

Berkeley Unified School District
Office of the Superintendent
2134 Martin Luther King Jr. Way
Berkeley, CA 94704-1180
Phone: (510) 644-6206 Fax: (510) 540-5358
BOARD OF EDUCATION – MEETING AGENDA*
Wednesday, November 18, 2009

Call to Order The Presiding Officer will call the Meeting to Order at 6:00 pm, recess to Closed Session and convene in public session by 7:30 pm

Roll Call

Members Present:

Nancy M. Riddle, President
Karen Hemphill, Vice President
Shirley Issel, Director
John T. Selawsky, Director/Clerk
Beatriz Leyva-Cutler, Director
Valeria Gonzalez, Student Director

Administration:

Superintendent William Huyett, Secretary
Javetta Cleveland, Deputy Superintendent
Neil Smith, Assistant Superintendent of Educational Services
Lisa van Thillo, Assistant Superintendent of Human Resources

Prior to Closed Session, as necessary, staff/employee comments are taken per Government Code Section 54957. Recess to Closed Session (Government Code Sections 3549, 1(d), 54956.9(a) and 54957) and Education Code Section 49819(c)

- a) Conference with Legal Counsel – Existing Litigation/Anticipated
- b) Consideration of Student Expulsions
- c) Collective Bargaining
- d) Public Employee Discipline/Dismissal /Release/Evaluation
 Superintendent’s Contract and Evaluation
- e) Public Employment /Appointment
- f) Liability Claims
- g) Property Acquisition & Disposal

* Board agenda posted on District website: www.berkeley.k12.ca.us

** The Student Director does not attend Closed Session

The Berkeley Unified School District intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please call the Superintendent’s Office 48 hours prior to the meeting at 510-644-6206

REGULAR MEETING AGENDA

CALL TO ORDER

Report Closed Session actions

Approve Regular Meeting Agenda of November 18, 2009

TEACHING and LEARNING

Julianna Sikes, Principal, Thousand Oaks Elementary - Focusing on Literacy

RECOGNITION

Margit Roos-Collins, Barbara Morita and Rosa Luevano for their volunteer efforts to prepare sites for emergencies

PUBLIC TESTIMONY

Persons wishing to address the Board should fill out a card located on the table by the door and submit the completed card to the Board Recorder. Speakers will be selected by lottery. The Public Testimony is limited to 30 minutes – 3 minutes per speaker. Speakers with the same concerns are encouraged to select a spokesperson to address the Board.

Union Representatives' Reports
Board Members' Reports
Superintendent's Report

APPROVE CONSENT CALENDAR

CONSENT ITEMS

Personnel Services

2.1-C Personnel Recommendations	<u>Staff Recommendation:</u> Acceptance of Personnel Report No. 09-19	8
2.2-C Ratification of Contract between BUSD and Local 21	<u>Staff Recommendation:</u> Ratify Agreement (separate cover)	20
2.3-C Ratification of Contract between BUSD and UBA	<u>Staff Recommendation:</u> Ratify Agreement (separate cover)	21
2.4-C Ratification of Contract between BUSD and Local 39	<u>Staff Recommendation:</u> Agreement (separate cover)	22

Educational Services

3.1-C Approval of Board Resolution and Contract between Berkeley Adult School and the Department of Rehabilitation	<u>Staff Recommendation:</u> Approve Board Resolution and the contract between Berkeley Adult School and the Department of Rehabilitation	23
3.2-C Approval of Overnight Field Trips	<u>Staff Recommendation:</u> Approve the overnight field trips consistent with District policies and instructional programs	53

Business Services

4.1-C Approval of Contracts	<u>Staff Recommendation:</u> Approve the contracts	55
4.2-C Approval of Listing of Warrants Issued in October 2009	<u>Staff Recommendation:</u> Approve the listing of warrants issued in October 2009	56
4.3-C Approval of Payroll Warrants issued in October 2009	<u>Staff Recommendation:</u> Approve the listing of payroll warrants issued in October 2009	59
4.4-C Acceptance of Gifts and Donations	<u>Staff Recommendation:</u> Accept the donations/gifts to the District and request staff extend letter of appreciation	62

4.5-C Approval to Hire Consultant for Sign Language Interpreters for the Special Education Department	<u>Staff Recommendation:</u> Approve contract with A Show of Hands agency as sign language interpreters for 2009-2010 school year	64
4.6-C Change to 403(b)/457 Plan Administration, Compliance and Remitter	<u>Staff Recommendation:</u> Approve Zuk Solutions and Great American Plan Administrators (GAPA) as the District's 403(b)/457 plan administration, compliance and remitter	69
4.7-C Board Approval for Parent Reimbursements for the Special Education Department	<u>Staff Recommendation:</u> Approve parent reimbursements as itemized for the Special Education Department.	86
4.8-C Approval of Agreement with Payflex	<u>Staff Recommendation</u> Approve agreement with Payflex	87
4.9-C Approval to Dispose of Surplus Textbooks	<u>Staff Recommendation:</u> Declare surplus and approve disposal of unusable instructional materials in accordance with California Education Code	102
4.10-C Approval to Declare Surplus Property and Authorize Disposal	<u>Staff Recommendation:</u> Declare items surplus and authorize disposal in accordance with California Education Code	103
4.11-C BTSA MOU	<u>Staff Recommendation:</u> Approve BTSA MOU for 2009-2010	104
<u>Facilities</u>		
5.1-C Approval to Accept the Field Replacement at Willard Middle School	<u>Staff Recommendation:</u> Accept the field replacement at Willard Middle School	109

ACTION ITEMS

These items are presented for action at this time. Some may have been reviewed at a previous meeting

General Services

1.1-A Board Policies BB 9320, BP 5125, BP 5145.7 and BP 6163.4	<u>Staff Recommendation:</u> Approve Board Bylaw and Board Policies	111
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Facilities

5.1-A Approval of the Changes in the K-5 Zones	<u>Staff Recommendation:</u> Approve changes in the K-5 Zones	128
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INFORMATION ITEMS

These items are intended to keep the Board informed on various District business matters, which do not require action, by the Board.

Educational Services

8:15 pm 3.1-I District K-8 Literacy and Math Assessment Report	<u>Staff Recommendation:</u> Accept District K-8 Literacy and Math Assessment Report for information	131
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8:30 pm 3.2-I BHS RE-Design Proposal	<u>Staff Recommendation:</u> Accept BHS Re-Design Proposal for Information	152
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3.3-I School Governance Council Diversity Report	<u>Staff Recommendation:</u> Accept School Governance Council Diversity Report for information	153
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3.4-I Williams Case Settlement Quarterly Report	<u>Staff Recommendation:</u> Accept Williams Case Settlement Quarterly Report for information	164
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ADDITIONAL ACTION ITEM

Approve Minutes of:
October 28, 2009

UPCOMING BOARD MEETINGS

December 9
December 16

**Board of Education Meetings are broadcast live on KPFB/FM 89.3
Berkeley Government Access Channel 33**

Guidelines for Speakers

You are invited to participate in Meetings of the Board of Education and make your views known at these meetings.

WHEN YOU WANT TO TALK ABOUT AN AGENDA ITEM OR A NON-AGENDA ITEM please fill in a REQUEST TO ADDRESS THE BOARD OF EDUCATION CARD) and give it to the Board Secretary. Speakers will be selected by lottery. Your card must be submitted before the Presiding Officer calls for PUBLIC TESTIMONY.

You will be called to speak by the Presiding Officer. A Speaker has three minutes in which to make his/her remarks.

Any subject related to the District or its educational programs is welcome at the Board of Education Meetings. However, we respectfully ask that matters pertaining to individual employees of the Berkeley Unified School District be discussed in private. There is an established procedure for making such complaints. You may obtain information about this procedure from a school or from the Superintendent's Office.

MISSION AND GOALS OF THE BERKELEY UNIFIED SCHOOL DISTRICT

MISSION STATEMENT

The mission of the Berkeley Unified School District, a diverse community deeply committed to public education, is to ensure that all students discover and develop their special talents, achieve their educational and career goals, become life long learners, and succeed in a rapidly changing society by:

- empowering students, parents and staff,
- providing a strong standards based curriculum, and
- offering alternative learning experiences in a racially integrated, multilingual environment.

VISION

Berkeley Unified School District creates a system that enables every student, including those with diverse needs, to meet or exceed rigorous standards for academic performance. All students will develop the attitudes, skills and habits of mind needed to succeed in and beyond the classroom. The members of this school community share a vision of educational excellence, an appreciation for the partnerships with local government agencies, community based organizations, businesses, institutions of higher education and will work collaboratively to realize this vision.

PERFORMANCE GOALS

1. Increase the academic achievement of all students through effective instruction and a challenging and engaging curriculum
2. Implement interventions that address barriers to student learning in order to meet the needs of the whole child
3. Establish and maintain the culture and governance necessary to support an environment conducive to learning

STRATEGIES TO CLOSE THE ACHIEVEMENT GAP

- A. Continue to build and implement a pre-K-12 comprehensive and aligned system of core curriculum, instruction, assessment and intervention
- B. Strengthen the ability of BUSD staff to educate a diverse student body
- C. Partner meaningfully with parents pre-K to 12
- D. Prepare pre-school children for success in elementary school
- E. Attract, support and retain teachers and administrators of color

BERKELEY UNIFIED SCHOOL DISTRICT

TO: William Huyett, Superintendent
FROM: Lisa van Thillo, Assistant Superintendent, Human Resources
DATE: November 18, 2009
SUBJECT: APPROVAL OF HUMAN RESOURCES REPORT 09-19
 Following is Human Resources Report 09-19 which reports details of personnel assignments, employment, and terminations.

CERTIFICATED EMPLOYEES						
NAME	POSITION	LOCATION	BUDGET	FTE & SALARY	FROM	TO
<u>DECEASED</u>						
Susan Werd	Counselor	BHS	General Fund	1.00 FTE	11/2/09	
<u>CHILD REARING LEAVE WITH PAY</u>						
Hannah Acevedo-Schiesel	Teacher	Special Ed	General Fund	.60 FTE	10/19/09	3/15/10
Britt Badgley-Alamo	Teacher	Longfellow	General Fund	1.00 FTE	11/16/09	1/22/10
Elizabeth Buchanan	Teacher	King	General Fund	1.00 FTE	9/24/09	12/11/09
James Dopman	Teacher	BHS	General Fund	1.00 FTE	2/17/10	4/9/10
Amy Fry	Teacher	Malcolm X	General Fund	1.00 FTE	1/11/10	5/26/10
Carl Rogers	Teacher	BHS	General Fund	1.00 FTE	10/21/09	11/17/09
<u>CHANGE OF STATUS – FROM TEMPORARY TO PROBATIONARY 1 TEACHER</u>						
Liliana Aguas	Teacher	LeConte	General Fund	1.00 FTE	9/1/09	
Tiffany Ballestasse	Teacher	LeConte CDC	General Fund	1.00 FTE	9/29/09	
Julie Blackburn	Teacher	Oxford	General Fund	1.00 FTE	8/31/09	
Aaron Blanding	Teacher	John Muir	General Fund	1.00 FTE	8/31/09	
David Borrelli	Teacher	BHS	General Fund	1.00 FTE	8/31/09	
Alice Bresnan	Teacher	Arts Magnet	General Fund	1.00 FTE	8/31/09	

CERTIFICATED EMPLOYEES

NAME	POSITION	LOCATION	BUDGET	FTE & SALARY	FROM	TO
William Briggs	Teacher	Thousand Oaks	General Fund	1.00 FTE	8/31/09	
Jose Castillo	Teacher	BHS	General Fund	1.00 FTE	8/31/09	
Rachel Chodorow-Reich	Teacher	BHS	General Fund	1.00 FTE	8/31/09	
Sarah Cline	Teacher	Willard	General Fund	.76 FTE	8/31/09	
Debra Coggins	Teacher	All District	General Fund	1.00 FTE	10/5/09	
Isis Contreras-Harrison	Teacher	Thousand Oaks	General Fund	1.00 FTE	8/31/09	
Scott Dailey	Teacher	BHS	General Fund	1.00 FTE	8/31/09	
Kristen Delgado	Teacher	Rosa Parks	General Fund	1.00 FTE	8/31/09	
Mary Dougherty	Teacher	Longfellow	General Fund	1.00 FTE	8/31/09	
Nancy Funk	Teacher	Willard	General Fund	.40 FTE	8/31/09	
Sheila Gause	Teacher	Washington	General Fund	1.00 FTE	8/31/09	
Michelle Gerster	Teacher	Willard	General Fund	.40 FTE	8/31/09	
Kathleen Gragera	Teacher	Jefferson	General Fund	1.00 FTE	8/31/09	
Mary Jane Guinn	Teacher	BHS	General Fund	1.00 FTE	8/31/09	
Michael Hammond	Teacher	King	General Fund	1.00 FTE	8/31/09	
Christa Henderson	Teacher	Oxford	General Fund	1.00 FTE	8/31/09	
Caitlin Jenkins	Teacher	Emerson/BAM	General Fund	1.00 FTE	8/31/09	
Douglas Keith	Teacher	BHS	General Fund	1.00 FTE	8/31/09	

CERTIFICATED EMPLOYEES

NAME	POSITION	LOCATION	BUDGET	FTE & SALARY	FROM	TO
Sarah Kennedy	Teacher	Washington EDC	General Fund	.60 FTE	9/29/09	
Christina Kersnick	Teacher	Thousand Oaks	General Fund	1.00 FTE	8/31/09	
Paul McLaughlin	Teacher	Hopkins ECE	General Fund	1.00 FTE	8/31/09	
Julianna Montgomery	Teacher	Cragmont	General Fund	.50 FTE	8/31/09	
Daniel Munda	Teacher	Cragmont	General Fund	1.00 FTE	8/31/09	
Lise Narath	Teacher	Cragmont	General Fund	.50 FTE	8/31/09	
Colleen O'Neill	Teacher	BHS	General Fund	1.00 FTE	8/31/09	
Quise Rodriguez	Teacher	Thousand Oaks	General Fund	1.00 FTE	8/31/09	
Monica Salvador	Teacher	BHS	General Fund	.80 FTE	8/31/09	
Sarita Trujillo	Teacher	King	General Fund	1.00 FTE	8/31/09	
Sara Weythman	Teacher	Rosa Parks CDC	General Fund	.88 FTE	10/7/09	
<u>EXTRA DUTY – STIPENDS (TEAM LEADER)</u>						
Samantha Borg	Teacher	BHS	General Fund	NTE \$2688.00	8/31/09	6/18/10
Amy Burke	Teacher	BHS	General Fund	NTE \$2688.00	8/31/09	6/18/10
Ray Cagan	Teacher	BHS	General Fund	NTE \$5376.00	8/31/09	6/18/10
Aaron Glimme	Teacher	BHS	General Fund	NTE \$2688.00	8/31/09	6/18/10
Teri Goodman	Teacher	BHS	General Fund	NTE \$5188.00	8/31/09	6/18/10

CERTIFICATED EMPLOYEES

NAME	POSITION	LOCATION	BUDGET	FTE & SALARY	FROM	TO
Amanda Green	Teacher	BHS	General Fund	NTE \$2688.00	8/31/09	6/18/10
Phil Halpern	Teacher	BHS	General Fund	NTE \$5376.00	8/31/09	6/18/10
Eileen Jacobs	Teacher	BHS	General Fund	NTE \$5376.00	8/31/09	6/18/10
Anne Johnston	Teacher	BHS	General Fund	NTE \$5376.00	8/31/09	6/18/10
Evelyn Kavalier	Teacher	BHS	General Fund	NTE \$2688.00	8/31/09	6/18/10
Matthew Meyer	Teacher	BHS	General Fund	NTE \$2688.00	8/31/09	6/18/10
Andrew Peck	Teacher	BHS	General Fund	NTE \$2688.00	8/31/09	6/18/10
Jessica Quindell	Teacher	BHS	General Fund	NTE \$2688.00	8/31/09	6/18/10
Sherene Randle	Teacher	BHS	General Fund	NTE \$2688.00	8/31/09	6/18/10
Daniel Roose	Teacher	BHS	General Fund	NTE \$2688.00	8/31/09	6/18/10
Allison Smith	Teacher	BHS	General Fund	NTE \$2688.00	8/31/09	6/18/10
Miriam Stahl	Teacher	BHS	General Fund	NTE \$2688.00	8/31/09	6/18/10
Miranda Thorman	Teacher	BHS	General Fund	NTE \$2688.00	8/31/09	6/18/10
Kate Trimlett	Teacher	BHS	General Fund	NTE \$2688.00	8/31/09	6/18/10
Glenn Wolkenfeld	Teacher	BHS	General Fund	NTE \$1000.00	8/31/09	6/18/10
Brenda Wong	Teacher	BHS	General Fund	NTE \$5188.00	8/31/09	6/18/10
<u>EXTRA DUTY - STIPENDS</u>						
Jeannie Gee (Teacher in Charge)	Teacher	LeConte	General Fund	NTE \$2188.00	8/31/09	6/18/10

CERTIFICATED EMPLOYEES

NAME	POSITION	LOCATION	BUDGET	FTE & SALARY	FROM	TO
Holly Lee (Psychology Dept. Leader)	Psychologist	Special Ed	General Fund	NTE \$729.00	9/2/09	6/18/10
Carla Inniss (Teacher in Charge)	Teacher	Oxford	General Fund	NTE \$2188.00	8/31/09	6/18/10
Hillary Mitchell (Teacher in Charge)	Teacher	Washington	General Fund	NTE \$1094.00	8/31/09	6/18/10
Jodi Hardy (Teacher in Charge)	Teacher	Washington	General Fund	NTE \$1094.00	8/31/09	6/18/10
Jennifer Corn (Teacher in Charge)	Teacher	Rosa Parks	General Fund	NTE \$2188.00	8/31/09	6/18/10
Kim Shevelson (Teacher in Charge)	Teacher	Emerson	General Fund	NTE \$2188.00	8/31/09	6/18/10
Sharon Strachan (Teacher in Charge)	Teacher	Thousand Oaks	General Fund	NTE \$2188.00	8/31/09	6/18/10

CLASSIFIED EMPLOYEES

NAME	POSITION	LOCATION	BUDGET	CLASS RANGE STEP	FTE & SALARY	FROM	TO
<u>RESIGNATION</u>							
Lucas Heheman	Instructional Assistant	All District				9/30/09	
<u>REINSTATE</u>							
Danielle Ganes	Instructional Assistant (Special Education)	Thousand Oaks	Special Ed.	31/2	.80 FTE \$14.86 hr	10/22/09	
<u>EXTENDED SICK LEAVE WITH 50% PAY</u>							
Leonard Collins	Storekeeper	Nutrition Services	Child Nutrition	42/3	.53 FTE \$20.23 hr	9/10/09	11/6/09
<u>LEAVE OF ABSENCE WITH PAY (FMLA)</u>							
Adelia Butler	Instructional Assistant (Special Education) Instructional Tech. (After School)	Thousand Oaks/King	LRN SAFE/ Special Ed.	31/4 34/5	.40 FTE \$16.40 hr .53 FTE \$18.57 hr	10/15/09	10/20/09
<u>LEAVE OF ABSENCE WITHOUT PAY (FMLA)</u>							
Adelia Butler	Instructional Assistant (Special Education) Instructional Tech. (After School)	Thousand Oaks/King	LRN SAFE/ Special Ed.	31/4 34/5	.40 FTE \$16.40 hr .53 FTE \$18.57 hr	10/21/09	1/5/10
<u>INTEGRATE VACATION/SICK LEAVE WITH STATE DISABILITY</u>							
Christina Lewis	Extended Day Program Coordinator	Longfellow	LRN SAFE/ After School	52/5	1.0 FTE \$28.98 hr	11/3/09	6/25/10
Monica Mc Clinton	Accounting Tech.	Business Services	General Fund	43/5	1.0 FTE \$23.22 hr	10/31/09	12/7/09
Johnnie Stovall	Ext. Day Program Coordinator	John Muir	LRN SAFE/ After School	52/4	1.0 FTE \$27.61 hr	10/3/09	11/27/09
<u>PERMANENT</u>							
Teresita Ablen	Instructional Assistant (ECE)	Hopkins	Child Care	29/5	+.07 FTE \$16.40 hr	10/26/09	
Michael Brown	Instructional Tech. (After School)	Cragmont	After School	34/3	+.13 FTE \$16.82 hr	8/31/09	
Malique Cooper	Interpreter for the Deaf	John Muir	Special Ed.	45/2	+.24 FTE \$21.01 hr	9/2/09	
Kathryn Dejean	Ext. Day Program Coordinator	Arts Magnet	LRN SAFE/ After School	52/5	+.07 FTE \$28.98 hr	10/1/09	
April Edwards	Instructional Assistant (Special Education)	King	Special Ed.	31/5	+.07 FTE \$17.24 hr	9/14/09	
Margatet Ludwig	Instructional Assistant (Special Education)	Cragmont	Special Ed.	31/4	+.07 FTE \$16.40 hr	9/2/09	

CLASSIFIED EMPLOYEES

NAME	POSITION	LOCATION	BUDGET	CLASS RANGE STEP	FTE & SALARY	FROM	TO
Bertha Martinez	Instructional Assistant (ECE)	Hopkins	Child Care	29/5	+ .13 FTE \$16.40 hr	10/26/09	
Bonnie Powers	Instructional Assistant (Special Education)	B-Tech	Special Ed.	31/5	+ .13 FTE \$17.24 hr	9/14/09	
Rosa Perez	Instructional Assistant (ECE)	King CDC	Child Care	29/5	+ .20 FTE \$16.40 hr	10/19/09	
Jean Riley	Instructional Assistant (ECE)	King CDC	Child Care	29/5	+ .07 FTE \$16.40 hr	10/19/09	
Guadalupe Rivas	Instructional Assistant (ECE)	Hopkins	Child Care	29/5	+ .20 FTE \$16.40 hr	10/26/09	
Margie Samberg	Interpreter for the Deaf	John Muir	Special Ed.	45/5	+ .11 FTE \$25.39 hr	9/2/09	
<u>PROBATIONARY</u>							
Paula Dejoie	Instructional Tech. (After School)	Cragmont	After School	34/1	.40 FTE \$15.24 hr	10/20/09	4/19/10
Judy Heather	Instructional Tech. (After School)	John Muir	LRN SAFE	34/1	.43 FTE \$15.24 hr	10/27/09	4/26/10
Leilani Hunter	Instructional Tech (After School)	LeConte	After School	34/1	.53 FTE \$15.24 hr	8/31/09	2/26/10
Jacquelyn McWhorter	Instructional Assistant	John Muir	Title I/BSEP EIA	29/1	.40 FTE \$13.48 hr	10/28/09	10/28/09
Chao Y. Meng	Instructional Assistant (ECE)	King CDC	Child Care	29/1	+ .13 FTE \$13.48 hr	10/19/09	12/14/09
Maritza Montano	Instructional Assistant (ECE)	King CDC	Child Care	29/1	+ .20 FTE \$13.48 hr	10/19/09	3/28/10
Cherry Morris-Van Meurs	Instructional Tech	Thousand Oaks	After School	34/1	+ .07 FTE \$15.24 hr	10/1/09	2/26/10
Daniel Palau	Instructional Assistant	Thousand Oaks	Donations	29/1	.20 FTE \$13.48 hr	10/19/09	4/18/10
Yurida Ramos	Instructional Tech. (After School)	Thousand Oaks	LRN SAFE	34/1	+ .07 FTE \$15.24 hr	10/1/09	2/26/10
<u>PROVISIONAL</u>							
Carol Pacheco	Parent Liaison	Cragmont	LRN SAFE	45/1	.13 FTE \$20.00 hr	10/13/09	1/15/10
Daniel Palau	Instructional Assistant	Thousand Oaks	Donations	29/1	.20 FTE \$13.48 hr	9/23/09	10/16/09

CLASSIFIED EMPLOYEES

NAME	POSITION	LOCATION	BUDGET	CLASS RANGE STEP	FTE & SALARY	FROM	TO
Robert Stiles	Program Assistant	Berkeley High	Sm. Learn	50/1	.50 FTE \$22.64 hr	9/1/09	10/15/09
Andrea Taylor	Ext. Day Program Coordinator	John Muir	LRN SAFE	52/1	+.40 FTE \$23.78 hr	10/1/09	11/27/09
<u>AVAILABLE SUBSTITUTES</u>							
Antoinette Branch	Instructional Assistant (Special Education)	All District	General Fund	31/1	NTE 7.5 hrs/day \$14.15 hr	10/29/09	6/18/10
Shamika Brooks	Instructional Assistant (Special Education)	All District	General Fund	31/1	NTE 7.5 hrs/day \$14.15 hr	10/22/09	6/18/10
Shamika Brooks	Clerical Specialist	All District	General Fund	42/1	NTE 7.5 hrs/day \$18.57 hr	10/22/09	6/18/10
Armando Davila	Instructional Tech. (After School)	All District	General Fund	34/1	NTE 7.5 hrs/day \$15.24 hr	10/22/09	6/18/10
Nikia Frison	Instructional Tech. (After School)	All District	General Fund	34/1	NTE 7.5 hrs/day \$15.24 hr	4/27/09	6/18/10
Taisha Gatlin	Instructional Assistant (Special Education)	Willard	Special Ed.	31/1	NTE 7.5 hrs/day \$14.15 hr	9/21/09	6/18/10
Ressie Hunter	School Secretary I	All District	General Fund	44/1	NTE 7.5 hrs/day \$19.50 hr	10/28/09	6/18/10
Joshua Ilyas	Instructional Tech. (After School)	All District	General Fund	34/1	NTE 7.5 hrs/day \$15.24 hr	10/21/09	6/18/10
Gina Jackson-Morning	Clerical Specialist	All District	General Fund	42/1	NTE 7.5 hrs/day \$18.57 hr	11/2/09	6/18/10
Gina Jackson-Morning	Instructional Assistant (Special Education)	All District	Special Ed.	31/1	NTE 7.5 hrs/day \$14.15 hr	11/2/09	6/18/10
Gina Jackson-Morning	Food Service Assistant	Nutrition Services	Child Nutrition	26/1	NTE 7.5 hrs/day	8/31/09	6/18/10
Kulele Owens	Instructional Tech. (After School)	All District	General Fund	34/1	NTE 7.5 hrs/day \$15.24 hr	10/30/09	6/18/10

CLASSIFIED EMPLOYEES

NAME	POSITION	LOCATION	BUDGET	CLASS RANGE STEP	FTE & SALARY	FROM	TO
Claude Palmer	Instructional Assistant (Special Education)	All District	General Fund	31/1	NTE 7.5 hrs/day \$14.15 hr	9/8/09	6/18/10
Sarah Rauskin	Instructional Tech. (After School)	All District	General Fund	34/1	NTE 7.5 hrs/day \$15.24 hr	10/16/09	6/18/10
Sarah Rauskin	Instructional Assistant	All District	General Fund	29/1	NTE 7.5 hrs/day	10/26/09	6/18/10
Robert Russell	Custodian I	All District	General Fund	32/1	NTE 7.5 hrs/day	9/15/09	6/18/10
Aisha Sims	Instructional Assistant (Special Education)	All District	General Fund	31/1	NTE 7.5 hrs/day \$14.15 hr	10/13/09	6/18/10
<u>TEMPORARY/HOURLY/LIMITED TERM</u>							
Evan Adorador	Noon Director	Emerson	General Fund	N/A	10 hrs/wk \$12.54 hr	9/1/09	6/18/10
Jason Bennett	Instructional Assistant	Cragmont	General Fund	N/A	15 hrs/wk \$13.48 hr	9/28/09	11/30/09
John Bloomsburgh	Clerical Specialist	Transportation	Transportation	42/1	3 hrs/day \$18.57 hr	10/5/09	10/30/09
Jorge Buendia	Noon Director	Arts Magnet	BSEP	N/A	10 hrs/wk \$12.54 hr	9/2/09	6/18/10
Kendall Cones	Tutor	Berkeley High	BSEP	N/A	20 hrs/wk \$12.54 hr	9/24/09	6/18/10
Marie Joiner	Administrative Coordinator	Human Resources	General Fund	52/1	50 total hrs \$23.78 hr	8/20/09	9/15/09
Leticia Marquez	Translator	Oxford	EIALEP	56/1	19 total hrs \$26.25 hr	9/1/09	6/18/10
Bridgid McGarth	Tutor	Le Conte	Donation	N/A	30 total hrs \$12.54 hr	10/6/09	5/31/10
Oliver Suttice	Instructional Tech. (After School)	Malcolm X	After School	34/5	8 hrs/wk \$18.57 hr	8/26/09	6/18/10
Oliver Suttice	Noon Director	Malcolm X	General Fund	N/A	180 total hrs \$12.54 hr	9/2/09	6/18/10
Andrea Taylor	Noon Director	Malcolm X	General Fund	N/A	2 hrs/day \$12.54 hr	9/2/09	6/18/10

CLASSIFIED EMPLOYEES

NAME	POSITION	LOCATION	BUDGET	CLASS RANGE STEP	FTE & SALARY	FROM	TO
Nidhi Tiwary	Instructional Tech. (After School)	Cragmont	After School	34/2	7 hrs/wk \$16.01 hr	8/24/09	6/18/10
Christine Trowbridge	Instructional Tech. (After School)	Oxford	LRN SAFE	34/3	7 hrs/wk \$16.82 hr	8/20/09	6/18/10
Cherry Morris-Van Meurs	Noon Director	Thousand Oaks	General Fund	N/A	7 hrs/week \$12.54 hr	9/2/09	6/18/10
Yvette Whiten	Instructional Tech. (After School)	Longfellow	LRN SAFE	34/3	10 hrs/wk \$16.82 hr	8/26/09	6/18/10
Asenath Wiggins	Instructional Tech. (After School)	Thousand Oaks	LRN SAFE	34/2	10 hrs/wk \$16.01 hr	8/26/09	6/18/10
Gregory Williams	Instructional Tech. (After School)	Thousand Oaks	LRN SAFE	34/2	10 hrs/wk \$16.01 hr	8/26/09	6/18/10
La Monica Williams	Noon Director	Cragmont	General Fund	N/A	270 total hrs \$12.54 hr	9/2/09	6/18/10
Nicole Williams	Instructional Tech. (After School)	Washington	LRN SAFE	34/5	10 hrs/wk \$18.57 hr	8/24/09	6/18/10
Vanessa Williams-Bell	Instructional Tech. (After School)	Malcolm X	LRN SAFE	34/2	10 hrs/wk \$16.01 hr	8/26/09	6/18/10
<u>STIPENDS</u>							
Mary Bedford	Head Coach (Girls Tennis)	Berkeley High	General Fund	N/A	\$1412.00	8/17/09	11/1/09
Benjamin Blackmon	Coach (8 th Grade Football)	Longfellow	BSEP	N/A	\$600.00	9/2/09	10/2/09
Vince Bordelon	60% Coach (Football)	Berkeley High	General Fund	N/A	\$1596.60	8/17/09	11/1/9
Brian Bort	Head Coach (Boys Cross Country)	Berkeley High	General Fund	N/A	\$1412.00	8/17/09	11/1/09
Brian Bort	Coach (Boys Cross Country)	King	21 st Century	N/A	\$600.00	9/7/09	11/6/09
Raul Buendia-Jiminez	Coach (Soccer)	Arts Magnet	LRN SAFE	N/A	\$350.00	4/20/09	6/19/10
Alonzo Carter	Head Coach (Football)	Berkeley High	General Fund	N/A	\$2661.00	8/17/09	11/1/09
Cindy Chang	Coach (8 th Grade Girls Volleyball)	King	21 st Century	N/A	\$600.00	9/11/09	10/30/09

CLASSIFIED EMPLOYEES

NAME	POSITION	LOCATION	BUDGET	CLASS RANGE STEP	FTE & SALARY	FROM	TO
Trung Du	Coach (7 th Grade Girls Volleyball)	King	21 st Century	N/A	\$600.00	9/11/09	10/30/09
William Gaebler	Head Coach (Girls Water Polo)	Berkeley High	General Fund	N/A	\$1412.00	8/17/09	11/1/09
Cean Harris	Coach (8 th Grade Football)	Longfellow	BSEP	N/A	\$600.00	9/2/09	10/30/09
Frank Haskell	Head Coach (Girls Golf)	Berkeley High	General Fund	N/A	\$1412	8/17/09	11/9/09
Laura Jewett	Head Coach (Girls Cross Country)	Berkeley High	General Fund	N/A	\$1412.00	8/17/09	11/1/09
Kingman Lim	80% Assistant Coach (Girls Volleyball)	Berkeley High	General Fund	N/A	\$1129.60	8/17/019	11/9/09
Tawanna Leslie	Coach (8 th Grade Girls Volleyball)	Longfellow	BSEP	N/A	\$600.00	9/2/09	10/30/09
Damon Nails	60% Assistant Coach (Football)	Berkeley High	General Fund	N/A	\$1596.60	8/17/09	11/1/09
Sherman Montgomery	Coach (Football)	King	21 st Century	N/A	\$600.00	9/3/09	10/31/09
Donald Miller	80% Assistant Coach (Football)	Berkeley High	General Fund	N/A	\$2128.80	8/17/09	11/1/09
Jeff Pride	80% Head Coach (Freshman Football)	Berkeley High	General Fund	N/A	2128.80	8/17/09	11/1/09
Reynaldo Quides	Coach (6 th Grade Girls Volleyball)	King	21 st Century	N/A	\$600.00	9/11/09	10/30/09
Jatinder Singh	Head Coach (Girls Field Hockey)	Berkeley High	General Fund	N/A	\$1412.00	8/17/09	11/9/09
Nathaniel Smith	Head Coach (Boys Water Polo)	Berkeley High	General Fund	N/A	\$1412.00	8/17/09	11/30/09
Yan Sun	Coach (7 th Grade Girls Volleyball)	Longfellow	BSEP	N/A	\$600.00	9/2/09	10/30/09
Marcus Webb	80% Head Coach (Jr. Varsity Football)	Berkeley High	General Fund	N/A	\$2128.80	8/17/09	11/1/09

CLASSIFIED EMPLOYEES

NAME	POSITION	LOCATION	BUDGET	CLASS RANGE STEP	FTE & SALARY	FROM	TO
Zach White	Coach (6 th & 7 th Grade Football)	Longfellow	BSEP	N/A	\$600.00	9/2/09	10/30/09
Charles Wright, II	60% Assistant Coach (Football)	Berkeley High	General Fund	N/A	\$1596.50	8/17/09	11/1/09
Amecia Young	80% Assistant Coach (Girls Volleyball)	Berkeley High	General Fund	N/A	\$1129.60	8/17/09	11/9/09
<u>WORKING EVENING SHIFT, DIFFERENTIAL, ATTENDANT DUTIES, OR AS CONFIDENTIAL EMPLOYEE</u>							
Michael Carraway	Custodian I	Berkeley High	General Fund	32/5	7 hrs 5% differential @ \$.87/hr	1/20/09	
Tonya Carraway	Custodian I	Berkeley High	General Fund	32/5	1 hr 5% differential @ \$.87/hr	9/14/09	
Rafael Ortiz	Custodian I	Berkeley High	General Fund	32/5	7 hrs 5% differential @ \$.87/hr	10/19/09	
Monique Burt	Instructional Assistant (Special Education)	Berkeley High	Special Ed.	31/1	5% differential @ \$.70/hr	9/9/09	
Audrey Portley	Instructional Assistant (Special Education)	Berkeley High	Special Ed.	31/1	5% differential @ \$.70/hr	9/8/09	
							<i>Page 12 of 12</i>

BERKELEY UNIFIED SCHOOL DISTRICT

TO: Board of Education
FROM: William Huyett, Superintendent
DATE: November 18, 2009
SUBJECT: Ratification between Berkeley Unified School District and
Local 21, AFL-CIO

BACKGROUND INFORMATION

The 2006-2008 Agreement between Berkeley Unified School District and the International Federation of Professional & Technical Engineers, Local 21, AFL-CIO expired June 30, 2008. Negotiations between the parties were held during the last school year for a successor contract. A tentative agreement for a three-year contract was reached. This contract will take effect on July 1, 2008 and terminate on June 30, 2011.

POLICY/CODE

Gov. Code 3450 et seq.

FISCAL IMPACT

One percent salary increase for 2008-2009

STAFF RECOMMENDATION

Approve ratification of Agreement between Berkeley Unified School District and Local 21.

BERKELEY UNIFIED SCHOOL DISTRICT

TO: Board of Education
FROM: William Huyett, Superintendent
DATE: November 18, 2009
SUBJECT: Ratification between Berkeley Unified School District and Union of Berkeley Administrators (UBA)

BACKGROUND INFORMATION

The 2006-2008 Agreement between Berkeley Unified School District and Union of Berkeley Administrators (UBA) expired June 30, 2008. Negotiations between the parties were held during the last school year for a successor contract. A tentative agreement for a three-year contract was reached. This contract will take effect on July 1, 2008 and terminate on June 30, 2011.

POLICY/CODE

Gov. Code 3450 et seq.

FISCAL IMPACT

One percent salary increase for 2008-2009

STAFF RECOMMENDATION

Approve ratification of Agreement between Berkeley Unified School District and UBA.

BERKELEY UNIFIED SCHOOL DISTRICT

TO: Board of Education
FROM: William Huyett, Superintendent
DATE: November 18, 2009
SUBJECT: Ratification between Berkeley Unified School District and Stationary Engineers, Local 39

BACKGROUND INFORMATION

The 2006-2008 Agreement between Berkeley Unified School District and Stationary Engineers, Local 39 expired June 30, 2008. Negotiations between the parties were held during the last school year for a successor contract. A tentative agreement for a three-year contract was reached. This contract will take effect on July 1, 2008 and terminate on June 30, 2011.

POLICY/CODE

Gov. Code 3450 et seq.

FISCAL IMPACT

One percent salary increase for 2009, 2010, and 2011

STAFF RECOMMENDATION

Approve ratification of Agreement between Berkeley Unified School District and Local 39.

BERKELEY UNIFIED SCHOOL DISTRICT

TO: William Huyett, Superintendent
FROM: Sterling Bruner, Principal, Berkeley Adult School
DATE: November 18, 2009
SUBJECT: Department of Rehabilitation (DOR) Contract with Berkeley Adult School (BAS)

BACKGROUND INFORMATION

The Department of Rehabilitation is contracting with Berkeley Adult School to provide services to prepare and assist adults to obtain and maintain meaningful employment. These services will be provided at the Adult School and are intended to enhance the services already provided as part of the Berkeley Adult School Workability II program.

The intent is to fund a .32 FTE Employment Specialist to work with DOR consumers who are Adult School students. The Employment Specialist will provide assistance in the development of job search skills, coordination of job search activities, and identification of appropriate job openings.

The work of the Employment Specialist will be limited to the contract period, which ends September 30, 2010. The contract is being funded by the American Recovery and Reinvestment Act of 2009 (ARRA).

In order to enter into the contract, the Board must approve the attached resolution. A copy of the contract has also been included.

POLICY/CODE

California Ed Codes 52614, 52616.4, 52525

FISCAL IMPACT

Approximately \$20,129 in ARRA funding for July 1, 2009 - June 30, 2010 and \$4,947 for July 1, 2010 - September 30, 2010

STAFF RECOMMENDATION

Approve the ARRA contract with BAS for fiscal year 2009-2010 and summer of 2010.