent Calendar**

**Personnel Recommendations (cont)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Classification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Bernadine Cummings</td>
<td>Helper</td>
</tr>
<tr>
<td>Ms. Evelyn Hall</td>
<td>Helper</td>
</tr>
<tr>
<td>Ms. Helen Jackson</td>
<td>Cook I</td>
</tr>
<tr>
<td>Ms. Mary Moulton</td>
<td>Manager II</td>
</tr>
<tr>
<td>Ms. Esther Pearson</td>
<td>Helper</td>
</tr>
<tr>
<td>Ms. Louise Tatro</td>
<td>Cook I</td>
</tr>
</tbody>
</table>

18. **Appointment** of Ms. Dorothy Carnegie as Professional Expert (Yoga Reading) under the Alternative 9D Basic Skills Program at West Campus. To be paid at the rate of $45.00 per day, effective September 4, 1973 through June 14, 1974.

19. **Appointments**, at schedule salary, with status classifications, and effective dates as shown:

<table>
<thead>
<tr>
<th>Name</th>
<th>Classification</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Restricted</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms. Nicole Henkin</td>
<td>Kiln Stacker</td>
<td>9-12-73</td>
</tr>
<tr>
<td>(Replacement - Adult School</td>
<td>Person resigned)</td>
<td></td>
</tr>
<tr>
<td>Ms. Albertine Hughes</td>
<td>Instructional Aide</td>
<td>9-5-73</td>
</tr>
<tr>
<td>(ESEA Funds)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Provisional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms. Frances Berges</td>
<td>School Secretary</td>
<td>9-6-73</td>
</tr>
<tr>
<td>(Replacement - LeConte -</td>
<td>Person resigned)</td>
<td></td>
</tr>
<tr>
<td>Ms. Robbie Burke (ESP</td>
<td>Program Coordinator(ESP)</td>
<td>7-1-73</td>
</tr>
<tr>
<td>Funds)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms. Diane Hie</td>
<td>Accompianist</td>
<td>9-5-73</td>
</tr>
<tr>
<td>(Replacement - Adult School</td>
<td>Person resigned)</td>
<td></td>
</tr>
<tr>
<td>Ms. Carrie Infante</td>
<td>Instructional Aide</td>
<td>9-1-73</td>
</tr>
<tr>
<td>(New hire - Replacement in</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BASTA, person resigned)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. East Campus (Counselor</td>
<td>ESP Funds</td>
<td>9-5-73</td>
</tr>
<tr>
<td>Aides)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms. Bethamy Barmack</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr. Victor Ichioka</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr. Jesse Johnson, Jr.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miss Elaine Zimmerman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr. Raymond Rapp, III</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr. George Tratter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
20. **Return from Non-Industrial Illness Leave of Absence without Pay:**
   
   Ms. Dollie White  | Snack Bar Manager  | 9-4-73

21. **Resignations**

   Ms. Alice Gates  | School Secretary  | 9-5-73
   Mr. Louis Marchman  | School Service Aide  | 6-15-73

22. **Retirement**

   Mrs. Ruth Williams  | Secretary II  | 10-8-73
   (17 years of service in the Berkeley schools)

23. **Termination**

   Mr. Albert Shehee  | Instructional Aide  | 6-15-73

24. **End of Assignment**

   Mr. Paul Zipperman  | Instructional Aide  | 6-15-73

25. **Change of Name**

   Ms. Margaret Kirby to Mrs. Margaret Kirby Lewis (Marriage)
   Ms. Cheryl Dawn Kaiser to Mrs. Cheryl Kaiser Robertson (Marriage)
Personnel Recommendations (cont)

26. At its regular meeting on September 5, 1973, the Personnel Commission of the Merit System approved the following action. I recommend Board approval, effective as indicated:

a. Reactivation of Classification

Instructional Display Technician - Salary Range 38 9-5-72

b. Reallocation of Positions, effective September 5, 1973

<table>
<thead>
<tr>
<th>Classification</th>
<th>From Range</th>
<th>To Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Truck Driver</td>
<td>36</td>
<td>38</td>
</tr>
<tr>
<td>Mail Truck Helper</td>
<td>24</td>
<td>28</td>
</tr>
<tr>
<td>Helper-Driver (Food Services)</td>
<td>24</td>
<td>28</td>
</tr>
</tbody>
</table>
b. Expenditures

That payment of Bill Warrants No. 950 to No. 1418, totaling $717,380.43, and Payroll Warrants No. 704066 to No. 704072, totaling $1,518.66, be authorized. (Copies in District files.) And that Payroll Warrants be canceled. (List in District files.)

c. Transfer of Funds

<table>
<thead>
<tr>
<th>Trans. No.</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unbudgeted Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>COUNTY TRANSFER NO. 01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>T06</td>
<td>To record unbudgeted income for Teacher Corps program. L. Silverman, Adm.</td>
<td>$122,788</td>
</tr>
</tbody>
</table>

REDUCTION OF BUDGET INCOME

<table>
<thead>
<tr>
<th>Trans. No.</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>T17</td>
<td>To reduce Urban Rural School Development Program due to 72/73 overrun. R. Cruz, Adm.</td>
<td>(10,000)</td>
</tr>
<tr>
<td>T20</td>
<td>To reduce Bilingual Ed. Title VII Program due to 72/73 overrun. R. Cruz, Adm.</td>
<td>(38,801)</td>
</tr>
</tbody>
</table>

Transfers between Budgets

<table>
<thead>
<tr>
<th>COUNTY TRANSFER NO. 02</th>
</tr>
</thead>
<tbody>
<tr>
<td>T12</td>
</tr>
<tr>
<td>T15</td>
</tr>
</tbody>
</table>
c. Transfer of Funds (cont.)

Trans. No. | Purpose | Amount
--- | --- | ---
Transfer within Budgets
T04 | To set up SB90 Urban Factor Budget from and within District. G. Perry, Adm. | $370,338
T11 | To redistribute appropriations within ESEA Comp. Ed. (Title I) per G. Perry, Adm. | 395,886
T07 | To redistribute appropriations within Emergency Employment Act budget. Terminates 12/31/73. | 62,835
T13 | To spread Special Class Transportation budget to various special class programs. | 65,000
T16 | To redistribute appropriations for current year budget for Early Growth Center. L. Rosen, Adm. | 108,017

d. Approval of Contracts

1) Hewlett Packard

Removed to allow for negotiation of contract amount (see page 6, Item 3. Consent Calendar).

2) Berkeley Workreation Council

Administrative costs for the Berkeley Workreation Program for FY 73/74.

Contract Amount

Contract amount shall be $5,754.00, to be paid out of Workreation budget.
d. Approval of Contracts (cont)

3) Joint Exercise of Powers, BABEL

Consortium agreement with Jefferson High School District and Jefferson Elementary School District of San Mateo County; Oakland Unified School District, Alameda County; Richmond Unified School District, Contra Costa County; and the Berkeley Unified School District to jointly administer a multi-funded program of bilingual/bicultural education for FY 72/73.

Contract Amount

District shall act as the Fiscal Agent for a Federal Grant award in the total amount of $941,248.00 under the ESEA Title VII Bilingual Program.

4) Robert E. Shore, Specialist

Contract for Specialist services in the training of teachers to develop individualized instructional programs for the period of September 1, 1973 to June 30, 1974.

Contract Amount

Contract amount shall be $5,000.00 to be paid out of the Compensatory Education budget.

5) University Without Walls, Student Teacher Agreement

Student Teacher Agreement between the University Without Walls and District for the period October 1, 1973 to September 1, 1974. Not to exceed 110 semester units of practice teaching and 13 students.

Contract Amount

Contract amount shall not exceed $600.00, at $5.00 per semester unit, and Workmen's Compensation insurance premium at $5.00 per student teacher semester.

f. Resolutions (in District files)

No. 4103 - Exterior Painting and Aluminum Sash, King Junior High School - Removed (see page 6, Item 3. Consent Calendar).

No. 4104 - Playground Structures, Washington School

No. 4105 - East Campus Lunch Building, John Dixon
4. Waiver of Building Use Fee for Students International Meditation Center

The Superintendent recommended disapproval of the waiver, since the same costs would exist for the District regardless of who uses the facilities.

In Board discussion, members spoke to the possibility of the group using facilities where custodians are on duty; the austerity of the budget; and presentations by employee groups this evening; etc.

Motion: Directors Williams/Monheimer, and on roll call vote failed (2-3):

That the Superintendent's recommendations be adopted - that the request for waiver of fee be denied.

AYES: Directors Williams, Johnson

NOES: Directors Monheimer, Roh, Stoll

11:08 p.m. Director Williams left the meeting and did not return.

Motion: Directors Monheimer/Stoll, and on roll call vote carried (3-1):

That the Administration negotiate with Students International Meditation Center on use of the facilities for a six-week period.

AYES: Directors Monheimer, Roh, Stoll

NOES: Director Johnson

ABSENT: Director Williams

11:10 p.m. President Johnson indicated that a motion was in order at this time to extend the meeting.

Motion: Directors Monheimer/Roh, and on roll call vote failed (2-2):

That this meeting be extended to 11:30 p.m.

AYES: Directors Roh, Johnson

NOES: Directors Monheimer, Stoll

ABSENT: Director Williams
G. DISCUSSION ITEMS

1. Testing and Evaluation, Spring 1973

President Johnson instructed that the record indicate that a long dialogue took place all evening, during this meeting, on a variety of subjects and that the current subject listed is one of the utmost importance and that it was not going to be discussed this evening; and further, that this kind of action by the Board typifies its irresponsible action.

I. ADJOURNMENT

The Chair declared the meeting adjourned at 11:12 p.m.

ADJOURNED:

APPROVED:  ATTEST:

Mary Jane Johnson  Richard L. Foster
President, Board of Education  Secretary, Board of Education
Berkeley Unified School District  Berkeley Unified School District
42/1-7
## Financial Statement and Projected Balance for Fiscal Year Ending 6/30/74 (General Fund Only)

### Expense Year Ending 6/30/73

<table>
<thead>
<tr>
<th></th>
<th>GEN PURP &amp; OVERRIDES</th>
<th>BUDGET EXP 73/74</th>
<th>LESS GRANTS</th>
<th>GEN PURP &amp; OVERRIDES</th>
<th>INCREASE (DECREASE)</th>
<th>TOTAL STAFF FTE</th>
<th>PROJECTED EXPENDITURES</th>
<th>PROJECTED SURPLUS (DEFICIT)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Certificated Salaries</strong></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monthly</td>
<td>$14,541,799</td>
<td>$15,784,329</td>
<td>$969,190</td>
<td>$14,815,139</td>
<td>$273,340</td>
<td>1,094</td>
<td>$14,512,217</td>
<td>$302,922</td>
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<tr>
<td>Hourly</td>
<td>504,292</td>
<td>615,518</td>
<td>43,616</td>
<td>571,902</td>
<td>67,610</td>
<td></td>
<td>554,721</td>
<td>17,181</td>
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<tr>
<td><strong>Classified Salaries</strong></td>
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<td></td>
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<tr>
<td>Monthly</td>
<td>3,806,242</td>
<td>4,986,576</td>
<td>869,608</td>
<td>4,116,968</td>
<td>310,726</td>
<td>669</td>
<td>3,984,305</td>
<td>132,663</td>
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<tr>
<td>Hourly</td>
<td>645,985</td>
<td>261,769</td>
<td>15,550</td>
<td>246,219</td>
<td>(399,766)</td>
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<td>446,219</td>
<td>(200,000)</td>
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<tr>
<td><strong>Benefits</strong></td>
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<tr>
<td></td>
<td>3,180,857</td>
<td>3,491,354</td>
<td>3,491,354</td>
<td>310,497</td>
<td></td>
<td></td>
<td>3,422,939</td>
<td>68,413</td>
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<tr>
<td><strong>Books and Supplies</strong></td>
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<tr>
<td></td>
<td>1,247,824</td>
<td>1,661,807</td>
<td>608,567</td>
<td>1,053,240</td>
<td>(194,584)</td>
<td></td>
<td>1,268,240</td>
<td>(215,000)</td>
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<tr>
<td><strong>Contracts and Services</strong></td>
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<tr>
<td></td>
<td>2,047,493</td>
<td>2,246,577</td>
<td>529,267</td>
<td>1,717,310</td>
<td>(330,183)</td>
<td></td>
<td>2,056,310</td>
<td>(339,000)</td>
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<tr>
<td><strong>Capital Outlay - Bldgs &amp; Equipment</strong></td>
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<td></td>
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<td></td>
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<td></td>
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<tr>
<td></td>
<td>550,010</td>
<td>1,127,114</td>
<td>62,338</td>
<td>1,064,776</td>
<td>514,766</td>
<td></td>
<td>1,201,539</td>
<td>(136,763)</td>
</tr>
<tr>
<td><strong>Other Outgo</strong></td>
<td></td>
<td>83,409</td>
<td>73,759</td>
<td>73,759</td>
<td>(9,650)</td>
<td></td>
<td>90,000</td>
<td>(16,241)</td>
</tr>
<tr>
<td><strong>Total Expenditures (Before Reserves)</strong></td>
<td>$26,607,911</td>
<td>$30,248,803</td>
<td>$3,098,136</td>
<td>$27,150,667</td>
<td>$542,756</td>
<td>1,763 FTE</td>
<td>$27,536,490</td>
<td>($385,823)</td>
</tr>
</tbody>
</table>

### Reserve - Taxes

<table>
<thead>
<tr>
<th></th>
<th>GEN PURP &amp; OVERRIDES</th>
<th>BUDGET EXP 73/74</th>
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<th>PROJECTED SURPLUS (DEFICIT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reserves - Taxes</td>
<td></td>
<td></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>State Apport.</td>
<td>680,000</td>
<td>680,000</td>
<td>680,000</td>
<td>680,000</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Unrestricted</td>
<td>139,582</td>
<td>139,582</td>
<td>(48,744)</td>
<td>139,582</td>
<td></td>
<td></td>
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<tr>
<td>Maint. Reserve</td>
<td>89,923</td>
<td>89,923</td>
<td>(89,940)</td>
<td>89,923</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Expenditures</td>
<td>$27,656,100</td>
<td>$31,258,308</td>
<td>$3,098,136</td>
<td>$28,160,172</td>
<td>$504,072</td>
<td>$28,545,195</td>
<td>$535,823</td>
<td></td>
</tr>
</tbody>
</table>

(see p. 2, Item 27)
BERKELEY UNIFIED SCHOOL DISTRICT

BOARD OF EDUCATION
MINUTES FOR SPECIAL MEETING
Tuesday, September 25, 1973
Administration Building Board Room
1414 Walnut Street

A. ROLL CALL

President Johnson called the Board to order at 7:13 p.m.

Members present:  Mrs. Mary Jane Johnson
                  Mr. Marc Monheimer
                  Mr. Gene Roh
                  Mrs. Louise Stoll
                  Dr. Richard L. Foster, Secretary

Members absent:    Rev. Dr. W. Haziahia Williams

B. NEGOTIATIONS WITH BUS DRIVERS

President Johnson advised the Board that the negotiations with
the bus drivers was accepted by the Public Employees Union
Local 1 Bus Drivers and other bus drivers (letter attached
Page 4) and that it was now before the Board.

Motion:    Directors Stoll/Roh, and carried unanimously by the
four members present:

That the negotiations with the bus drivers as
agreed upon by the Negotiating Committee be
accepted.

NEGOTIATIONS WITH BUS DRIVERS

1. Posting every two weeks of all hours worked including an
   accumulated total for each driver.

2. Where seniority can be demonstrated, drivers with less than
   full work week assignment shall be given first choice of all
   extra trips until reaching a full work week.

3-A. Posting of all planned extra trips one week in advance.
    Regular assignments shall be the first responsibility of all
    drivers. Deviations may occur when mutually acceptable to
    the Supervisor of Transportation and to the individual driver.
    (1) Bids on planned extra trips shall be made first by
        persons with lowest hours.
    (2) If do not bid on posted trips, then lose turn until
        next week.
    (3) Then go down list by least hours until trips are
        assigned.
    (4) For short additional runs drivers shall receive a
        minimum guarantee of one-half hour pay.
    (5) Each driver shall have the right not to bid on extra
        trips.
B. Assignment of unplanned, extra trips:
   (1) Go down list by least hours until trips are assigned.

4. In the event of a cancellation (within 24 hours prior to such trips) the driver shall receive 50% of the allotted time with a maximum of 4 hours and a minimum of 1 hour, except when the trip is cancelled due to an Act of God.

The administration shall continue to support the educational value of field trips. For the 1973-74 school year, the minimum dollars available shall be $12,000 (budgeted for athletic transportation) and the maximum shall be $41,000 (budgeted total for athletic and field trip transportation). Every effort shall be made to utilize all available dollars to our own transportation system. Every use of an outside carrier shall be reported directly to the Superintendent prior to authorization.

During the 1973-74 school year, overtime caused by an emergency condition will be paid. No employee may bid for hours that will cause overtime to occur during the days school is in session. Overtime will be paid for trips authorized by the Supervisor of Transportation on Saturdays and Sundays when employee already has completed his 37-1/2 hour week and the trip is not a scheduled athletic trip.

The Board of Education agrees to give consideration without obligation in the 1974-75 budget to paid overtime for transportation expenses that occur when an employee works more than 37-1/2 hours per week.

Employees who work a regular 37-1/2 hours will not receive a shift differential

Employees who work 5 hours or less on a split shift will receive 1 (one) hour differential. Employees who work 7 hours and less but more than 5 hours on a split shift shall receive 45 minutes differential. This split shift differential will be effective December 1, 1973.

The Board of Education hereby requests that the Personnel Commission study the internal alignment, job descriptions and classifications of the bus drivers and other comparable classifications internally and make a recommendation to the Board on any reclassification justified or not justified not later than January 1, 1974.
It is agreed by the Board of Education and its representatives that there shall be no retribution, discrimination or any other adverse actions taken against any of the bus drivers because of any actions taken by them during the period of these negotiations beginning 7 a.m. Thursday, September 20, 1973.

C. ADJOURNMENT

The Chair declared the meeting adjourned at 7:18 p.m.

ADJOURNED:

APPROVED:                               ATTEST:

Mary Jane Johnson                       Richard L. Foster
President, Board of Education           Secretary, Board of Education
Berkeley Unified School District        Berkeley Unified School District
September 25, 1973

Mrs. Mary Jane Johnson
President
Board of Education
Berkeley Unified School District
1414 Walnut Street
Berkeley, California

Dear Mrs. Johnson:

I wish to inform you and the other members of the Board of Education that a majority of our Public Employees Union, Local #1, Bus Drivers, and other Bus Drivers, voted on Monday morning, September 24th, to accept the proposed and recommended agreed upon package that our Negotiating Committee and the Board's Committee respectively agreed to recommend to both parties.

Sincerely yours,

PUBLIC EMPLOYEES UNION, LOCAL NO. 1

Henry L. Clarke
Business Manager

HLC/gd
opeu-29-afl/cio
BERKELEY UNIFIED SCHOOL DISTRICT

BOARD OF EDUCATION
MINUTES OF SPECIAL MEETING
Friday, September 28, 1973
Administration Building Board Room
1414 Walnut Street

A. ROLL CALL

President Johnson called the Board to order at 8:20 a.m.

Members present:  Mrs. Mary Jane Johnson
Mr. Marc Monheimer
Mr. Gene Roh
Mrs. Louise Stoll
Dr. Richard L. Foster, Secretary

Members absent:  Rev. Dr. W. Hazaiah Williams

B. RECESS TO PERSONNEL SESSION

The Board recessed to Personnel Session and reconvened with
the announcement that there was no action to report at this
time.

C. ADJOURNMENT

President Johnson declared the meeting adjourned to Personnel
Session Wednesday, October 3, 1973, 7:30 p.m.

APPROVED:  ATTEST:

[Signature]
President, Board of Education
Berkeley Unified School District

[Signature]
Secretary, Board of Education
Berkeley Unified School District