

**Berkeley Unified School District  
Office of the Superintendent  
2134 Martin Luther King Jr. Way  
Berkeley, CA 94704-1180  
Phone: (510) 644-6206 Fax: (510) 540-5358  
BOARD OF EDUCATION – MEETING AGENDA\*  
Wednesday, October 22, 2008**

Call to Order           The Presiding Officer will call the Meeting to Order at **6:00 pm**, recess to Closed Session at **6:05 p.m.** and reconvene in Public Session by **7:30 p.m.**

Roll Call

Members Present:

John T. Selawsky, President  
Nancy Riddle, Vice President  
Joaquin J. Rivera, Director – **excused absence**  
Karen Hemphill, Director  
Shirley Issel, Director  
Eve Shames \*\* - Student Director

Administration:

Superintendent William Huyett, Secretary  
Javetta Cleveland, Deputy Superintendent  
Neil Smith, Assistant Superintendent of Educational Services  
Lisa Udell, Assistant Superintendent of Human Resources

Prior to Closed Session, as necessary, staff/employee comments are taken per Government Code Section 54957. Recess to Closed Session (Government Code Sections 3549, 1(d), 54956.9(a) and 54957) and Education Code Section 49819(c)

- a) Conference with Legal Counsel – Existing Litigation/Anticipated
- b) Consideration of Student Expulsions  
Student Case No. 0809-02-052792  
Student Case No. 0809-03-100294  
Student Case No. 0809-04-072293
- c) Collective Bargaining
- d) Public Employee Discipline/Dismissal /Release/Evaluation
- e) Public Employment /Appointment
- f) Liability Claims  
Claim No. 08-30  
Claim No. 09-09  
Claim No. 2005042119
- g) Property Acquisition & Disposal
- h) Case Review/Planning

\* Board agenda posted on District website: [www.berkeley.k12.ca.us](http://www.berkeley.k12.ca.us)

\*\* The Student Director does not attend Closed Session

***The Berkeley Unified School District intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please call the Superintendent's Office 48 hours prior to the meeting at 510-644-6206***

**REGULAR MEETING AGENDA**

**CALL TO ORDER**

Report Closed Session actions

Approve Regular Meeting Agenda of October 22, 2008

**RECOGNITION**

Queen Graham, President, In Dulci Jubilo

**TEACHING AND LEARNING PRESENTATION**

Rita Kimball, Principal, Washington Elementary: Support for English Learners at Washington School

**PUBLIC TESTIMONY**

Persons wishing to address the Board should fill out a card located on the table by the door and submit the completed card to the Board Recorder. Speakers will be selected by lottery. The Public Testimony is limited to 30 minutes – 3 minutes per speaker. Speakers with the same concerns are encouraged to select a spokesperson to address the Board.

Union Representatives' Reports  
Board Members' Reports  
Superintendent's Report

**APPROVE CONSENT CALENDAR**

**CONSENT ITEMS**

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

**General Services**

1.1-C  
Approval of Resolution No. 09-19  
In Support of Library Bond Measure

Staff Recommendation:  
Approve Resolution No. 09-19 in  
support of Library Bond Measure

**8**

**Personnel Services**

2.1-C Approval of Personnel Recommendations	<u>Staff Recommendation</u> Approve Personnel Report No. 08-17 which tracks personnel changes throughout the District	<b>11</b>
2.2-C Approval of Memorandum of Understanding	<u>Staff Recommendation:</u> Approve Memorandum of Understanding between BUSD and ACOE	<b>22</b>

**Educational Services**

3.1-C Approval of Out of State Travel	<u>Staff Recommendation:</u> Approve out of state travel consistent with District policies	<b>27</b>
3.2-C Approval of National Civic Education Program Grant	<u>Staff Recommendation:</u> Approve the submission of the National Civics Education Program application for Berkeley Adult School	<b>28</b>

**Business Services**

4.1-C Approval of Contracts and Purchase Orders	<u>Staff Recommendation:</u> Authorize the Purchasing Manager and/or Deputy Superintendent to execute contracts and purchase orders	<b>29</b>
4.2-C Approval of Listing of Warrants	<u>Staff Recommendation:</u> Approve listing of warrants issued in September 2008	<b>31</b>
4.3-C Approval of Payroll Warrants	<u>Staff Recommendation:</u> Approve listing of payroll warrants issued in September 2008	<b>34</b>
4.4-C Acceptance of Gifts and Donations	<u>Staff Recommendation:</u> Accept the donations and gifts to the district and request staff to extend letter of appreciation	<b>37</b>
4.5-C Approval of Resolution No. 09-14 Authorization for BUSD to Apply for Funds from Bay Area Quality Management District	<u>Staff Recommendation:</u> Approve Resolution No. 09-14 authorizing BUSD to apply for funds from the Bay Area Air Quality Management District (BAAQMD) for Diesel Emissions Reduction Retrofits on District buses	<b>38</b>

4.6-C Approval of Resolution No. 09-15 Temporary Borrowing between Funds Borrowing	<u>Staff Recommendation:</u> Approve Resolution No. 09-15 for the temporary borrowing between funds	<b>40</b>
4.7-C Approval of Resolution No.09-16 Tax Sheltered Annuities	<u>Staff Recommendation:</u> Approve Resolution No. 09-16 for 403(b) Plan Adoption Agreement and 403(b) Written Plan Procedure	<b>42</b>
4.8-C Approval of BayCES Independent Contract	<u>Staff Recommendation:</u> Approve independent contract agreement between BayCES and King Middle School for 2008-09	<b>74</b>
4.9-C Approval of Berkeley-Albany YMCA Contract	<u>Staff Recommendation:</u> Approve Berkeley-Albany YMCA Head Start Enhancement Services Contract for 2008-09	<b>80</b>
4.10-C Approval of Supplemental Services MOU's	<u>Staff Recommendation:</u> Approve the Supplemental Educational Services (SES) Contract for 2008-09	<b>101</b>

**Facilities**

5.1-C Approval to accept the C Building Fire Alarm Project at Berkeley High School	<u>Staff Recommendation:</u> Approve acceptance of the C Building Fire Alarm Project at Berkeley High School	<b>112</b>
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**ACTION ITEMS**

These items are presented for action at this time. Some may have been reviewed at a previous meeting.

**Educational Services**

3.1-A Public Hearing on CELDT Apportionment Waiver	<u>Staff Recommendation:</u> Conduct a public hearing and approve the waiver request for the CELDT apportionment	<b>114</b>
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**Business Services**

4.1-A  
Approval of Resolution No. 09-17  
2008 TRANS

Staff Recommendation:  
Approve Resolution No. 09-17  
authorizing the issue of Tax  
Revenue Anticipation Notes  
(TRANS) in the amount of \$12.7  
million for cash flow purposes

**116**

**CONFERENCE ITEM**

These items are submitted for advance planning and to assist the Board in establishing future agenda items. The Board may, however, take action.

**Educational Services**

3.1-CF  
Approval of National External Diploma  
Program

Staff Recommendation:  
Approve the National External  
Diploma Program at Berkeley Adult  
School as a pilot for 2008-09

**127**

**INFORMATION ITEMS**

These items are intended to keep the Board informed on various District business matters, which do not require action, by the Board.

**General Services**

1.1-I  
Updated Administrative Regulations

Staff Recommendation:  
Receive updated Administrative  
Regulations 6164.2, 6178 and  
6179 as information

**129**

**Educational Services**

3.1-I  
Report on Annual Measurable  
Achievement Objectives for English  
Learners

Staff Recommendation:  
Receive report on Annual  
Measurable Achievement  
Objectives for English  
Learners as information

**140**

**Business Services**

4.1-I  
45-Day Revise to the California State  
Budget

Staff Recommendation:  
Receive information relating to the  
45-day revision to the District's  
Budget

**144**

**Facilities**

5.1-I  
Facilities Construction Financial Update

Staff Recommendation:  
Receive and accept Facilities  
Construction Financial  
Update

**147**

**ADDITIONAL ACTION ITEMS**

Approve Minutes of September 10, 2008  
Approve Minutes of September 24, 2008

**EXTENDED PUBLIC TESTIMONY**

**2008 Board of Education Meeting Dates**

<p>October 29 November 12 December 10 - <b>organizational</b></p>
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**ADJOURNMENT**

**Board of Education Meetings are broadcast live on KPFB/FM 89.3  
Berkeley Government Access Channel 33**

Guidelines for Speakers

You are invited to participate in Meetings of the Board of Education and make your views known at these meetings.

**WHEN YOU WANT TO TALK ABOUT AN AGENDA ITEM OR A NON-AGENDA ITEM:**

Please fill in a **REQUEST TO ADDRESS THE BOARD OF EDUCATION CARD**) and give it to the Board Secretary. Speakers will be selected by lottery. Your card must be submitted before the Presiding Officer calls for **PUBLIC TESTIMONY**.

You will be called to speak by the Presiding Officer. A Speaker has three minutes in which to make his/her remarks.

Any subject related to the District or its educational programs is welcome at the Board of Education Meetings. **However, we respectfully ask that matters pertaining to individual employees of the Berkeley Unified School District be discussed in private. There is an established procedure for making such complaints.** You may obtain information about this procedure from a school or from the Superintendent's Office.

## **MISSION AND GOALS OF THE BERKELEY UNIFIED SCHOOL DISTRICT**

### **MISSION STATEMENT**

The mission of the Berkeley Unified School District, a diverse community deeply committed to public education, is to ensure that all students discover and develop their special talents, achieve their educational and career goals, become life long learners, and succeed in a rapidly changing society by:

- empowering students, parents and staff,
- providing a strong standards based curriculum, and
- offering alternative learning experiences in a racially integrated, multilingual environment.

### **VISION**

Berkeley Unified School District creates a system that enables every student, including those with diverse needs, to meet or exceed rigorous standards for academic performance. All students will develop the attitudes, skills and habits of mind needed to succeed in and beyond the classroom. The members of this school community share a vision of educational excellence, an appreciation for the partnerships with local government agencies, community based organizations, businesses, institutions of higher education and will work collaboratively to realize this vision.

### **PERFORMANCE GOALS**

- 1. Increase the academic achievement of all students through effective instruction and a challenging and engaging curriculum**
- 2. Implement interventions that address barriers to student learning in order to meet the needs of the whole child**
- 3. Establish and maintain the culture and governance necessary to support an environment conducive to learning**

# **BERKELEY UNIFIED SCHOOL DISTRICT**

**TO:** Board of Education  
**FROM:** John Selawsky, President and Nancy Riddle, Vice President, Board of Education  
**DATE:** October 22, 2008  
**SUBJECT:** Resolution No. 09-19 in Support of Measure FF, Branch Library Upgrades and Renovations in the City of Berkeley, November 4 2008

## **BACKGROUND INFORMATION**

Because of the incontestable link between library services and reading and language-arts development and skills with our primary and elementary students, as well as the additional and enhanced research and study skills and opportunities for our middle and high school students at Berkeley's Central Library and all four branch libraries (Claremont, South, West, North), we take this opportunity to affirm the importance and essential role that our public libraries play in the lives and positive development of our youth.

## **POLICY/CODE**

None

## **FISCAL IMPACT**

None

## **BOARD MEMBERS' RECOMMENDATION**

Adopt Resolution endorsing Measure FF, the \$26 million bond measure to provide safe and secure neighborhood branch library facilities in the city of Berkeley

**Resolution No. 09-19 in Support of Measure FF, Branch Library Upgrades and Renovations in the City of Berkeley, November 4, 2008**

**Whereas**, the Berkeley Public Library (BPL) provides free library services, builds community, knowledge, talent, inspiration and equality of access to the community of Berkeley at its Central Library downtown and at four neighborhood locations; and

**Whereas**, in fiscal year 2007-2008, over 1.7 million items were checked out by 84,500 registered borrowers, an 8.4% jump, and each resident, on average, checked out over 16 items – more than three times the most recent statewide mean; and

**Whereas**, the activities and services taking place at Berkeley's four neighborhood branch libraries are vital elements of the contact that the Berkeley Unified School District students have with passionate, professional librarians, helping to build learning ability and reading skills; and

**Whereas**, the Berkeley Public Library held over 1,500 programs, of which 685 public events for children took place during the fiscal year 2007-2008, attended by 17,443 children, encouraging excellent reading habits and promoting lifelong library use among younger community members; and

**Whereas**, BPL librarians spoke to over 7,200 schoolchildren and more than 100 classes and 2,000 more students came to the library – the equivalent of more than 125 full school buses of new readers and avid learners having direct contact with a library and encouragement for lifelong love of learning, in total, over 29,500 children attended library programs; and

**Whereas**, with the cooperation of the Berkeley Unified School District's Middle Schools, BPL librarians embarked on a series of "Lunchtime Surprises," visiting Middle School libraries each week; and

**Whereas**, targeting the "tween" patrons, the Library continued its Middle School Book Group for the Fiscal year 2007-2008. Culminating in an author visit by Gene Luen Yang, author of the ALA Printz award-winning graphic novel *American Born Chinese*; and

**Whereas**, 1,335 school-aged children participated in the Summer Reading Program, with its theme of "Catch the Reading Bug"; and

**Whereas**, the Young Adult Library Services Association (YALSA) awarded a grant to the BPL teen librarians, in partnership with the Berkeley High School Vera Casey Parenting Program, to assist with book discussions and scrapbook programs for young parents; and Whereas,, in collaboration with Berkeley High School, the BPL Teen Services staff sponsored inspiring three-dimensional murals as part of the National Endowment for the Arts “Big Read” program during Fall 2007, now installed at the West Branch Library’s Teen Room;

**Whereas**, in fiscal year 2007-2008, over 1.5 million visits were made to the Central Library, and just under 900,00 visits were made to the North Branch, the Claremont Branch, the South Branch and the West Branch - an increase of 19% at the four neighborhood library branches; and

**Whereas**, the City of Berkeley has placed a bond measure on the ballot for the November 2008 General Election to fund \$26 million in seismic, life safety, Americans with Disabilities Act (ADA) compliance and space improvements to Berkeley’s four neighborhood branches;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Berkeley Unified School District endorses Measure FF, the \$26 million bond measure to provide safe and secure neighborhood branch library facilities in the city of Berkeley.

**ADOPTED** by the Berkeley Unified School District Board of Education on October 22, 2008.

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John T. Selawsky, President

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William Huyett, Secretary

# BERKELEY UNIFIED SCHOOL DISTRICT

**TO:** William Huyett, Superintendent  
**FROM:** Lisa Udell, Ed.D. Assistant Superintendent, Human Resources  
**DATE:** October 22, 2008  
**SUBJECT:** APPROVAL OF HUMAN RESOURCES REPORT 08-17  
 Following is Human Resources Report 08-17 which reports details of personnel assignments, employment, and terminations.

<b>CERTIFICATED EMPLOYEES</b>						
<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>BUDGET</b>	<b>FTE &amp; SALARY</b>	<b>FROM</b>	<b>TO</b>
<b><u>RESIGNATION</u></b>						
Cathy Dao	Teacher	BHS	General Fund	1.00 FTE	8/19/08	
Gwen Martin	Teacher	Jefferson	General Fund	1.00 FTE	10/1/08	
Frank McNulty	Teacher	Adult School	General Fund	N/A	9/18/08	
<b><u>MEDICAL LEAVE WITHOUT PAY</u></b>						
Tim Mollering	Teacher	BHS	General Fund	.60 FTE	9/22/08	1/23/09
<b><u>PATERNITY LEAVE WITH PAY</u></b>						
Myong-Jae Kim	Teacher	Willard	General Fund	1.00 FTE	9/5/08	9/19/08
Thomas Sinsheimer	Teacher	King	General Fund	1.00 FTE	12/1/08	4/30/09
Charles Wolff	Teacher	BHS	General Fund	1.00 FTE	11/3/08	12/12/08
<b><u>PROBATIONARY 2 TEACHER</u></b>						
Richard Cobeen	Teacher	Washington	General Fund	1.00/II-03	8/25/08	
Meres-Sia Gabriel	Teacher	B-Tech	General Fund	1.00/VII-05	8/25/08	
Alison Kelly	Teacher	Oxford	General Fund	1.00/VII-14	8/25/08	
<b><u>TEMPORARY TEACHER</u></b>						
Jesse Anthony	Teacher	District	BSEP	.12/VII-23	8/25/08	6/12/09
Karen Carter	Teacher	King	General Fund	1.00/III-12	9/18/08	6/12/09
Wafa Faris	Teacher	BHS	General Fund	1.00/I-02	9/24/08	6/12/09

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>BUDGET</b>	<b>FTE &amp; SALARY</b>	<b>FROM</b>	<b>TO</b>
Louise Fender	Teacher	Special Education	General Fund	.40/VII-23	9/22/08	6/12/09
Jeff Fillingim-Selk	Teacher	King	General Fund	1.00/VII-04	8/25/08	6/12/09
Josie Gerst	Teacher	District	General Fund	.20/VII-23	8/25/08	6/12/09
Lawrence Lee	Teacher	King	General Fund	1.00/VII-23	8/25/08	12/19/08
Paula Loeffler	Teacher	BHS	General Fund	1.00/III-04	9/17/08	6/12/09
Jorge Melgoza	Teacher	BSEP	General Fund	1.00/VII-12	9/15/08	6/12/09
Jeff Morino	Teacher	BHS	ROP	.20/I-03	8/25/08	6/12/09
Andrea Prichett	Teacher	Willard	General Fund	1.00/V-04	8/27/08	6/12/09
Alexandra Provence	Teacher	BHS	General Fund	1.00/VII-12	8/25/08	6/12/09
Alex Redd	Counselor	BHS	General Fund	1.00/VI-04	8/25/08	6/12/09
Catherine Ritti	Teacher	BHS	General Fund	1.00/II-01	8/25/08	6/12/09
Daniel Roose	Teacher	BHS	General Fund	1.00/VI-08	8/25/08	6/12/09
Carolyn Ruiz	Counselor	Willard	General Fund	1.00/V-01	9/15/08	6/12/09
Dorota Sawick	Teacher	BHS	General Fund	1.00/VII-04	8/25/08	6/12/09
Hillary Scott	Teacher	B-Tech	General Fund	1.00/VII-03	8/25/08	6/12/09
Michael Smith	Teacher	BHS	General Fund	1.00/VII-06	8/25/08	6/12/09
Bruce Johnson	Teacher	King	General Fund	1.00/VI-11	8/25/08	6/12/09
Sarah Swenson	Psychologist	Special Education	General Fund	1.00/I-02	8/25/08	6/12/09

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>BUDGET</b>	<b>FTE &amp; SALARY</b>	<b>FROM</b>	<b>TO</b>
Steven Tivol	Teacher	Willard	General Fund	1.00/VI-12	8/25/08	6/12/09
Daniel Torres	Teacher	BHS	General Fund	1.00/V-09	8/25/08	6/12/09
Wendy Velasquez	Teacher	B-Tech	General Fund	1.00/I-02	9/2/08	6/12/09
Jammy Young	Teacher	King	General Fund	1.00/IV-07	8/25/08	6/12/09
<b><u>ADULT SCHOOL TEACHER</u></b>						
Richard Eckhaus	Teacher	Adult	Adult	\$33.65/Hourly	9/1/08	6/30/09
Khalilah Hicks	Teacher	Adult	Adult	\$33.65/Hourly	9/8/08	6/30/09
Robbin Miller	Teacher	Adult	Adult	\$33.65/Hourly	8/1/08	6/30/09
Oladapo Sowole	Teacher	Adult	Adult	\$33.65/Hourly	8/1/08	6/30/09
<b><u>EXTRA DUTY – STIPENDS</u></b>						
Rebecca Burke (Dept. Leader)	Teacher	King	General Fund	NTE \$709.00	8/25/08	6/12/09
Jacob Dalton (Newspaper)	Teacher	King	General Fund	NTE \$699.00	8/25/08	5/31/09
Victoria Edwards (Dept. Leader)	Teacher	King	General Fund	NTE \$709.00	8/25/08	6/12/09
William Gaebler	Teacher	BHS	General Fund	NTE \$2680.00	8/18/08	11/15/08
Dave Goodrich	Teacher	BHS	General Fund	NTE \$1340.00	8/18/08	11/15/08
Maria Grunwaldt-Keys (Teacher in Charge)	Teacher	Thousand Oaks	General Fund	NTE \$2,129.00	8/25/08	6/12/09
Akemi Hamai (Dept. Leader)	Teacher	King	General Fund	NTE \$709.00	8/25/08	6/12/09
Carla Inniss (Teacher in Charge)	Teacher	Oxford	General Fund	NTE \$2,129.00	8/25/08	6/12/09
Barbara Lind (Dept. Leader)	Teacher	King	General Fund	NTE \$709.00	8/25/08	6/12/09
Anthony Mason	Teacher	King	General Fund	NTE \$709.00	8/25/08	6/12/09
Richard Silberg (Drama Production)	Teacher	King	General Fund	NTE \$825.00	8/25/08	5/31/09

**CLASSIFIED EMPLOYEES**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>BUDGET</b>	<b>CLASS RANGE STEP</b>	<b>FTE &amp; SALARY</b>	<b>FROM</b>	<b>TO</b>
<b><u>RESIGNATION</u></b>							
Ayrika Jordan	Instructional Assistant (Special Education)					8/29/08	
<b><u>MEDICAL LEAVE OF ABSENCE WITH PAY (FMLA)</u></b>							
Janice Johnson	Instructional Assistant (ECE)	Franklin Pre-School	Child Care	29/5	.80 FTE \$15.53/hr	9/15/08	10/10/08
Maya Johnson	School Bus Driver	Transportation	Transportation	42/5	.93 FTE \$21.03/hr	8/25/08	9/17/08
<b><u>MEDICAL LEAVE OF ABSENCE WITH 50% PAY (FMLA)</u></b>							
Ramon Bradley	Custodian I	Berkeley High	General Fund	32/2	1.0 FTE \$14.15/hr	6/3/08	6/30/08
Ramon Bradley	Custodian I	Berkeley High	General Fund	32/2	1.0 FTE \$14.15/hr	9/4/08	10/9/08
Gaoussou Ouattara	Instructional Assistant (Spec. Ed.)	Longfellow	Special .Ed.	31/2	.80 FTE \$14.06/hr	8/27/08	10/30/08
<b><u>PERMANENT</u></b>							
Casie Cameron	Instructional Tech. (After School)	Willard	LRN SAFE	34/2	+ .47 FTE \$15.14/hr	8/25/08	6/12/09
Allison Castrejon	Instructional Tech. (After School)	Emerson	After School	34/1	+ .14 FTE \$14.41/hr	9/8/08	6/12/09
Andrea Gilder	Instructional Tech. (After School)	John Muir	LRN SAFE	34/4	+ .08 FTE \$16.72/hr	8/27/08	6/12/09
Joel Goldstein	School Bus Driver	Transportation	Transportation	42/2	+ .07 FTE \$18.45/hr	9/8/08	6/12/09
Zakiya Green	School Bus Driver	Transportation	Transportation	42/3	+ .07 FTE \$19.36/hr	9/1/08	6/12/09
Dru Howard	Instructional Tech.	Arts Magnet	21 <sup>st</sup> Century	34/4	+ .05 FTE \$16.72/hr	8/27/08	6/12/09
Lois Jones	Instructional Tech. (After School)	Thousand Oaks	After School	34/5	+ .12 FTE \$17.58/hr	8/25/08	6/12/09
Sharondale King	Instructional Tech. (After School)	Washington	After School	34/4	+ .20 FTE \$16.72/hr	8/25/08	6/12/09
Latasha Mitchell	Instructional Tech. (After School)	Longfellow	LRN SAFE	34/4	+ .07 FTE \$16.72/hr	8/27/08	6/12/09
David Pagano	School Bus Driver	Transportation	Transportation	42/5	+ .08 FTE \$21.42/hr	8/25/08	9/7/08

**CLASSIFIED EMPLOYEES**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>BUDGET</b>	<b>CLASS RANGE STEP</b>	<b>FTE &amp; SALARY</b>	<b>FROM</b>	<b>TO</b>
David Pagano	School Bus Driver	Transportation	Transportation	42/5	+ .03 FTE \$21.42/hr	9/8/08	6/12/09
Attilah Reese	Instructional Tech. (After School)	Malcolm X	After School	34/5	+ .07 FTE \$17.58/hr	8/25/08	6/12/09
Lashonda Roquemore	Instructional Tech. (After School)	King	LRN SAFE	34/3	+ .10 FTE \$15.90/hr	9/2/08	6/12/09
Javier Tenorio	Instructional Specialist (EDP)	Longfellow	21 <sup>st</sup> Century	51/2	+ .03 FTE \$23.08/hr	8/27/08	6/12/09
Yvette Whiten	Instructional Tech. (After School)	Longfellow	LRN SAFE	34/2	+ .07 FTE \$15.14/hr	8/27/08	6/12/09
Sandra Wilson	Instructional Tech. (After School)	Longfellow	LRN SAFE	34/1	+ .07 FTE \$14.41/hr	8/27/08	6/12/09
Wilma Woods	Instructional Technician	Cragmont	21 <sup>st</sup> Century	34/5	+ .26 FTE \$17.58/hr	8/25/08	6/12/09
<b><u>PROBATIONARY</u></b>							
Adrian Anderson	Instructional Technician	Longfellow	Healthy Start	34/1	.47 FTE \$14.41/hr	8/25/08	2/24/09
Tara Creehan	Instructional Technician (Cooking)	Rosa Parks	Calif. Nut. Network	34/5	.30 FTE \$17.58/hr	9/15/08	3/14/09
David Kleckley	Custodian II	King	GEN EDU	37/1	1.0 FTE \$15.53/hr	9/11/08	3/10/09
Anne Robert	Micro Computer Technician	Technology	FD6 TECH	52/1	1.0 FTE \$22.51/hr	9/2/08	3/1/09
Marcos Yuc-Cojon	Maintenance Engineer	Maintenance	MAJ MAIN	54/1	1.0 FTE \$23.23	9/29/08	3/28/09
<b><u>PROVISIONAL</u></b>							
Aster Andyhun	Instructional Technician (Cooking)	Longfellow	Calif. Nut. Network	34/1	.30 FTE \$14.41/hr	9/15/08	12/14/08
Vincent Goldman	Program Lead	Longfellow	LRN SAFE	42/1	.50 FTE \$17.58/hr	9/17/08	12/16/08
Tanya Henderson	Instructional Specialist (Cooking)	Malcolm X	Calif. Nut. Network	51/1	.10 FTE \$21.96/hr	9/11/08	12/10/08
Chaz Hubbard	Instructional Media Tech.	BHS	BSEP	43/1	1.0 FTE \$18.00/HR	9/17/08	12/16/08
Eda Levenson	Instructional Tech.	B-Tech.	21 <sup>st</sup> Century	34/1	.53 FTE \$14.41/hr	8/27/08	11/26/08

**CLASSIFIED EMPLOYEES**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>BUDGET</b>	<b>CLASS RANGE STEP</b>	<b>FTE &amp; SALARY</b>	<b>FROM</b>	<b>TO</b>
Jarrett Sanders	Instructional Specialist (P.E.)	Oxford	BSEP	51/1	.53 FTE \$21.96/hr	9/2/08	12/1/08
Loretta Stanton	Instructional Tech. (After School)	Arts Magnet	After School	34/1	.16 FTE \$14.41/hr	9/2/08	12/1/08
<b><u>LIMITED TERM</u></b>							
Michelle Miguelez	Program Supervisor	Berkeley Learns	LRN SAFE/ 21 <sup>st</sup> Century	69/1	.50 FTE \$34.28/hr	9/1/08	1/13/09
Jason Nealy	Program Lead	Emerson	After School	42/2	.57 FTE \$18.45	8/25/08	1/13/09
<b><u>AVAILABLE SUBSTITUTES</u></b>							
Munal Musaid	Special Ed. Instructional Assistant	All District	N/A	31/1	NTE 37.5 hrs/wk \$13.38/hr	9/8/08	6/12/09
<b><u>TEMPORARY/HOURLY/LIMITED TERM</u></b>							
Arturo Aguayo	Tutor-Specialty, Work-Study (ELL)	Berkeley High	BSEP	31/1	NTE 20 hrs/wk \$13.38/hr	9/2/08	6/12/09
Jose Amara	Instructional Technician	Thousand Oaks	Healthy Start	34/1	NTE 25 hrs/wk \$14.41/hr	9/1/08	6/19/09
Javier Arevalo	Tutor-Specialty (ELL)	Berkeley High	BSEP	31/1	NTE 20 hrs/wk \$13.38/hr	9/22/08	6/12/09
Umer Awan	Tutor-Specialty, Work-Study (Math)	Berkeley High	BSEP	31/1	NTE 20 hrs/wk \$13.38/hr	8/28/08	6/12/09
David Barba	Noon Director	Rosa Parks	General Fund	5/1	NTE 10 hrs/wk \$11.91/hr	8/27/08	6/12/09
Raul Buendia-Jimenez	Noon Director	Arts Magnet	General Fund	5/1	7.5 hrs/wk \$11.91/hr	8/27/08	6/12/09
Antoinette Cooks	Intramural Director	Berkeley High	General Fund	2/1	NTE 10 hrs/wk \$11.91/hr	9/2/08	3/1/09
Horacio Corona	Tutor-Specialty, Work Study (ELL)	Berkeley High	BSEP	31/1	NTE 20 hrs/wk \$13.38/hr	9/22/08	6/12/09
Matt Crocker	Noon Director	Rosa Parks	General Fund	5/1	NTE 10 hrs/wk \$11.91/hr	8/27/08	6/12/09
Adrian de la Fuente	Lifeguard	King	Donation	3/1	6.5 hrs Total \$11.91/hr	9/15/08	9/26/08
Maria del Real	Tutor-Specialty (ELL)	Berkeley High	BSEP	31/1	NTE 20 hrs/wk \$13.38/hr	9/2/08	6/12/09

**CLASSIFIED EMPLOYEES**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>BUDGET</b>	<b>CLASS RANGE STEP</b>	<b>FTE &amp; SALARY</b>	<b>FROM</b>	<b>TO</b>
Tameka Evans	Instructional Assistant	Thousand Oaks	BSEP	29/1	3 hrs/day 12.75/hr	8/27/08	6/12/09
Danielle Ganes	Noon Director	Oxford	General Fund	5/1	3 hrs/wk \$11.91/hr	9/9/08	6/12/09
Judith Hernandez	Noon Director	Malcolm X	General Fund	5/1	NTE 180 hrs \$11.91/hr	8/27/08	6/12/09
Liliana Hernandez	Tutor-Specialty, Work-Study (ELL)	Berkeley High	BSEP	31/1	8 hrs/wk \$13.38	9/2/08	6/12/09
Octavio Hernandez	Intramural Director	Malcolm X	General Fund	2/1	NTE 180 hrs \$11.91/hr	8/27/08	6/12/09
Ana Herrera	Noon Director	Rosa Parks	General Fund	5/1	NTE 10 hrs/wk \$11.91/hr	8/27/08	6/12/09
Karen Hsi	Tutor-Specialty (ELL)	Berkeley High	BSEP	31/1	NTE 20 hrs/wk \$13.38/hr	9/22/08	6/12/09
Marc Hue	Instructional Technician (After School)	Emerson	Healthy Start	34/1	NTE 20 hrs \$14.15/hr	9/8/08	6/12/09
Linda Huey	Instructional Technician	John Muir	After School	34/1	NTE 5 hrs/day \$14.15/hr	9/12/08	6/12/09
Janet Hurtado	Tutor-Specialty, Work-Study (ELL)	Berkeley High	BSEP	31/1	6 hrs/wk \$13.38/hr	9/2/08	6/12/09
Ali Ignacio	Tutor-Specialty, Work Study (ELL)	Berkeley High	BSEP	31/1	5 hrs/wk \$13.38/hr	9/2/08	6/12/09
Gabino Lamas, Jr.	Tutor-Specialty, Work-Study (ELL)	Berkeley High	BSEP	31/1	6 hrs/wk \$13.38/hr	9/2/08	6/12/09
Eloisa Madrigal	Tutor-Specialty (ELL)	Berkeley High	BSEP	31/1	6 hrs/wk \$13.38/hr	9/2/08	6/12/09
Israel Melchor	Tutor-Specialty, Work-Study (ELL)	Berkeley High	BSEP	31/1	NTE 20 hrs/wk \$13.38/hr	9/2/08	6/12/09
Ngozi Mordi	Tutor-Specialty, Work Study (Math)	Berkeley High	BSEP	31/1	20 hrs/wk \$13.38/hr	8/28/08	6/12/09
Cherry Morris-Van Meurs	Instructional Assistant	Thousand Oaks	BSEP	29/1	3 hrs/day \$12.75/hr	8/27/08	6/12/09
Cherry Morris-Van Meurs	Instructional Technician	Thousand Oaks	Healthy Start	34/1	NTE 20 hrs/wk \$14.15/hr	8/27/08	6/12/09

**CLASSIFIED EMPLOYEES**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>BUDGET</b>	<b>CLASS RANGE STEP</b>	<b>FTE &amp; SALARY</b>	<b>FROM</b>	<b>TO</b>
Priscilla Munoz	Instructional Assistant	Educ .Services	BSC Grant/ Econ.Impact	29/1	NTE 50 hrs \$12.75/hr	8/1/08	6/30/09
Sandra Nakagawa	Tutor-Specialty (Music)	All District	BSEP	31/1	6 hrs/wk \$13.38/hr	8/27/08	6/12/09
Emily Ng	Tutor-Specialty, Work Study (Math)	Berkeley High	BSEP	31/1	8 hrs/wk \$13.38/hr	8/28/08	6/12/09
Jennifer Ng	Tutor-Specialty, Work-Study (Math)	Berkeley High	BSEP	31/1	7 hrs/wk \$13.38/hr	8/28/08	6/12/09
Daniel Palau	Instructional Assistant	Thousand Oaks	BSEP	29/1	3 hrs/day \$12.75/hr	8/27/08	6/12/09
Sharon Pree	Intramural Director	Berkeley High	General Fund	2/1	NTE 10 hrs/wk \$11.91/hr	9/2/08	3/1/09
Yurida Ramos	Tutor-Specialty, Work-Study (ELL)	Berkeley High	BSEP	31/1	6 hrs/wk \$13.38/hr	9/2/08	6/12/09
Nicholas Richard	Noon Director	Rosa Parks	General Fund	5/1	NTE 10 hrs/wk \$11.91/hr	8/27/08	6/12/09
Anabel Rivas	Tutor-Specialty, Work-Study (ELL)	Berkeley High	BSEP	31/1	5 hrs/wk \$13.38/hr	9/2/08	6/12/09
Esther Rojas-Soto	Tutor-Specialty (Math)	Berkeley High	BSEP	31/1	NTE 20 hrs/wk \$13.38/hr	8/28/08	6/12/09
Nai Saelee	Tutor-Specialty (Math)	Berkeley High	BSEP	31/1	NTE 15 hrs/wk \$13.38/hr	8/28/08	6/12/09
Margie Samberg	Interpreter for the Deaf (After School)	John Muir	After School	45/5	4 hrs/day \$23.08/hr	9/3/08	6/12/09
Curtis Sandeford	Intramural Director	Berkeley High	General Fund	2/1	NTE 10 hrs/wk	9/2/08	3/1/09
Karla Stine	Noon Director	Rosa Parks	General Fund	5/1	NTE 10 hrs/wk \$11.91/hr	8/27/08	6/12/09
Oliver Suttice	Intramural Director	Malcolm X	General Fund	2/1	NTE 180 hrs \$11.91/hr	8/27/08	6/12/09
Asenath Wiggins	Instructional Technician	Thousand Oaks	Healthy Start	34/1	NTE 5 hrs/wk \$13.38/hr	9/16/08	6/12/09
Tiffany Williams	Intramural Director	Berkeley High	General Fund	2/1	NTE 10 hrs/wk \$11.91/hr	9-2-08	3/1/09

**CLASSIFIED EMPLOYEES**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>BUDGET</b>	<b>CLASS RANGE STEP</b>	<b>FTE &amp; SALARY</b>	<b>FROM</b>	<b>TO</b>
Vanessa Williams-Bell	Noon Director	Malcolm X	General Fund	5/1	NTE 180 hrs \$11.91/hr	9/9/08	6/12/09
<b><u>STIPENDS</u></b>							
Jason Atwood	Coach (Cross Country)	King	BSEP	N/A	\$600.00	9/1/08	6/12/09
Vincent Bordelon	80% Assistant Coach (Football)	Berkeley High	General Fund	N/A	\$2020.80	8/18/08	11/15/08
Brian Bort	50% Assistant Coach (Boys & Girls Cross Country)	Berkeley High	General Fund	N/A	\$670.00	8/18/08	11/15/08
Alonzo Carter	Head Coach (Football)	Berkeley High	General Fund	N/A	\$2526.00	8/18/08	11/15/08
Cindy Chang	Coach (7 <sup>th</sup> Grade Girls Volleyball)	King	After School	N/A	\$600.00	9/4/08	10/30/09
Steven Crane	50% Assistant Coach (Boys & Girls Cross Country)	Berkeley High	General Fund	N/A	\$670.00	8/18/08	11/15/08
Trung Du	Coach (6 <sup>th</sup> Grade Girls Volleyball)	King	After School	N/A	\$600.00	9/4/08	10/30/08
Brooks Geiken	Coach (Cross Country)	King	After School	N/A	\$600.00	9/2/08	10/30/08
Nathaniel Goodby	80% Assistant Coach (Girls Volleyball)	Berkeley High	General Fund	N/A	\$1072.00	8/18/08	11/15/08
Jerome Goode	60% Assistant Coach (Football)	Berkeley High	General Fund	N/A	\$1521.00	8/18/08	11/15/08
Frank Haskell	Head Coach (Girls Golf)	Berkeley High	General Fund	N/A	\$1340.00	8/18/08	11/15/08
Gary Hodge	Head Coach (Girls Volleyball)	Berkeley High	General Fund	N/A	\$1340.00	8/18/08	11/15/08
Lauren Hosking	Coach (Volleyball A/S)	Willard	BSEP	N/A	\$600.00	9/1/08	12/19/09
Joshua Ilyas	Coach (Football)	Willard	BSEP	N/A	\$600.00	9/1/08	12/19/08

**CLASSIFIED EMPLOYEES**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>BUDGET</b>	<b>CLASS RANGE STEP</b>	<b>FTE &amp; SALARY</b>	<b>FROM</b>	<b>TO</b>
John Leaks, Jr.	Coach (7 <sup>th</sup> Grade Flag Football)	King	After School	N/A	\$600.00	9/8/08	10/30/08
John Leaks, Jr.	Coach (8 <sup>th</sup> Grade Flag Football)	King	After School	N/A	\$600.00	9/3/08	10/30/08
Tawanna Leslie	Coach (7 <sup>th</sup> Grade Girls Volleyball)	Longfellow	BSEP	N/A	\$600.00	9/15/08	11/30/08
Tawanna Leslie	Coach (8 <sup>th</sup> Grade Girls Volleyball)	Longfellow	BSEP	N/A	\$600.00	9/2/08	12/01/08
Justin Nguyen	80% Assistant Coach (Girls Volleyball)	Berkeley High	General Fund	N/A	\$1072.00	8/18/08	11/15/08
Carrie Oliver	Coach (7 <sup>th</sup> Grade Girls Volleyball )	Willard	BSEP	N/A	\$600.00	9/1/08	12/19/08
Gregory Pedamonte	80% Assistant Coach (Football)	Berkeley High	General Fund	N/A	\$2020.80	8/18/08	11/15/08
Reynaldo Quides	Coach (8 <sup>th</sup> Grade Girls Volleyball)	King	After School	N/A	\$600	9/5/08	10/30/08
Gulliver Scott	80% Assistant Coach (Boys Crew)	Berkeley High	General Fund	N/A	\$1355.20	2/1/07	6/1/07
Gulliver Scott	80% Assistant Coach (Boys Crew)	Berkeley High	General Fund	N/A	\$1355.20	2/4/08	6/1/08
Saskia Van Bergen	80% Assistant Coach (Girls Field Hockey)	Berkeley High	General Fund	N/A	\$1072.00	8/18/08	11/15/08
Marcus Webb	80% Assistant Coach (Football)	Berkeley High	General Fund	N/A	\$2020.60	8/18/08	11/15/08
Heather Zona	Head Coach (Girls Field Hockey)	Berkeley High	General Fund	N/A	\$1340.00	8/18/08	11/15/08

**WORKING EVENING SHIFT, DIFFERENTIAL, ATTENDANT DUTIES, OR AS CONFIDENTIAL EMPLOYEE**

Nelson Abapo	Lead Tradesworker	Maintenance	Maintenance	58/5	5% differential 3 hrs @ \$1.56/hr	9/1/08	
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**CLASSIFIED EMPLOYEES**

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Carlos Cil	Maintenance Engineer	Maintenance	Maintenance	54/5	5% differential 3 hrs @ \$1.41/hr	9/1/08	
Jose Hernandez	Sr. Grounds Gardener	Maintenance	BB Measure	38/5	5% differential \$19.96/hr	7/1/08	
Phil Kolari	Maintenance Engineer	Maintenance	Maintenance	54/5	5% differential 3 hrs @ \$1.41/hr	9/1/08	
Abdul Mixon	Maintenance Engineer	Maintenance	Maintenance	54/1	5% differential 3 hrs @ \$1.18/hr	9/1/08	
James Tompkins, Jr.	Maintenance Engineer	Maintenance	Maintenance	54/2	5% differential 3 hrs @ \$1.24/hr	9/1/08	
Francisco Torres	Maintenance Tech.	Maintenance	Maintenance	45/1	5% differential 3 hrs @ \$.95/hr	9/1/08	





